**PRESS RELEASE 20th December 2023**

**Wexford County Council Publishes 2023 Gender Pay Gap Report**

Wexford County Council has today published its Gender Pay Gap Report, highlighting the percentage difference between what men and women are paid on average in the organisation, irrespective of roles or levels.

The 2023 report shows a Gender Pay Gap of -0.51 mean and -10.04 % median.

Employers with more than 250 employees in Ireland are required to publish their gender pay gap data before the end of 2023 and within six months of their reference date. Wexford County Council and all local authorities in the country chose 30th June 2023 as the reference date.

Commenting following the publication of the report, a Council spokesperson] said: “Publishing our gender pay gap data helps to reinforce our focus on supporting an open and inclusive workplace at Wexford County Council. Our organisation is a place where all employees have the same opportunities for recognition and career development and are treated fairly and equitably at work. We continue to be committed to addressing workplace barriers to equality and creating an open and inclusive workplace community. Many equality, diversity and inclusion initiatives and supports are already in place, and we will continue to work in this area.”

See the Council’s Gender Pay Gap report here [Gender Pay Gap Report 2023 | Wexford County Council (wexfordcoco.ie)](https://www.wexfordcoco.ie/council-and-democracy/council-plans-publications-reports-and-minutes/gender-pay-gap-report-2023)

Working in local government gives people the opportunity to play a key role in the positive development of their county and community. As an employer, Wexford County Council is committed to providing a positive and supportive environment for employees. The Council offer flexible and family friendly arrangements, blended working, and great career progression and education opportunities.

The local authority is encouraging anyone looking for a job to visit their website www.wexfordcoco.ie to find out more about the work they do.

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