



Comhairle Contae
Loch Garman
Wexford
County Council

Candidates Information Booklet

Beachguards (Summer 2026)

Closing Date:
5.00 pm on Thursday 12th March 2026

Wexford County Council is committed to a policy of equal opportunity

This competition is being managed by:

Ronan Griffin
Recruitment Desk
HR Section
Wexford County Council
053 919 6378
E: recruitment@wexfordcoco.ie

PARTICULARS OF EMPLOYMENT

QUALIFICATION

The minimum requirement for appointment as Beachguard is: -

- (i) The Irish Water Safety “National Beach Lifeguard Award” or equivalent as recognised by the International Lifesaving Federation.

Any offer of employment as Beachguard will be subject to submission of valid certificate(s) covering the full term of proposed employment.

Lifeguards will be tested and assessed prior to appointment regardless of any certificates they may hold. The test will cover all aspects of Beachguard’s duties.

AGE

In order to be appointed as Beachguards, successful applicants must be aged 18 years or older, in advance of appointment.

HEALTH

For the purposes of satisfying the requirement as to health, it may be necessary for each successful candidate, before he/she is appointed, to undergo at his/her expense a medical examination by a qualified medical practitioner to be nominated by the local authority. On taking up appointment, the expense of the medical examination will be refunded to the candidate.

GARDA VETTING

All appointments will be subject to Garda Vetting. Any applicant for whom we do not have valid Garda vetting on file will be required to submit a Garda Vetting (NVB1) form with valid photo ID. If we do not have valid Garda Vetting on file for you, you will be contacted after your application is received.

CITIZENSHIP

Candidates must, by the date of any job offer, be:

- (a) A citizen of the European Economic Area (EEA). The EEA consists of the Member States of the European Union, Iceland, Liechtenstein and Norway; or
- (b) A citizen of the United Kingdom (UK); or
- (c) A citizen of Switzerland pursuant to the agreement between the EU and Switzerland on the free movement of persons; or
- (d) A non-EEA citizen who is a spouse or child of an EEA or UK or Swiss citizen and has a stamp 4 visa; or
- (e) A person awarded international protection under the International Protection Act 2015 or any family member entitled to remain in the State as a result of family reunification and has a stamp 4 visa or
- (f) A non-EEA citizen who is a parent of a dependent child who is a citizen of, and resident in, an EEA member state or the UK or Switzerland and has a stamp 4 visa.

SWIM TEST/INTERVIEWS

Applicants must be available to attend for swim test/interview at Ferrybank Swimming Pool, Ferrybank, Wexford on **Sunday, 12th April 2026** Applicants who are unavailable on that day will **not** be considered for the post of Beachguard.

AVAILABILITY

Applicants must be available for weekends and Bank Holidays in June 2026 as well as the first two weekends in September 2026. Applicants must also be available for July and August 2026 covering a five day roster each week.

Time off outside of normal rostered time off will not be granted to Beachguards unless the request is for exceptional, extraordinary reasons, and is submitted in writing for approval (by post or email) at least 2 weeks in advance or is for force majeure leave (as defined in Parental Leave Act 1998). Employment is for the 2026 Bathing Season, and applicants should be available for the entire season. The only exception is where applicants are undertaking school/college examinations.

LEAVE

Applicants must complete hours as rostered on the assigned beach. Any leave must be approved in advance by the Water Safety Officer. Leave will only be granted if appropriate cover is available.

No leave will be granted from Friday, 28th August to Sunday, 30th August inclusive. Applicants with prebooked events or holidays during these periods of time may only be considered for relief work.

DUTIES

Beachguards will be responsible to Wexford County Council for the performance of their duties and will work under the immediate supervision of the Water Safety Officer or his nominee. They shall be on duty daily as assigned by the Water Safety Officer or his nominee and in accordance with the schedule of hours attached hereto.

1. Except when the beach is absolutely empty, the Beachguard should be on patrol or on look-out outside the station. The Beachguard should never be inside the station except when relieved for meals etc., or when they are certain there is nobody on the beach. They should not allow their concentration to be diverted in conversations with the public or in reading. The primary duty of a Beachguard is to prevent accident situations from developing. The can-buoy and rescue board should be strategically placed so that it may be used at a moment's notice. Special vigilance is required where there are rocks or an outflow of a river, as there are likely to be undertows or currents.
2. Bathing costumes must be worn during hours of duty. Track suits or T-shirt and Shorts may be worn when not engaged in rescue work.
3. Life-saving equipment including Wexford County Council safety equipment must be examined each morning to ensure that it is in proper working order and any defects should be reported to the Water Safety Officer or his nominee.
4. Beachguards will be responsible for the erection and removal daily of bathing notices or any other mobile equipment which the Council may place on the beaches for the protection of the public.
5. Beachguards shall continually patrol the beach and pay particular attention to danger places where the large crowds congregate.
6. While two Beachguards are on duty on a particular beach: -

- a) One Beachguard shall remain at a vantage point from which a full view of the beach can be had and remain on a constant lookout.
 - b) The other Beachguard shall maintain a patrol of the beach and in such a manner that any given point along the beach is visited at least once in every 15 minutes.
7. The patrol shall be maintained along the beach and when the tide is in, the patrol shall be maintained as close as to the beach as possible.
 8. Beachguards shall not permit any unauthorised interferences with the life-saving equipment.
 9. Beachguards shall always be courteous to bathers and should give them any required information regarding state of tides, currents, parts of strand that are dangerous for bathing etc.
 10. If in the Beachguard's opinion, bathers are about to enter the water at a point that is considered dangerous owing to currents, shifting sands, weeds, undertow, etc., they should immediately warn them and give the reasons.
 11. If the bathers are acting in an indecent manner, the Beachguard should bring this fact to the notice of the Garda Siochana at the earliest opportunity.
 12. Beachguards shall proceed instantly to all rescues and render all possible assistance, where necessary, and they shall attend to all cases requiring first aid.
 13. Beachguards shall report immediately to the Water Safety Officer and the Executive Engineer (Coastal) any drownings or serious incidents occurring whilst on duty. If they cannot be contacted, a report shall be sent by telephone to the County Hall **(053) 9196313** during office hours and **(053) 919 6000** outside office hours.
 14. At the end of each day a logbook of day's work should be written up by each Beachguard. This logbook will be inspected from time to time and should contain time of tides, condition of wind, and description of any incidents throughout the day.
 15. The Beachguards shall keep fit by constant practice and swim at least 400 linear meters each morning.
 16. They will carry out any duties pertaining to the position as required by the Council.
 17. It may be necessary to testify in court regarding matters of enforcement and litigation.
 18. Beachguards shall carry out all appropriate duties as laid down in the Irish Water Safety Lifeguard Handbook.
 19. Beachguards shall read, be familiar with and adhere to the Ancillary Safety Statement for Beachguards; participate in induction training and cooperate with other safety training provided by the Council as required. Any issues of health and safety concern shall be referred to the Water Safety Officer, the Executive Engineer (Coastal) or the Wexford County Council Health and Safety Officer. The procedure for reporting issues of concern is set out in Section 8 of the Ancillary Safety Statement.

PERFORMANCE REVIEW

Performance review will be carried out during the period of employment. The performance review will be taken into consideration for any returning applications for the following year.

REMUNERATION

Beachguard: €17.79 per hour

Beachguard in charge: €19.84 per hour

RETIREMENT/SUPERANNUATION

Single Public Service Pension Scheme:

Effective from 1st January 2013, *The Single Public Service Scheme* applies to all first-time new entrants to the public service, as well as to former public servants returning to the public service after a break of more than 26 weeks.

All new entrants to pensionable public service employment on or after 1 January 2013 are, in general, members of the Single Scheme.

Pension Age: Minimum pension age of 66 years (rising to 67 and 68 in line with State Pension age changes). Scheme Members must retire at the age of 70 years.

New entrants to the public service appointed on or after 1st April, 2004.

Retirement Age will be determined by the terms of the Public Service Superannuation (Miscellaneous Provisions) Act, 2004. The Act introduces new retirement provisions for new entrants to the public service appointed on or after 1st April, 2004. For new entrants there is no compulsory retirement age and 65 is the earliest age at which retirement benefits can be paid.

In all other cases, 60 years is the minimum retirement age, with 70 years being the maximum retirement age.

DAYS AND HOURS OF DUTY

Carne, Curracloe, Baginbun, Ballinesker, Ballymoney, Rosslare Strand, Morriscastle and Duncannon Resorts.

June: All Saturdays, Sundays and Bank Holidays

July and August: Rotas to cover 7 days per week

September: The first two Saturdays and Sundays

Hours of Duty

Beachguard No. 1	Beachguard No. 2
10.45 am to 1.45 pm	10.45 am to 1.00 pm
2.30 pm to 5.45 pm	1.45 pm to 5.15 pm
6.15 pm to 7.00 pm	5.45 pm to 7.00 pm

Beaches in the north and south of the County will be rotated for the months of July and August only, rotations will not be in place for the month of June. Note that Curracloe will not be on rotation.

If successful, Wexford County Council may not be in a position to facilitate all beach preference requests. If your application is successful, the Council will endeavour to place you in a location of your choice. However, the Council reserves the right to assign you to any beach, from initial appointment, or in the future, at any point during your employment, subject to reasonable notice.

SELECTION PROCESS

Applications will only be accepted on the official Wexford County Council application form as advertised with the post.

Completed application form, together with a copy of relevant qualification must be forwarded to The Human Resources Officer, Wexford County Council, Carricklawn, Wexford, no later than the closing date of **5.00 pm on Thursday, 12th March 2026.**

Please do not include a CV, additional information may be submitted on a separate sheet if necessary. Do not forward any certificates or references with this form, apart from your National Beach Lifeguard Award (or equivalent).

Application forms received after closing time and date will not be considered.

The selection process may include any or all of the following: -

- The number of persons seeking admission to a competition generally exceeds that required to fill the available posts and while candidates may meet eligibility it is not practical to interview everyone. In those cases, the Local Authority may employ a shortlisting procedure. The number of candidates to be invited for interview shall be determined by the local authority. The shortlisting will be carried out by or on behalf of the Local Authority against criteria specified for the position and only on the basis of the information contained in the candidates application form;
- Completion of an online questionnaire or any other tests or exercises deemed appropriate by the Local Authority;
- A competitive preliminary and/or final interview, conducted by or on behalf of the Local Authority, this may include interviews being held remotely;

Any attempt by a candidate, or by any person(s) acting at the candidate's instigation, directly or indirectly, by means of written communication or otherwise to influence in the candidate's favour, any member of the staff of the County Council or person nominated by the County Council to interview or examine applicants, will automatically disqualify the candidate from the position being sought.

Wexford County Council will not be responsible for any expense a candidate may incur in attending for interview.

You will receive an acknowledgement of your application. Should you not receive an acknowledgement, please email recruitment@wexfordcoco.ie.

This competition is being run by Wexford County Council. For general queries, please contact the following:

Ronan Griffin
Recruitment Desk
HR Section
Wexford County Council
053 919 6378
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Additional Relevant Information

- An applicant who is found to be ineligible at any stage of the competition will not be further considered. Provision of inaccurate, untrue or misleading information will lead to disqualification from the competition, withdrawal of employment offer or dismissal.
- A candidate who does not attend for interview when and where required by the council, or who does not, when requested, furnish such evidence as the council requires in regard to any matter relevant to their candidature, will have no further claim to consideration.
- An invitation to attend for interview is not regarded as an admission that you possess the prescribed qualifications and/or requirements for this post. Documentary proof will be required before appointment where you claim credit for particular qualification, experience, etc.
- Information provided by the candidate in the application form will be used for the purpose of this competition only. By applying for the post, the applicant is consenting to their information being used for this purpose.
- **General Data Protection regulation (GDPR)**
The General Data Protection Regulation (GDPR) came into force on the 25th May 2018, replacing the existing data protection framework under the EU Data Protection Directive. When you submit an application for a competition, we create a computer record in your name. Information submitted as part of your application is used in processing your application. where the services of a third party are used in processing your application, it may be required to provide them with information, however all necessary precautions will be taken to ensure the security of your data.