



Wexford County Council

2019

Annual Service Delivery Plan

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CAPITAL DEVELOPMENT HR & CORPORATE SERVICES

Delivery of Strategic Capital Projects

STRATEGIC CAPITAL PROJECTS	Q1	Q2	Q3	Q4
Complete Construction of Min Ryan Park, Wexford, Enniscorthy Technology Park Phase 1 and Enniscorthy Courthouse	Min Ryan Park – Contractor due to recommence works on site 31/03/2019. Enniscorthy Tech Park – Site works scheduled for completing by 30/04/2019 Enniscorthy Courthouse – Refurbishment works approaching completion	Min Ryan Park – construction underway Enniscorthy Tech Park – Site works due for completion end of June Enniscorthy Courthouse – Refurbishment works completed	Min Ryan Park -significant progress made on Construction – completion due in Q4. Enniscorthy Technology Park – Phase 1 Road substantially complete Enniscorthy Courthouse Complete and District Offices re-located and open for business	Min Ryan Park approaching completion. Enniscorthy Technology Park Phase 1 and Enniscorthy Courthouse projects complete.
Commence Construction of Crescent Quay Improvement Works, Wexford, Gorey Town & District Park, Carrigfoyle Activity Centre and Enniscorthy Market Square Office Refurbishment	Crescent Quay – Works commenced on site 09/01/2019 as scheduled. Gorey Town Park – Works planned for commencement in late April 2019 Carrigfoyle Activity Centre - Works planned for commencement in Q3 2019 Enniscorthy Market Square Office Refurbishment – Design and Tender Documents being prepared for advertisement in Q2	Crescent Quay – Works c80% complete at end of Q2 Gorey Town Park – Works commenced in April 2019 Carrigfoyle Activity Centre - Detailed design for Road/Car park complete and tendering process underway Enniscorthy Market Square Office Refurbishment – Works to be tendered in July 2019	Crescent Quay –Completion expected at end of October Gorey Town Park – new pitch complete and works on going to car park and new buildings Carrigfoyle Activity Centre – Contractor appointment to Access road, car park and services imminent Enniscorthy Market Square Offices - building vacated & works to commence in October Kilmore Quay Link Road – tenders for construction received and being assessed	Crescent Quay project complete Gorey Town Park – works advancing satisfactorily and will be complete in late Spring 2020. Works have commenced on Carrigfoyle Activity Park access road, car park, services and trails. Commencement of works on Enniscorthy market Square Offices postponed due to Christmas shopping period but will now commence in early January

<p>Secure Planning Approval and commence Detailed Design on Trinity Wharf Development, Waterford to Rosslare Greenway, New Ross Business Hub in John Street, New Ross High Hill Park, Templeshannon Regeneration – Pedestrian Bridge and Car Park, and Wexford Arts Centre – Cornmarket</p>	<p>Trinity Wharf – Application to ABP submitted 14/02/2019 Trinity Wharf – Application for Foreshore Consent submitted 01/03/2019 Waterford to Rosslare Greenway – Application for planning to be submitted in Q2 2019 New Ross High Hill Park – Application for planning to be submitted in Q2 2019 Wexford Arts Centre – Cornmarket – Application for planning to be submitted in Q3 2019 New Ross Business Hub John Street - Application for planning to be submitted in Q3 2019 Templeshannon Regeneration – Pedestrian Bridge and Car Park – Application for planning to be submitted in Q4 2019</p>	<p>Trinity Wharf – Awaiting ABP decision Trinity Wharf – Awaiting Application for Foreshore Consent Waterford to Rosslare Greenway – Application for planning to ABP being prepared New Ross High Hill Park – Part 8 Planning decision due in July 2019 Wexford Arts Centre – Cornmarket – Deign Underway - Application for planning to be submitted in Q3 2019 New Ross Business Hub John Street – Design Underway - Application for planning to be submitted in Q3 2019 Templeshannon Regeneration – Pedestrian Bridge and Car Park – Application for planning to be submitted in Q4 2019</p>	<p>Trinity Wharf – Request for further information from ABP – to be submitted in October. Consultant appointed to a junction and access road Waterford to Rosslare Greenway – preparation of EIAR on going New Ross high hill Park – tender documents being prepared Wexford Arts Centre – Part 8 Design agreed and Part 8 initiated New Ross Business Hub - survey work and design on-going Templeshannon regeneration - Bridge Options report finalised and due for issuing</p>	<p>Trinity Wharf – Further information submitted to ABP, decision due in Q1 2020. Design work on Junction and access road progressing. Waterford/Rosslare greenway – design and route finalised and EIAR approaching completion. New Ross High Hill Park – tender Documents being prepared for advertisement in Q1 2020. Wexford Arts Centre – Part 8 report due in January 2020. Detailed Design and Tender Documents being prepared. Templeshannon – Final layouts of project to be agreed in December 2020</p>
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<p>Progress detailed design work on Greenways from New Ross to Waterford, Curracloe to Wexford and Wexford to Rosslare, and Gorey Market House Project</p>	<p>New Ross to Waterford (incorporating the Kilkenny) Greenway – Consultant’s appointed February 2019 - Detailed design progressing. Curracloe to Wexford Greenway – WCC is examining if an alternative route for this greenway Wexford to Rosslare Greenway – WCC is undertaking preliminary work/studies to examine the potential for developing a greenway</p>	<p>New Ross to Waterford (incorporating the Kilkenny) Greenway - Detailed design progressing. Curracloe to Wexford Greenway – Report being prepared for NPWS on alternative Route Wexford to Rosslare Greenway – WCC is undertaking preliminary work/studies to examine the potential for developing a greenway</p>	<p>New Ross to Waterford Greenway – final design and tender docs due December</p> <p>Curracloe to Wexford Greenway –alternate route being assessed and discussed with NPWS</p>	<p>New Ross to Waterford Greenway – design and tender documents approaching completion for submission to DTTAS in January 2020</p> <p>Curracloe to Wexford greenway - discussions on going NPWS</p>
<p>Establish a Flood Defence Project Team and progress delivery of Flood Defence Infrastructure in conjunction with OPW</p>	<p>Appointment of Senior Executive Engineer to lead Flood Project Team scheduled in April and Programme for delivery of agreed Projects to be agreed in Q2.</p>	<p>Senior Executive Engineer appointed to lead Flood Project Team and Public Exhibition of Enniscorthy FDS underway</p>	<p>Report on public Exhibition of Enniscorthy FDS being prepared. Design work on going on new road bridge south of town</p>	<p>Report on Public Exhibition submitted to OPW. Design on New Bridge complete and Procurement strategy adopted</p>
<p>Progress Capital Tourism Infrastructure Projects at the Heritage Park, Hook and Dunbrody.</p>	<p>RRDF funding secured for Phase 2 INHP and Hook Head projects.</p>	<p>Design team being appointed for Hook Project, and Design Brief for Heritage Park prepared</p>	<p>Tender for Consultants for Heritage Park development have been advertised</p>	<p>Consultants for Hook being appointed, tenders for Heritage Park Consultants being assessed and due to be appointed in Q1 2020.</p>

Support Staff Development and Performance Through the implementation of Best Practise in Human Resource Management

HUMAN RESOURCES	Q1	Q2	Q3	Q4
In consultation with employees and management, draft a Best Practice HRM Strategy, ensuring implementation across all levels of the organisation	Framework drafted, with Key Objectives identified in line with LGMA People Strategy 2018-2023	Key Objectives identified – draft HRM strategy to be prepared for Senior Management review Q3	Draft strategy template to be considered by Management Team October 2019	Under consideration by Management Team.
Review and improve the framework of policies, procedures and practices that underpin effective people management and support organisational capacity to manage change	Grievance & Disciplinary along with Time & Attendance policies being prioritised for pre-summer 2019. New IT software procured to support e-learning for employees across a range of areas, including policy management and compliance	Updated Grievance and Disciplinary policies drafted for Management review and consultation in Q3 and roll out post this phase. Time and Attendance policy placed on hold while Training Policy has been reviewed. Draft will be complete for early Q3. Staff training underway with Metacompliance software	Management Team approval secured for Educational Assistance Scheme; Grievance policy, Discipline Policy and 2020 Family Friendly Initiative framework. Policy consultation phase with employees/unions Q4.	Consultation phase commenced with Trade Unions.
Assist in the implementation of the Organisations Team Management System	HR Team Management plan in place; Corporate Planning Process for 2020 commencing in Q2 with Team Management System to feed into that process.	HR Team Management plan in place; Corporate Planning Process underway coordinated via Executive Team. Proj Execution Plan approved by Management team end Q2. Team Management System to feed into this process.	Corporate Planning process continuing – Team Management System to feed into this process.	Corporate Planning Process is continuing.

<p>Review and improve Recruitment procedures, enabling the introduction of a paperless process</p>	<p>Continuous improvement approach adopted regarding use of paper in recruitment during Q1 with a range of new processes tested. Full paper-less process with 2 appointments end Q1.</p>	<p>Successful piloting of paper-less process for candidates and interview boards complete and amendments made. Roll out of paper-less process across a wider range of recruitment campaigns prepared during Q2 for indoor grades.</p>	<p>Ongoing implementation of paper-less approach for all indoor recruitment competitions.</p>	<p>All indoor competitions now paperless. Significant progress within outdoor staff competitions with paperless recruitment being the default.</p>
<p>Continue the implementation of an agreed Workforce Plan, with a particular focus on critical vacancies, staff mobility and appropriate succession planning for the organisation</p>	<p>Implementation and Management of Workforce Plan ongoing – vacancies being managed within overall numbers. Continuous improvement attitude prioritising staff mobility where vacancies arise and subject to operational requirements.</p>	<p>Vacancies being managed within overall approved workforce numbers.</p>	<p>Review of Workforce Plan for 2020 commencing late Q3.</p> <p>Vacancies being managed within overall approved workforce numbers.</p>	<p>Workforce Plan review ongoing.</p> <p>Vacancies managed by reference to existing workforce plan and where appropriate, on foot of departmental approval.</p>

<p>Design and deliver a Corporate Induction, Learning and Development Plan in line with staff, departmental and organisational priorities</p>	<p>Review of existing training and development practices currently underway. New IT software procured to support e-learning for employees across a range of areas, including policy management and compliance.</p>	<p>New IT software Metacompliance procured to support policy management and compliance, with relevant HR staff currently undergoing training in use. Go Live date end Q3 2019. Current induction process documented in Q2 with gap analysis complete. Key elements of induction to be identified for online delivery via Metacompliance. Current training policy and practice reviewed, including budgetary spends and comparison to other LA's. Key findings and draft of new policy to be reviewed by Management Q3 2019 and consultation with staff/unions.</p>	<p>Roll-out of Metacompliance system commenced Q3 for all indoor staff.</p> <p>HR to commence rolling out Policies via Metacompliance in Q4 2019.</p> <p>Educational Assistance scheme approved by Management Team with consultation with employees/unions Q4.</p> <p>Collation of corporate Training Needs 2020 commenced towards end Q3.</p>	<p>HR Policies scheduled to roll out in Q1 2020 include Code of Conduct for Employees, followed by the Time and Attendance Policy (Flexible Working Hours Scheme). Unions consulted before Christmas, responses to be examined and new Educational Assistance Scheme rolled out in Q1 2020</p>
<p>Develop a Health & Wellness Framework, that fosters a supportive, engaging and healthy work environment for our employees</p>	<p>Project Team established to inform process and inform on current practices. Opportunities for improved focus on health & wellness being adopted where possible.</p>	<p>Range of concepts and organisational approaches to Health and Wellness investigated in public sector, with research undertaken regarding best practice in wider Health and Wellness sector. Project Execution Plan drafted for consideration by Management Team Q3 2019.</p>	<p>Project Execution Plan for Corporate Health & Wellness agreed.</p> <p>Management Team approval for employee Health Screening programme secured for delivery 2020.</p>	<p>Screening Programme to be delivered throughout 2020.</p>

<p>Manage, co-ordinate and support the Attendance Management Plan and achievement of the public sector target of sick leave at 3.5%</p>	<p>Time & Attendance Policy review underway during Q1 with drafting in Q2; Data mining process underway with CORE system in order to better inform section heads of sick leave status within their sections.</p>	<p>Review process not complete to date and expected now in Q3. Delay due to focus on MyPay preparation and Superannuation Readiness Project requiring precedence.</p> <p>Mining of data analytics regarding sick leave that could provide useful trend information for section heads is ongoing from CORE system.</p>	<p>Early draft of Time & Attendance policy developed with range of issues identified for consideration / decision.</p> <p>Sick leave reports per section not readily available from CORE.</p>	<p>Ongoing review and management of sick leave.</p>
<p>Continue to engage in effective Industrial Relations Structures & Practices including a Workforce Communications Forum</p>	<p>Forum established with agreed ToR. Current difficulties with regards communication documented and responses being examined</p>	<p>Staff Communications Forum meeting as scheduled. Number of small wins, with proposed text alert system to be rolled out to outdoor staff Q3 2019.</p>	<p>Staff Communication Forum ongoing. IR issues being addressed via relevant structures.</p>	<p>Staff Communications Forum Ongoing. Continuing engagement in relation to IR issues using relevant mechanisms.</p>

CORPORATE AFFAIRS

Support and Enhance the Democratic Role of the Council, and the Development, Co-Ordination and Promotion of a Corporate Culture and Business Ethos

CORPORATE AFFAIRS	Q1	Q2	Q3	Q4
Implement New Polling Scheme and Hold 2019 Local Elections.	Polling Scheme adopted by WCC. Changes to accommodate new Electoral Areas have been notified to voters affected. Preparations for Local Elections on-going.	Completed in Q2	Completed in Q2	Complete
Prepare a New 5 Year Corporate Plan following Local Elections	Initial review has started, with input from Executive Team.	Review in progress Action in Q2,Q3	Public Consultation on new Corporate plan complete –drafting underway	Complete – adopted at December Council Meeting
Commence phased implementation of migration to paperless Systems and processes in tandem with the Councils Document Retention Policy.	Phase 1 approved by Management Team and work on implementation has begun in Q1.	Audit of meeting room facilities completed	Public Consultation on new Corporate plan complete –drafting underway	Ongoing with various paper reduction measures being implemented
Continue to embed GDPR requirements across all activities, including the ongoing review of the use of CCTV cameras in public areas in County Wexford.	Audit of CCTV cameras completed. CCTV Signage rollout has started.	JPC approved For integrated CCTV for Enniscorthy, New Ross & Bunclody	Ongoing, new tender for camera monitoring in place	Ongoing
Co-ordinate the identification and compilation of all local and national service indicators for reporting on our performance in corporate publications and communications as appropriate	Review of 2018 Performance Indicators is on-going. Presentation to WCC in Q2.	Returned to NOAC Q2. Awaiting NOAC report in Q3 / Q4	On –going, awaiting NOAC 2018 Report	Ongoing. 2018 NOAC report published

<p>Prepare all corporate publications including the Annual Service Delivery Plan and Annual Report and Corporate Risk Register</p>	<p>Annual Service Delivery Plan to be presented to WCC in Q2. Annual Report 2017 published in Q1. Corporate Risk Register with Management Team for bi-annual review.</p>	<p>Report to May 2019 complete Q2 to commence June '19 Annual Report to be completed Q3</p>	<p>Ongoing. New risk registers software being established for roll out Q1 2020.</p>	<p>Ongoing, 2020 ASDP being prepared.</p>
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COMMUNICATIONS

Communicate Effectively with Customers and the Public and Promote a Positive Corporate Image of the Local Authority

COMMUNICATIONS	Q1	Q2	Q3	Q4
Expand the Customer Service Unit to include Housing Services, Roads and Area Offices.	All non-specific telephone and walk-in queries now handled through CSU. Housing postal applications now transferred to CSU, with "over the counter" housing applications to be handled in CSU from mid-April. Housing "Maintenance requests" to transfer to CSU from May	Alterations to Reception Desk completed to facilitate transfer of "over the counter" housing applications to CSU. Staff resources to be arranged to manage expected significant increase in calls when Housing maintenance calls transfer to CSU. Training of CSU staff in Housing Maintenance system completed	Housing Maintenance queries now transferred from Housing to CSU Emphasis changed from transferring Roads and Area Offices to CSU to developing a Customer Self-Service option	CSU now takes <u>all</u> Housing calls. Members Query System to live in Jan/Feb 2020. Parking Appeals registration to transfer from Roads to CSU in Jan/ Feb 2020
Review the Councils website content and finalise and implement a model publication scheme for the site.	Draft publication Scheme has been prepared - to be reviewed at Executive Team level before implementation	Content coordinators established in each Department to ensure flow of accurate and timely information to CSU for placing on website	First meeting of content coordinators scheduled for September 2019 to review their training needs and to seek feedback regarding website content	Training for Content Coordinators complete Draft website review plan to be published in Jan 2020
Continue to Implement and embed the Councils Communications Strategy 2017-2020	Staff Communication Forum has been established to improve internal communications - as proposed in Communications Strategy	Communications Strategy published on Council Intranet and Communications Forum meets monthly	Complete - Strategy in process of being amended to include provisions ensuring all information published by WCC (including via website and Twitter) is fully accessible to all	Review Council's Communications Plan to take account of recent NOAC customer satisfaction survey

FACILITIES

Manage the Operation and Maintenance of Corporate Buildings and Facilities

FACILITIES	Q1	Q2	Q3	Q4
As part of the Long Term Facilities Programme, Upgrade the Enniscorthy Market Square Offices and continue with the new Wexford Municipal District Offices	Detailed Design for Market Square Upgrade underway. Works approaching completion on Wexford MDC offices in Bullring	Design Works Complete for Market Square Offices and Tendering for Construction Underway New Wexford BD Offices in Bullring Open and Operational	Contract awarded for Market Square refurbishments works – Enniscorthy MDC temporarily relocated to Courthouse	Refurbishment of Enniscorthy Offices due to commence January
Continue the multi-annual investment programme in the Carriglawn Facility to ensure the Building continues to meet all Statutory and Energy Efficiency Standards.	Investment Programme agreed and implementation underway	Investment Programme agreed and implementation underway	On going	Ongoing – 2020 Programme of works agreed
Review the use of CCTV cameras in Corporate buildings and Facilities.	Review of Camera infrastructure commenced	Review completed, first recommendation to standardise retention periods complete	. Standardised retention periods in place	Ongoing – Savings in monitoring costs to be used to fund camera upgrades

ECONOMIC DEVELOPMENT & PLANNING

Economic Development

Maintain a Supportive Pro-Business Environment in County Wexford

ECONOMIC DEVELOPMENT	Q1	Q2	Q3	Q4
<p>Continue to support and promote the LEOs extensive range of business supports to the start-up and micro-enterprises in the county via www.localenterprise.ie/Wexford</p>	<p>Training Courses/clinics 35</p> <p>Training participants 198</p> <p>Mentoring 92</p> <p>Ireland's Best Young Entrepreneur - target 40 39</p> <p>Applications Microfinance Ireland Loan Applications 6</p> <p>Student Enterprise Programme - no of student participating 1500</p> <p>National Enterprise Awards - Representative from Wexford 1</p> <p>Trading Online Vouchers 9</p> <p>Financial Aid - approvals (M1 and TAME €56,674</p>	<p>17</p> <p>164</p> <p>-</p> <p>12</p> <p>1 Regional Award Winner</p> <p>3</p> <p>€127,022</p>	<p>Training Programme - Autumn/Winter launched Sept 2019</p> <p>8 Training Programmes for Start-Ups</p> <p>13 Business Skills Workshops</p> <p>8 clinics for Small Business</p> <p>10 Business Online Workshops</p> <p>Mentoring - 25 mentor assignments</p> <p>Student Enterprise Programme Launched 2019/2020</p> <p>Trading Online Voucher - 9 approvals</p> <p>Financial Aid - Approvals M1 and TAME €44,588</p> <p>Micro Finance Application - 5 applications</p> <p>1 client showcased at NPA 2019</p>	<p>Training Programmes delivered include; Clinics – 28 businesses supported.</p> <p>National Women's Enterprise Day Event – Newbay House – 86 participants.</p> <p>Workshops/Training Programmes – 120 participants.</p> <p>In 2019 – LEO Wexford delivered training to 888 participants across a range of business disciplines including a number of Brexit Clinics and Customs Export & Import Procedures.</p> <p>6 Trading Online Vouchers approved in Q4 and a total of 34 with a total value of €65,231 in 2019.</p> <p>Twenty five Microfinance Ireland Loan Applications were submitted in 2019 – total approval €151,500</p> <p>2019 Financial Aid – approvals (M1 403,919 and TAME €25,057.98).</p> <p>Compiling Training Schedule and Brochure for 2020.</p> <p>In 2019, 126 businesses received Mentoring – a total of 278 individual mentor sessions.</p> <p>MFI Mentoring – 15 businesses were assigned a mentor – 35 individual mentor sessions.</p>

Continue to work with the four Chambers of Commerce and other business interest in the county to support a pro-business culture.

The Economic Development Unit in Wexford County Council continues to work with the 4 Chambers of Commerce in County Wexford and other third parties on a number of events and projects. The pending merger of Gorey, Wexford and New Ross Chamber into one single County Chamber is expected to take place in 2019.
Wexford County Council main sponsor of County Wexford Business Awards 2019

The Economic Development Unit continues to co-operate and work with all parties involved. Discussions are ongoing in relation to the pending merger.

The Economic Development Unit will work and co-operate with the new structure.

The Economic Development Unit worked closely with the chambers to establish a new county wide structure. This new structure was established in Q4 2019.

<p>Manage and promote FDI in conjunction with the IDA and Enterprise Ireland, particularly in relation to the M11 Business Campus in Gorey.</p>	<p>The Economic Development Unit continues to support both the IDA and Enterprise Ireland in their efforts to attract inward investment into County Wexford from foreign and domestically owned business. This work is showcased through the Invest Wexford brand which will see further investment in 2019. Ongoing engagement with IDA and EI</p>	<p>The Economic Development Unit continues to work closely with the IDA and Enterprise Ireland. The M11 Business Campus was showcased to the central IDA Financial Services team to highlight the quality of office space available and also to communicate the cost differential for companies setting up in Wexford</p>	<p>The Economic Development Unit continues to work closely with the IDA and Enterprise Ireland.</p>	<p>The Economic Development Unit worked closely with the IDA and Enterprise Ireland and have had success in 2019 with a number of job announcements for County Wexford.</p>
<p>In conjunction with the Special Projects Unit assist in the delivery of Economic Development Projects throughout the County.</p>	<p>The Enniscorthy Science and Technology Park is now under construction. Trinity Wharf is now Master Planned and has been submitted to An Bord Pleanala for planning approval. Ongoing</p>	<p>Work is ongoing at Enniscorthy Technology Park. Waiting on decision from An Bord Pleanala for Trinity Wharf.</p>	<p>Site works are now completed at Enniscorthy Technology Park. Construction of the first 2 office buildings is due to start shortly.</p>	<p>Marketing material has been developed for Enniscorthy Technology Park and construction of the first office building is planned for Q1/2 of 2020. A decision on the Trinity Wharf proposal is due in Q1 2020</p>

Tourism

Support the Tourism Industry in County Wexford via the Visit Wexford Structure

Tourism	Q1	Q2	Q3	Q4
<p>Finalise and launch a new 5 year Tourism Strategy for County Wexford</p>	<p>The County Wexford Tourism Strategy 2019-2023 is now at final draft stage and was presented to the full Council Chamber in March 2019 and will return to the council in April 2019 following some minor additions and amendments Draft Strategy to return to Council in April</p>	<p>The 5 Year Tourism Strategy was approved by WCC in April.</p>	<p>The 5 Year Tourism Strategy is to be launched in October 2019.</p>	<p>The Launch of The Wexford Tourism Strategy 2019 -2023 took place in October 2019.</p> <p>The Scale of ambition for the County Wexford Tourism Strategy 2019 to 2023 is to increase visitor numbers by 10% and increase revenue by 15% over the period of the strategy.</p>
<p>Continue to promote and market Tourism in County Wexford via the Visit Wexford structures in association with the tourism industry in the county</p>	<p>A comprehensive marketing plan for Visit Wexford will be delivered in 2019 via offline and online channels. Wexford County Council will support a number of festivals and events throughout 2019. An increased marketing focus on International Visitors will emerge in 2019 in conjunction with the 4 other Local Authorities in the South East Region. Ongoing</p>	<p>Work is ongoing on the delivery of the marketing plan. Festivals continue to be supported and work is in progress on the international visitors plan.</p>	<p>Work is ongoing on the delivery of the marketing plan. Festivals continue to be supported and work is in progress on the international visitors plan.</p>	<p>With the Launch of The Wexford Tourism Strategy 2019 -2023 - an increased marketing focus on International Visitors is underway.</p> <p>A programme is at development stage with the 5 Local Authorities in the South East Region to market the region to International Visitors</p>

Continue to Promote County Wexford as a Great Business Investment Ppportunity via

www.InvestWexford.ie

New Projects

Develop a viable project for delivery of an Advanced Technology Building of scale in New Ross	Wexford County Council is working with a private developer to progress construction of this facility in New Ross. Ongoing	Discussions are ongoing to progress this facility.	Discussions are at an advanced stage.	Work is still ongoing to advance this initiative
Develop a project for the establishment of an Enterprise Centre in New Ross.	The plan to locate an Enterprise Centre in New Ross is being developed with a couple of locations currently being considered.	Negotiations are at an advanced stage to purchase a suitable site for this development.	In process	Work is in progress to establish an Enterprise Centre in New Ross

Support the Delivery of the BUCANIER Project in Conjunction with Project Partners in Ireland and Wales

Roll out the promotion of the www.bucanier.eu project throughout the county and the region.	BUCANIER has now signed up 41 Irish Companies to participate on this program. All companies are now assigned a mentor and we have undertaken our 1st cross boarder event, by taking 10 Food and Drink Companies to Pembrokeshire. The programme of workshops and clinics are also underway. 41 companies signed up throughout the region	BUCANIER has 48 companies out of the target of 60 signed up (WCC has 28 of the 48). We are planning our 2 nd cross boarder event on the 1 st of July to Swansea with 10 companies, and have hosted some of the Welsh companies in Wexford in June. Planning in underway for the Ploughing Championships where we hope to support 12 of our food and drink companies to launch new products.	BUCANIER has 49 companies out of the target of 60 signed up (WCC has 29 of the 48). During the summer months we have showcased 10 Irish and Welsh companies at the Food Expo in Dublin and gave the opportunity to 4 Irish and Welsh companies to sell from the LEO tent at the Ploughing. We also showcased 9 companies from the BUCANIER stand at the Ploughing with 5 of the 9 launching new products.	BUCANIER has 51 companies signed up to BUCANIER, outcome for new to market and new to firm products are projected to over achieve, employment target on track. 2 cross boarder networks are been established and the remaining cross boarder event (wellness and sustainability workshop in Clonakilty and a supplier to buyer event in Pembrokeshire) and workshops to happen in Q1 of 2020.
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PLANNING

Ensure an Effective, Proper Planning and Sustainable, Balanced Development of Urban and Rural Areas.

PLANNING	Q1	Q2	Q3	Q4
Continue the preparation of the Draft County Development Plan 2019-2025 in accordance with statutory timeframes.	While statutory processes have been stalled Work is ongoing in the preparation of the CDP.	While the statutory process is paused, policy and strategy writing work is ongoing.	While the statutory process is paused, policy and strategy writing work is ongoing.	Work has commenced on aligning the CDP with the Regional Spatial and Economic Strategy (RSES)
Review the Wexford Town and Environs Development Plan and prepare a new plan for the Area.	Procurement for consultants being progressed for SEA/AA/SFRA. Preparation and surveying ongoing.	Procurements process for SEA and AA consultants underway. Preparation of pre-draft consultation documentation, surveying and policy writing for the LAP ongoing.	SEA procurement complete/consultants appointed. No tenders received under AA procurement. Survey and drafting work continues.	Work continuing on the preparation of background studies, surveying and drafting for the LAP. Work on alignment with RSES commenced.
Maintain a Vacant Site Register in accordance with the Urban Housing and Regeneration Act 2015.	Candidate sites have been identified and will be processed through quarter 2	Candidate sites to undergo assessment 3 rd Quarter	Vacant Site Register maintained	Vacant Site register currently lists 3 sites – all in Wexford Town
Continue to proactively manage planning enforcement cases and reduce the number of open enforcement files.	Reduction in caseload continues	Software updated to align data with NOAC performance indicator parameters	Continued reduction in planning enforcement cases – Current number of open enforcement cases is 247 down from 428 at the end of 2017	The total number and age profile of enforcement files continues to decrease with the closure of 182 cases in 2019 – 228 live cases at year end

Ensure measures contained in “Rebuilding Ireland” relating to development management are implemented.	Changes to Processes on foot of requirements of P&D Amendment Act being implemented as they become enacted	Ongoing adaption of process as various elements of legislation become enacted	Ongoing implementation and compliance with Building Ireland initiative	Continued compliance with Building Ireland measures relating to development management
Maintain proactive preplanning support service and ensure target timelines are met for Preplanning for Residential Development.	Pro-Active maintenance of pre-Planning Service ongoing.	Monitoring of performance of service ongoing	Review of current Preplanning arrangements to proposed weekly scheduled preplanning service	On-going review of preplanning arrangements for both Major Preplanning and all other Preplanning
Manage Roll out of the proposed National E-planning service portal.	E-Planning team has been established. Visit to Tipperary (I-Plan Pilot Site) to view progress on Agents Portal made in March.	Proposal received to upgrade systems to provide e-planning functionality by year end.	Awaiting finalisation of APAS Build 80 which will allow online submissions on planning applications and referrals to proscribed bodies.	Progress on the project to implement a National Portal for online planning applications has regrettably been somewhat slower than we would have hoped for
Complete the review of business processes underway with the assistance of Rikon Ltd and roll out recommended efficiency measures	Review Complete – Roll out to commence in Q2.	Process mapping for Forward Planning nearing completion, awaiting final recommendations and meeting with Rikon.	Ongoing implementation of efficiency measures already recommended by RIKON. Process mapping for Forward Planning completed, awaiting final meeting with RIKON	Continued rollout of efficiency measures across Planning Dept. in Q4

FINANCE & ICT

Provide Robust Financial Management and Risk Management Systems

FINANCE	Q1	Q2	Q3	Q4
Support and enhance cash flow, treasury management and financial management best practice within the organisation.	In progress	In place on an ongoing basis	In place on an ongoing basis	In place on an ongoing basis
Monitor and report on income and expenditure against budget for the 2018 Revenue budget and the 2018 capital programme.	Commenced	Revenue and Capital Account published for Qtr 1 2019. Areas of concerns examined for remedial action where appropriate	Revenue and Capital Account published for Qtr 2 2019. Areas of concerns examined for remedial action where appropriate	Revenue and Capital Account published for Qtr 3 2019. Areas of concerns examined for remedial action where appropriate
Support and promote timely income billing, state and agency recoupment and enhanced debt management across the organisation.	Rates Bills issued 24 th Jan 2019	Business Process Review Commenced with a view to delivering enhanced debt management	BPR Process ongoing	BPR progressing – Legal Unit established and Debt Collection system selection process moving to conclusion
Facilitate and manage, in association with the Valuation Office, work on delivering the 2019 revaluation of all rateable properties in County Wexford as part of the national revaluation programme.	1st Stage of programme completed in March	Preparation progressing towards official notification of Revaluations in September 2019	Preparations ongoing and examination of outcome of revaluations being evaluated.	Revaluation complete and data being converted on Rates system in preparation for 2020 Rate Bills

Continue to strive to maximise the Rateable revision process to ensure all Rateable properties are referred to the Valuation office in a timely manner.	Work Commenced	Work progressing	Work completed for 2019. Ongoing compilation of data for application in 2020	Work completed for 2019. Ongoing compilation of data for application in 2020
Promote and support the core VFM principles of efficiency, effectiveness and economy in all corporate activities.	Progressing	In place on an ongoing basis	In place on an ongoing basis	In place on an ongoing basis

Facilitate and manage the 2020 Budget Strategy consultation process including the LPT variation procedure.	To commence in Q3	To commence in Q3	Public consultation process completed and LPT variation decision completed for 2020	Public consultation process completed and LPT variation decision completed for 2020
Facilitate and deliver an adequate Revenue Budget for 2019 Operational Year.	To be completed in Q3/Q4	To be commenced in Q3	Process commenced. Budget Preparations underway	Budget 2020 now complete and formally approved by Council
Work with Programme Managers to prepare and deliver a relevant Capital Programme Budget for 2019 – 2021 with associated funding requirements identified.	3 year capital programme approved by members in March 2019	Objective complete – Delivery of Programme and securing of finance commenced	Complete – Preliminary discussions commenced for 2020 – 2022 programme budget	Complete – Preliminary discussions commenced for 2020 – 2022 programme budget

Prepare the 2018 annual accounts for audit in compliance with the prescribed format and the Local Authority Accounting in Ireland Code of Practice and Accounting Regulations.	2018 Accounts completed by 31 st March 2019	Objective Complete	Complete	Complete
To progress Core Payroll project with a view to implementation in 2019, providing support and training for staff in advance of implementation	Phase 1 & 2 completed in 2018. Phase 3 commencing in Q1 2019	Phase 3 progressing in line with project plan	Phase 3 progressing in line with project plan	Phase 3 progressing in line with project plan
To review and plan for FMS Upgrade and associated business improvements and provide support & training for staff during and following implementation.	To be progress later in 2019	Project Plan progressed. Project to commence in Q3 2019	Project Team in place and project commenced	Project Progressing
Deliver the 2019 Audit Programme and support the Audit function including the Audit Committee, NOAC engagement and Public spending code reporting.	Audit Programme 2019 commenced	Audit Programme being progressed	Programme progressing	Programme progressing

To progress programme development of the Insurance Risk Management Unit to reduce risk associated with insurance claims and improve programme for addressing high risk areas.	2019 programme commenced and progressing. Risk Remediation capital works programme commenced in 2018 continues to progress across the county primarily focusing on walkways and footpaths works	2019 Programme on target	2019 Programme continues on target	2019 Programme continues on target
To progress programme of improved process for billing and collection of Development Contributions including addressing historical debtor records.	2019 programme commenced and progressing building on progress made on programme to date.	Programme continues to progress	Programme progressing	Programme progressing
To continue to increase compliance with NPPR liabilities and ensure in as far as possible that all relevant charges and penalties accruing are collected.	Compliance programme ongoing in 2019	Compliance programme progressing in 2019	Programme progressing	Programme progressing
To further develop the Housing Loans Programme in terms of assisting applicants accessing housing solutions, working with customers in difficulty while improving collection levels for the organisation.	2019 Programme awaiting DHPLG allocation. Debt Collection initiatives continue to be progressed	2019 Allocation still awaited. National delay on RIH Loan funding. Loan Applications still being received and processed but held pending allocation	2019 Allocation in place and applications are now moving to completion and allocation of Loan funding	Programme progressing
To deliver national requirements in relation to key business matters including PAYE modernisation and Central Credit Register (CCR)	PAYE Modernisation and CCR process now in place and operational	Objective Complete	Complete	Complete

Information and Communications Technology (ICT)

To Manage Information and Communications Technology (ICT) to Ensure its OS

ICT	Q1	Q2	Q3	Q4
Progress the implementation of the revised business structure and strategy for ICT to ensure that the appropriate ICT resource levels and skill-sets are in place to meet the current and future needs of each organisation	Recruitment in progress for 2 vacancies Windows10 training completed Lean Six Sigma training in progress	Recruitment – in progress	Complete	Complete
Maintain an effective and modern infrastructure and support services to ensure critical ICT services continue to meet the changing needs of the organisation. This should include a review of the current infrastructure, the identification of future requirements and the preparation of a capital investment plan to support the technical strategy.	Review of Backup options for key services in progress Analysis of current and future requirements in progress Compile IT Security Risk Register complete Mitigate security risks identified in progress	RFQ for consultancy for preparation of technology plan to address current and future requirements for IT Infrastructure, Backups, Disaster Recovery and Office technology in progress Upgrade of network connection to Gorey MD – complete Relocation of Wexford Borough Council – complete Network vulnerability testing - complete Upgrade of printers – in progress	Technology Plan – consultant appointed. Review of current technologies and proposed changes in progress. Upgrade of printers – complete. Enniscorthy office – relocation of IT services complete.	Technology Plan to be completed January 2020 Upgrade of PCs to replace Windows 7 in progress. Upgrade of iHouse complete. Support for Centros Financial Management System upgrade ongoing.

<p>As part of the Customer Services Project, agree, develop and implement the revised processes to support the delivery of services through the CRM to the Customer Services Centre and back office staff.</p>	<p>Housing change of circumstances complete Housing application validation complete Housing Estate Management Process in progress</p>	<p>Housing Estate Management Process in test</p>	<p>Housing estate management development complete</p> <p>Online internal services – Core Time queries and online FFI applications complete.</p>	<p>Complete</p> <p>Complete</p>
<p>Review the Council's Disaster Recovery and Business Continuity plans.</p>	<p>Review in progress</p>	<p>Review in Progress</p>	<p>Review in progress</p>	<p>Review in progress</p>
<p>Deliver online services using the Councils CRM and website and ensure that these services are accessible and intuitive to use and those who can use digital services will choose to do so</p>	<p>Implement MyAccount online service for housing tenants – in progress</p>	<p>Online portal for housing tenants - in progress Online application for Taking in Charge - in progress Irish translation of first two levels of website – complete</p>	<p>Online account enquiries, payments and application for services for housing tenants in progress</p> <p>Provision of Members self-service portal under review Online taken in charge process in progress</p>	<p>Online account enquiries, payments and application for services for housing tenants to complete in January Provision of Members self-service portal in development. Online taken in charge process in development</p>

<p>Ensure that staff are trained in Process Improvement and that this is a fundamental element of projects to ensure that resources are used effectively, efficiencies are achieved and that services are delivered to meet customer requirements</p>	<p>LSS training – in progress</p>	<p>Lean Six Sigma training – in progress Lean Six Sigma projects – in progress</p>	<p>Lean Six Sigma projects in progress</p>	<p>Lean Six Sigma projects completed</p>
<p>Continue to promote and expand the use of Geographical Information Systems (GIS) technologies for collecting and managing spatial data to support improved services and performance development, monitoring and reporting across council activities.</p>	<p>GIS software update – complete IMaps rollout to staff and public complete. Orthophotography for 2019 tender complete with data capture to commence when weather conditions permit ArcPro implementation and training in progress Public facing preplanning GIS in progress</p>	<p>Online preplanning enquiry system – complete Accessibility map viewer for public – complete Mapping for new electoral area boundaries – complete</p>	<p>Capture of orthophotography for county complete and to be available to staff and public within 2 months. GIS data capture facility completed for Environmental data, utility ducts, Knotweed data capture, GIS data capture and document scanning in progress for property management Historical mapviewer for public complete</p>	<p>Orthophotography for 2019 delivered by supplier and to be rolled out to staff/public in January. Mobile data capture process for civil defence completed. Development of Marine map viewer complete Mobile data capture for knotweed complete. Data capture of WCC owned utility ducts complete.</p>

<p>Continue to develop mobile data capture applications for staff to ensure that data is captured once and the need for data validation and data quality is incorporated into the workflow.</p>	<p>Hydrant survey data capture complete Data capture of road works and water services works complete</p>	<p>Mobile capture of Ring Buoy surveys – complete Housing stock condition survey – complete Hydrant survey for Fire Services – complete Data capture tool for planned water improvement works – complete</p>	<p>Online data capture for PRTB inspections complete and pilot in progress. Fire equipment audit data capture complete.</p>	<p>Litter pollution survey complete. Mobile housing inspections complete.</p>
<p>Work to ensure that the Councils IT systems comply with GDPR requirements</p>	<p>Inventory of all systems complete and assessment in progress</p>	<p>Inventory of all systems complete and assessment - in progress</p>	<p>Inventory of all systems complete and assessment - in progress</p>	<p>Inventory of all systems complete and assessment - in progress</p>
<p>Continue to engage with sections involved in the rollout of National Shared Services initiatives</p>	<p>Implementation of MyPay Shared Services in progress Implementation of ePlanning in progress</p>	<p>Implementation of MyPay Shared Services - in progress Core Training module implementation - complete Implementation of ePlanning - in progress</p>	<p>Implementation of MyPay Shared Services – deferred to Q1 2020 Core Pension module implementation in progress. Implementation of ePlanning – in progress</p>	<p>Core Pension module – implementation in progress. Implementation of ePlanning – in progress</p>
<p>Complete the Active Directory Migration project to make the required move from the national structure to the locally managed structure.</p>	<p>PC migration in progress 75% complete</p>	<p>PC migration in progress – 95% complete</p>	<p>PC migration complete. Server migration in progress – 80% complete</p>	<p>Project complete.</p>

HOUSING, COMMUNITY, LIBRARY, ARTS, EMERGENCY SERVICES AND ENVIRONMENT

LIBRARIES AND ARCHIVES

LIBRARIES AND ARCHIVES	Q1	Q2	Q3	Q4
Deliver full-scale IT awareness and engagement programme for IT equipment delivered under grant funding in 2018. This includes 3D printer workshops, digital exhibitions for local studies, VR technology and engagement with schools and interactive collaborative technology for businesses.	Equipment delivered and installed. Three Digital exhibitions to be delivered before 1 st May. VR headsets programmed and in use by 1 st May. Training provided to all staff on collaborative technology.	Digital Exhibition equipment delivered. Training provided on digital exhibitions. Podcasting equipment installed in Wexford Library. In branch tablets in use.	Training in microbits and robotics kits provided to staff. All equipment now in use.	Training for VR headsets in December. All equipment now in use.
Launch Library Development Plan.	Plan currently still in draft stage. Consultation complete.	Writing of plan ongoing.	Plan complete to be adopted.	Plan complete to be adopted Q 1 2020
Decade of Centenaries Deliver seminar to mark the convening of 1st Dáil. Catalogue the War of Independence collection in the Archive Service.	Successful seminar delivered Jan 26 th .	Successful seminar delivered Jan 26 th .	Preparatory work for War of Independence commemoration.	Consultation meeting held in Enniscorthy almost 200 attendees. Plan being drawn up for 2020.
Complete Digitisation Plan and begin move to an interactive portal for local studies and archives.	Feasibility report with technological recommendations being prepared.	Report still being prepared.	Report finalised presented to Library Staff September 2019	Funding secured for new system in estimates 2020.
Increase membership of My Open Library in Gorey Library.	Inductions began 19 th March 2019 and are continuing with good interest from the public.	More than 800 visits to My Open Library Gorey from launch to end of June.	Formal launch of MOL August 2019. Publicity campaign followed.	More than 2,000 visits to My Open Library Gorey to end November

<p>Implement membership drive to coincide with the removal of fines and charges in 2019.</p>	<p>Radio and press interviews to attract new members following removal of fines done January 2019.</p>	<p>Outreach to almost 100 schools as part of Summer Stars reading promotion.</p>	<p>Outreach at Killag show, National Ploughing Championship. Several radio interviews and RTE visit to New Ross Library.</p>	<p>Continued membership drive during WexSci, children's book festival and Library Ireland Week.</p>
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ARTS DEPARTMENT

ARTS DEPARTMENT	Q1	Q2	Q3	Q4
<p>Deliver 2nd year of roll out of 'Advancing the Arts' - Arts Plan 2018-2022</p>	<p>Arts Dept. continuing to address the objectives of the Arts Plan that links directly to the higher level goals of the Local economic & Community plan (LECP 2016- 2021) i.e. Education, Local economy, urban & rural regeneration, social inclusion, wellbeing, distinguishing Wexford for other places, with additional goal of supporting the artist.</p>	<p>A series of programmes and project are being rolled out in 2019 to address these objectives.</p> <p>Further details are discussed below:</p>	<p>Training workshops for artists in partnership Visual Arts Ireland and funded through Creative Ireland to deliver professional development/ business support workshops for Wexford artists are ongoing.</p> <p>They include: Writing about your work Professionally photographing your work How to work with curators Visual Artists café - - information and networking day for artists</p>	<p>8 workshops in total delivered by VAI (Visual Artists Ireland) in Wexford county – i.e. Wexford town(county hall) and Gorey School of Arts to address professional development of artists on Spring and Autumn 2019</p> <p>Funding applications Writing about your work Presenting your work Documenting your work Working with curators 2 visual artists cafes – networking events</p>

<p>Deliver “Music Generation” countywide programmes in schools & youth work contexts in partnership with WWETB and Music generation</p>	<p>Year 2 of Music Generation underway- 14 primary schools countywide taking part in singing programme 12 musicians tutors recruited to panel Partnerships built with County childcare committee and other partners- early years music programme</p>	<p>As part of the Music Generation programme for 2019.</p> <p>An instrumental programme for primary schools was launched in May with Oylegate and Glenbrien selected for an 8 week ukulele programme with musician Peter McCamley.</p> <p>Following an open call to all primary school in May 2019 13 schools selected for Instrumental programme commencing Autumn 2019.</p>	<p>Barnyard Sing-a-long children’s singing camp based on farming and biodiversity in Wexford That took place in Murphy’s Barn - 8-10 July 2019</p> <p>Children’s Drop in Opera Singing workshops were held in the National Opera House in June – July.</p> <p>Cool School of Rock Wexford Scoil Mhuire Coolcotts took place 12-16 August for 10 – 18 year olds.</p> <p>Taster workshop with musicians Emily Redmond, Justin Cullen, Dylan Tighe, the CAMHS mental health Team working with adolescent’s team (HSE) and the senior group of young people to take place 21 August 2019.</p>	<p>16 Primary schools countywide taking part in new Instrumental programme started in October 2019 runs for full school year 16 Primary school continuing to take part in year 2 of Vocal programme</p> <p>Continued investment in the Music Generation Wexford Music Instrument bank</p> <p>Continuing to build the music instrument bank and asset tagging of instruments with additional 270 ukuleles, 300 tin whistles, and 20 early year’s implements</p> <p>Planning the roll out of preschools music programme in partnership with county childcare committee following taster sessions with Mini Maestros.</p> <p>Meetings with Wexford Festival Opera new Artistic Director and composer in residence on the development of a new Children’s Opera for Wexford in partnership with Music Generation Wexford over the coming years 2020 – 2022.</p>
	<p>CAMHS (Child & Adolescent Mental Health Service) Music Programme Pilot – Song writing HFC concert band / Opera House – Easter music camp teenagers. Orchard studios - Easter music camp teenagers-</p>	<p>A series of school performances were held around the county during May.</p> <p>Children’s opera singing workshops were held in the National Opera House and recruitment of musician tutors for both Wexford and Waterford were held in June.</p>		

	<p>Establishment of Music Generation Wexford MEP Music Education Partnership Board April 2019</p> <p>Purchase Music instrument banks countywide.</p>	<p>Two free workshops were held as part of Crunniu Na N'Og on 15 June 2019 in Kids signing for opera (national Opera House) and Music Production (Enniscorthy).</p>	<p>Following an open call to all primary school earlier this year, 13 primary schools countywide selected for a Music Generation Instrumental programme commencing autumn 2019</p>	
<p>Provide subsidised work , retail and exhibition units for over 60 Wexford based artists and creatives, and young people/ community groups through the new Creative Hub in Wexford town</p>	<p>Art Ability Programme expanded in Jan 2019 to include Wexford Mental Health Association's new Music Exploration Programme led by Musician Emily Redmond and team of musicians. Aim: To promote the role of music in recovery from mental health difficulties and in general health promotion to residents of Mental Health/Intellectual Disability Residential Units Currently working with 8 group's county wide. Performed at Art Ability Biennial exhibition opening in County hall on March 2019</p>	<p>From the open call held in March regarding exhibition space in the Creative Hub we received 24 applications with an independent selection panel, selecting 10 artists to exhibit their work over the next 12 months.</p> <p>This began with a Denis Collins memorial exhibition which runs until 28th June followed by a Helen Gaynor exhibition running from 8th July – 16th August 2019.</p>	<p>10 Artists have taken up residency in the exhibition space in the Creative Hub and are currently exhibiting artworks over a 5 week rota basis.</p>	<p>10 artists units continue to be leased in the Creative Hub serving over 30 artists / creatives/ craft makers arts collectives and a dance studio which hosts daily dance classes and yoga sessions</p> <p>Exhibition programme continues to showcase other artists work Creative Hub. Four exhibitions took place Sept – Dec 2019</p> <p>Carlow IT graduates group exhibition- August – Sept 2019.</p> <p>Oonagh Latchfrod & Lauren Breatnagh –2 person exhibition Sept – Oct 2019</p> <p>Richard Cleary and Pete Wickham- architecture exhibition Nov 2019</p> <p>Anne Martin Walsh & Lars O Toole two person exhibition Dec 2019</p>

<p>Expand Arts Ability/ Art In Health Programme countywide to include new partnership with Wexford Mental health Association and its Music Exploration programme</p>	<p>N25 Per cent for Art New Ross-Commissioned artists Caoimhe Kilfeather– permanent public art work ongoing. M11 – Per cent for Art – 3 artists commissioned in Jan 2019- x 20K art commissions involving working with local communities Art & Biodiversity – Public Art Programme Wexford, Final & DCC Arts Office partnership. 3 artists selected for residences in each local authority (May- July 2019)</p>	<p>The Music Exploration Programme with Wexford Mental Health Association led by musician Emily Redmond continues to work with a variety of groups countywide on promoting the role of music in recovery from mental health difficulties.</p>	<p>Preparation is ongoing on the E-Tender for the 3 year Art Ability Art Programme. All Artists will be invited to apply In addition; an Artist’s Assistant & Mentoring Programme is being introduced as one of the recommendations that came out of the Art Ability Review report commissioned in 2018. This new Programme will offer more opportunities for artists for work and upskill in a variety of contexts - i.e. Schools, community and art and disability.</p>	<p>Tyrone Guthrie artist’s residency took pace in October 2019 as part of artist’s professional development in the Art Ability with invited experts working in arts and disability nationwide and internationally invited to present.Planning for future development of Art Ability programme took pace during this residency facilitated by art office. Art ability Selection panel met in October 29019 and Three New artists selected for Art ability programme 2020 – 22. There new artist are Oonagh Latchford (visual arts -KTAC), Joe Brennan (Creative writing – KTAC), Orla Bates (visual arts KTAC) in addition to Declan Kennedy (Visual arts CUMAS) and Emily Redmond ongoing countywide in 8 centres with WMHA as part of art ability</p>
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<p>Update Wexford’s Public Art Policy and deliver Per Cent for Art and new public art & Biodiversity programmes in Wexford County.</p>	<p>N25 Per cent for Art New Ross- Commissioned artists Caoimhe Kilfeather– permanent public art work ongoing. M11 – Per cent for Art – 3 artists commissioned in Jan 2019- x 20K art commissions involving working with local communities</p> <p>Art & Biodiversity – Public Art Programme Wexford, Final & DCC Arts Office partnership. 3 artists selected for residences in each local authority (May- July 2019)</p>	<p>M11 – Per Cent for Art</p> <p>Three awarded art commissions valued at €20,000 each are underway. One commission by artists Collective Ciara Roche, Astrid Newman and Becks Butler, has completed. DisPatch was a pop-up post office that was installed in 11 Castle Street, Enniscorthy from 31st May to the 3rd of June, 11am – 6pm daily to coincide with the annual Strawberry Festival. This public-facing art installation saw the collective work in close collaboration with Enniscorthy based community groups and the Men’s Shed in collecting objects that were displaced on a conveyor belt and were photographed and printed onto postcards another part of the project saw stories compiled into audio pieces that were also displayed in the ‘post-office’. Visitors were invited to drop in, enjoy a cuppa and select a postcard, write it and pop it in a post box where it was sent for free anywhere in the world.</p>	<p>New Ross - Per Cent For Art Caoimhe Kilfeather The artwork is comprised of two coloured glass and steel structures.</p> <p>Currently adopting a timeline with the artist for landscape works, sculpture fabrication installation and opening – early 2020 TBC.</p> <p>M11 - Per Cent for Art Christine’s Mackey - ‘Safe Hold – Pollinators Pastures’</p> <p>This is a collaborative art project between artist Christine and local communities in Gorey and Enniscorthy to raise awareness about the plight of wild pollinators.</p> <p>Culminating from a 2 week work camp with Gorey Youth Reach an Exhibition in July, 2019 took place in Gorey Library which focused on biodiversity and flora fauna loss.</p>	<p>New Ross – Per cent for Art – Caoimhe Kilfeather A timeline agreed for the delivery of the permanent public art work for New Ross at end March 2020 Landscaping of the site currently underway in preparation for the art work</p> <p>M11 – Christine Mackey’s – Safe Hold Pollinating Pastures</p> <p>Christine worked with Enniscorthy Municipal District and Roads Dept. and identified and confirmed sites for planting with native wild flower seeds around the town and on road sites and roundabouts. Planting due to take place in Spring 2020 Planning of exhibition of artwork arising out of M11 commission in Wexford art Centre place in Spring 2020</p>
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		<p>As part of the Art & Biodiversity Programme the selected artist for Wexford Mark Clare has begun his residency based in Carrig on Bannow for 3 months and has started working with local communities and group's researching the solitary bee common to south eastern shorelines and other unique marine and plant life.</p> <p>As part of this project a series of free art and biodiversity workshops are being held during June and July around the county exploring marine and plant life.</p>	<p>Christine is currently working with Enniscorthy Municipal District and Roads Dept. to identify sites for planting with native wild flower seeds around the town and on road sites. She is also developing seed packets which she will distribute around via the libraries in Gorey and Enniscorthy.</p> <p>Maria Mc Kinney Maria is working with the farming community in the Enniscorthy and Gorey Municipal Districts, developing a project that involves farmers' responding to memories of their own farms and animals and thinking about contemporary agricultural innovations and the future. The project is linking Teagasc in Gorey & Enniscorthy and local farmers.</p>	<p>Maria Kilfeather Maria is working with the farming community in the Enniscorthy and Gorey Municipal Districts, developing a project that involves farmers' responding to memories of their own farms and animals and thinking about contemporary agricultural innovations and the future</p> <p>Artists has visited and met with 8 farmers in Enniscorthy and Gorey Municipal Districts. Artists fabricated 8 sculptures as a response to each farm in her studio in Dublin.</p> <p>Public art .i.e. video Wexford Arts Council made a video promo in November 2019 on the M11 Dispatch Per for art programme and interviewed the artists and Arts officer Liz Burns. This video will be featured on their new public art website to be launched in 2020 as an example of innovative public art programming nationwide, Public art working group meeting Arts Office convened Wexford Public art working group in Nov 2019 to steer policy and</p>
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			<p>Art & Biodiversity Programme – Mark Clare The Missing Workshops being held on 28/09/2019 as part of the Johnstown “Bee Festival” is a culmination of the above 3 month residency.</p>	<p>new development on per cent for art in the county. Urgent Enquiry – art & Biodiversity residencies 3 local authorities met in Oct 2019 to review the 3 urgent enquiry Public art residencies and plan for development of programme in 2020</p>
<p>Develop the ‘Living Arts’ in Schools Programme with additional funding through ‘Creative Ireland’ to capacity build school teachers through the development of an online ‘How To Art & Creativity Resource Pack for schools countywide.</p>	<p>Research phase 2 underway for Art in Education Resource Pack for schools. Curator Karla Sanchez and artist Els Dietvost finishing research, and generating content for pack. Publication will be online and easily downloadable and user friendly for school teachers. Will complement the learning from the Living Arts in schools programme.</p>	<p>Curator Karla Sanchez and artist Els Dietvost are continuing to develop an online Resource pack for schools. They are working with a series of artists developing this pack including David Begley, Orla Bates and Laura Ni Fhiabhlin</p>	<p>Currently ongoing until the end of the year.</p>	<p>The ‘How to’ Education and resource packs for schools were completed in Autumn 2019 and at final stages of design by Dec 2019. Being proofed and edited Oct – Dec 2019</p>
<p>Roll out new annual Film Award to support emerging indigenous film industry in County Wexford in partnership with Bodicci Film Company Wexford.</p>	<p>Wexford Short Film Award winning team 2018 – Hannah McGovern (‘Wexford writer), Edwina Forkin (Producer-Zanzibar Productions) and Brian Rossney (Director) Cast and shot the short film ‘The Bog Lady’ on location in Wexford – Mount Leinster in March 2019. Currently in post-production/ editing phase</p>	<p>The short film The Lady on the Hill AKA Bog Lady has been completed and will be available to view online in the coming month.</p>	<p>Available online for viewing https://www.imdb.com/title/tt10101600/</p>	<p>The Lady on the Hill- short film had its Wexford screening in December 2019 in National Opera House followed by a post screen discussion with the cast and crew Arts Office announced Film fund award and plans for 2020 in film</p>

<p>Promote Film locations website and research into development of the film industry in Wexford.</p>	<p>Wexford Film locations website is ongoing and being used by location managers, directors, producer nationwide. Arts & Economic presented commissioned research by Wexford film director Laura Way – (Bodecii Film) to LEO, Economic and Tourism Dept. in march 2019 – on development of film industry in Wexford county and recommendations.</p>	<p>Further discussions are underway to develop the film industry in Wexford.</p>	<p>Discussions are ongoing with other internal departments in the development of the film industry in Wexford.</p>	<p>Arts & Economic Department partnering on the strategic development of the film industry in County Wexford with local Film company Bodeccii Film.</p> <p>Funding confirmed & allocated to WCC Arts & Economic Departments for the development of the film industry in County Wexford and the contracting for services of a part time film development officer role This fund will also fund the development of a new Film Wexford website</p>
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HOUSING

HOUSING	Q1	Q2	Q3	Q4
Continue the delivery of the 6-year Rebuilding Ireland Social Housing Supply Programme 2016-2021 in County Wexford and to achieve the 2019 targets as set by the DOHPLG to address homelessness, accelerate social housing, build more homes, improve the rental sector (Repair & Leasing, Buy & Renew) and utilise existing housing.	In Q1 2019 WCC have 274 units at various stages with Capital Approval from DHPLG including 38 at construction stage. WCC continues to work with AHB's, Developers and the Private Rental Sector to secure extra housing units.	In Q2 2019, WCC have 292 units at various stages with Capital Approval from DHPLG including 46 currently under construction. WCC continues to work with AHB's, Developers and the Private Rental Sector to ensure WCC achieves its 2019 Targets.	In Q3 2019, WCC have 286 Own Build units at various stages with Capital Approval from DHPLG including 34 under construction a further 30 completed to date this year. WCC continues to work with AHB's, Developers and the Private Rental Sector to ensure WCC achieves its Rebuilding Ireland Targets. WCC is on track to achieve our new build target of 242 units for 2019	In Q4 2019, WCC have 286 Own Build units at various stages with Capital Approval from DHPLG including 26 under construction a further 38 completed to the end of the year. WCC continues to work with AHB's, Developers and the Private Rental Sector to ensure WCC achieves its Rebuilding Ireland Targets.
Continue the maintenance of circa 4,500 social housing units across the County.	To date, Housing Services has logged 2,182 repairs, 1,786 of which have been carried out.	To date, Housing Services has logged 4,033 repairs, in Q2 to date 1,747 jobs logged.	To date, Housing Services has logged 5,560 repairs, in Q3 to date 1,273 jobs logged	To date, Housing Services has logged 7,334 repairs, in Q4 to date 1,562 jobs logged.

<p>Continue to provide a range of housing grants throughout the County including funding to assist the elderly and people with disabilities to continue to live within their homes on a part funding basis under the following schemes, Housing Aid for Older People, Mobility Aids Grant Scheme, and Housing Adaptation Grants for People with a Disability.</p>	<p>Applications approved in 2019 (up to 25/03/19):- Housing Aid for Older People 57 Mobility Aids Grant 44 Housing Adaptation Grant 11</p>	<p>Applications approved in 2019 (from 01/01/19 to 25/06/19):- Housing Aid for Older People 99 Mobility Aids Grant 82 Housing Adaptation Grant 25 Total 206</p>	<p>Applications approved in 2019 (from 01/01/19 to 25/09/19):- Housing Aid for Older People 148 Mobility Aids Grant 120 Housing Adaptation Grant 37 Total 305</p>	<p>Applications approved in 2019 (from 01/01/19 to 12/12/19):- Housing Aid for Older People 216 Mobility Aids Grant 167 Housing Adaptation Grant 57 Total 440</p>
<p>Implementation of the aims of the County Wexford Vacant Homes Strategy & Action Plan 2018-2021.</p>	<p>Engaging with property owners on number of units</p>	<p>Ongoing engagement with property owners and a number of vacant homes assessed for social housing</p>	<p>The implementation of our Vacant Homes Strategy is on going</p>	<p>Works are ongoing on a number of vacant properties and they will be ready for allocation in the New Year.</p>
<p>Introduction of the Housing First Initiative.</p>	<p>Tender has been advertised for a service provider</p>	<p>Tenders received and contract awarded</p>	<p>Housing first was introduced in July this year it was the transition of Housing Lead which we were operating for 18 months approx. before the transition of this service to Housing First</p>	<p>WCC have identified 6 suitable Housing First properties. The first 3 Housing First clients have moved into their accommodation.</p>

Completion of the Refugee Resettlement Programme	Resettlement of Refugee families completed in Jan 2019. Funding secured to continue supporting the families during 2019	An event was held on 27 th April 2019 to celebrate and recognise the ongoing contribution of the volunteers and the families to the Programme.	46 families (213 persons) Plus 1 Red Cross family of 4 housed by WCC. Programme complete. However, as some of the families have not received the 18 months support from the Support Team, WCC has agreed to fund the salaries of two Support Workers from the 1st June to 31st December 2019.	This programme has now completed.
Increase in the number of Private Rental Inspections in 2019 in line with agreed targets set by DOHPLG	Developing of app ongoing. Currently at 13% of our inspection targets.	Target is 1,273. To date 404 inspections carried out.	The app is currently at test stage. The 2019 target has been reduced to 1,251 to date 642 inspections have been carried out as at 25/09/2019.	Currently there are 1,254 inspections completed which has exceeded the 2019 target as at 19/12/2019.
Continue the transfer of Rent Supplement clients to HAP	52 Rent Supplement Transfers	21 Rent Supplement Transfers for Q2 2019.	52 Rent Supplement Transfers for Q3 2019 (up to 23/09/2019).	33 Rent Supplement Transfers for HAP in Q4 2019 (up to 11/12/2019)
Prepare and adopt the Traveller Accommodation Programme 2019-2024	The TAP 2019-2024 is currently at draft stage. It has been approved by the LTACC meeting on 20/03/19.	One submission has been received following the public consultation stage of TAP 2019-2024	The Traveller Accommodation Programme 2019-2024 was adopted by WCC on 8th July 2019	TAP was adopted in Q3.

ENVIRONMENT GENERAL

ENVIRONMENT GENERAL	Q1	Q2	Q3	Q4
Further increase the number and the depth of environmental inspections being carried out in 2018.	Ongoing throughout 2019	Ongoing throughout 2019	Continuing throughout Q3.	Continued throughout Q4
Complete construction of renovated Public Convenience Facility at Duncannon	In Progress completion due Q2 2019.	Completed Q2 2019.	Completed Q2	Completed Q2
Commence construction of new Public Convenience Facility at Slade	Upgrading Ballinsker	Upgrading Ballinsker in Q4 2019.	Slade upgrade still under consideration.	Slade upgrade under consideration for 2020
Implementation of the Litter Management Plan 2017-2019	Measures being implemented on an ongoing basis.	Measures being implemented on an ongoing basis. To be reviewed in Q4 2019.	Measures being implemented on an ongoing basis. To be reviewed in Q4 2019.	Litter Management Plan continues to mid-2020 but review commenced.
Participation in the DCCAE Anti-Dumping Initiative 2019 (subject to confirmation).	Awaiting an announcement with regard to funding of the Scheme	Awaiting an announcement with regard to funding of the Scheme. Funding announced Initiative commenced.	Being implemented through various measures in Q3.	Completed, grant claimed and paid in Q4.
Implementation of the Wexford County Council Waste Presentation Bye-Laws 2018.	Bye-laws adopted – fine templates and publicity being prepared.	Bye-laws adopted – fine templates and publicity being prepared. Starting in Q3.	Fines are now being issued during in Q3 2019	Around 15 fines issued in Q3 & Q4.
Review of dog licencing and the Dog Warden Service Operations.	Commenced.	Commenced.	Dog Pound and Related Services put to tender tenders being considered.	New Contract Awarded Q4 Review continuing.
Implementation of the Dog Breeding Establishment guidelines 2018.	Ongoing	Ongoing	Ongoing	Ongoing

Eradicating single use plastics (disposable cups, straws, plates etc.) from Co. Hall in compliance with government objectives.	Working in conjunction with Corporate Services to affect this.	Working in conjunction with Corporate Services to affect this.	Working in conjunction with Corporate Services to affect this.	Working with Corporate Services to achieve this objective.
Continue to develop and expand the environment education programme with particular emphasis on waste prevention	Continuing throughout the year.	Continuing throughout the year.	Continuing throughout the year.	Continuing throughout the year
Introduction of new provider for horse Pound Services.	In progress.	In progress for Q3.	Discussions ongoing.	Situation being reviewed in Q4
Complete approved BEC programme of energy conservation projects for 2019.	Ongoing.	Funding received works to be done in Q3.	Works on target for completion	Completed by Q4 2019..

COASTAL

COASTAL	Q1	Q2	Q3	Q4
Submit proposal to OPW for Rosslare Coastal Protection Scheme.	Draft proposal sent to OPW final proposal by end Q2.	Draft proposal sent to OPW final proposal by end Q3.	Additional information required, final report will issue Q3.	Rosslare Coastal flooding scheme sent to OPW. Coastal erosion report to be sent Q1 2020 to OPW.
Complete study for Courtown North Beach Coastal Engineering Study	To be complete by end Q2.	To be complete by end Q3.	Completed.	Completed in Q3.
Maintain and improve if required the facilities at blue flag beaches.	Ongoing.	Ongoing.	Completed for 2019.	Completed for 2019.
Continue the current bathing water sampling and testing regime.	Ongoing	Ongoing.	Completed for 2019.	Completed for 2019.

Continue to monitor and survey the effects of coastal erosion throughout the county and develop programme of coastal protection works.	In progress – detailed tandem visual inspections.	In progress – detailed tandem visual inspections. This will finish in Q3.	1 section left to survey. Internal report for completion Q4.	Full assessment is due to be completed by Q1 2020.
Undertake projects at piers and harbours under the DAFMs Fishery Harbour and Coastal Infrastructure Development Programme.	Awaiting funding confirmation.	Funding received works to be done in Q3.	Works ongoing through Q3.	Completed in Q4.
Promote international marine leisure visiting vessels, through links with marinas in Wales	Ongoing.	Ongoing.	Ongoing.	Ongoing.
Enhance marine infrastructure, in our piers, harbours and marinas	Ongoing particular study for Kilmore Quay.	Ongoing particular study for Kilmore Quay. Consultants to be appointed in Q3 and report aimed for Q1 2020.	Ongoing particular study for Kilmore Quay. Consultants to be appointed in Q3 and report aimed for Q1 2020.	Likely to be initiated in Q1 2020.
Continue to engage with coastal communities in marine related matters	Ongoing,	Ongoing,	Ongoing in Q3.	Ongoing in Q4.
To build upon the fishing for litter scheme, throughout the county	Chief Marine Officer promoting.	Chief Marine Officer promoting.	Chief Marine Officer promoting.	Chief Marine Officer is continuing to promote.
To continue programme of maintenance of the 23 approved (NTO) trails throughout the county.	Ongoing	Ongoing.	Ongoing.	Ongoing.
Undertake improvement works to Sli Charman Coastal Path to bring closed sections back into use	Ongoing with specific funding for some works.	Ongoing with specific funding for some works. Partially complete.	Work continuing in Q3.	Completed in Q4 2019.

WATER QUALITY AIR & NOISE MONITORING

WATER QUALITY AIR & NOISE MONITORING	Q1	Q2	Q3	Q4
Complete noise surveys of wind farms in the Castledockrell and Ballindaggin area	To be completed in Q2.	To be completed in Q3.	Almost complete.	Completed in Q4
Prepare and implement a Noise Action Plan to monitor and reduce noise impacts on people	In progress to be completed in Q2.	Draft completed in Q2 now on public display.	For adoption by WCC in October 2019.	Adopted by WCC in Q4
Prepare and implement a Wexford County Council Climate Change Adaptation Strategy Development Plan	Ongoing.	Draft will be completed in Q2 and for public display in Q3.	For adoption by WCC in October 2019.	Adopted by WCC in Q4
Continue to roll out a county wide air quality monitoring network in conjunction with EPA and Dept. of Environment	4 main towns now covered.	4 main towns now covered.	4 main towns now covered.	4 main towns covered.
Launch and implement the Duncannon EIP project	Launched in February	Launched in February – ongoing.	Launched in February – Project ongoing.	Project is underway.

WASTE & LITTER

WATER QUALITY AIR & NOISE MONITORING	Q1	Q2	Q3	Q4
Continue the maintenance and management of Holmestown landfill to ensure EPA licence compliance as a closed facility	Ongoing throughout the year.	Ongoing throughout the year.	Ongoing throughout the year.	Ongoing through 2019.
Continue to respond to reports of illegal dumping across the county in 2019 with new additional Rapid Response Crews.	New Environmental Crews are very active in responding to complaints and patrolling black-spot areas.	New Environmental Crews are very active in responding to complaints and patrolling black-spot areas.	Enforcement Teams and Environmental Clean Up Crew activity has increased.	Enforcement Teams & Environmental Clean Up Crew Activity has increased.
Concentrate on enforcement actions on	Focus on ELVs, Brown Bin implementation, illegal dumping and C & D Waste in 2019.	Ongoing focus on ELVs, Brown Bin implementation, illegal dumping and C & D Waste in 2019.	Ongoing throughout 2019.	Ongoing throughout 2019
Disposal of construction and demolition waste.	As above	As above	Ongoing throughout 2019	Ongoing.
Launch and implement the Duncannon EIP project	Launched in February 2019.	Launched in February 2019. At the site visiting phase and will proceed to the implementation of improvement works in Q3.	Project progressing well.	Ongoing
Unauthorised waste collection operators “man in a van”	Waste Enforcement Teams are planning action in this regard.	Waste Enforcement Teams are planning action in this regard in Q3.	Further action planned for Q4 2019.	Ongoing
Scrap yards	As above	As above on going.	Ongoing throughout 2019.	Ongoing throughout 2019
The continuous roll out of brown bins in designated areas	As above	Pursuing on a continual basis including targeted inspections.	Pursuing on a continual basis including targeted inspections.	Continuing.

COMMUNITY

COMMUNITY	Q1	Q2	Q3	Q4
<p>The Community Department will continue to manage, support and deliver the Local Authorities community function throughout the county in 2018, including Clonroche Amenity Area, Comhairle na nOG, Playground development Programme, County Wexford Pride of Place, REDZ, Burial Grounds & Traveller Interagency Group (TIG).</p>	<p>Amenity Facilities: Clonroche Amenity Park at Construction Phase - Redmond Park and New Ross Town Park redevelopment projects budget reviews for both project underway. Replacement of central play piece at Duncannon playground commissioned. 2019 Annual Playground Inspections commissioned</p> <p><u>Bunclody:</u> Foodhub: Statutory requirements (Planning, Fire Cert and Access) in place for Food Hub and final drawings completed and procurement underway. DRCD has agreed to an extension to the project to 30th June 2019. All work and drawdown will be completed by this date.</p>	<p><u>Amenity Facilities:</u> Clonroche Amenity Park expected to be completed during Q3-2109. - Redmond Park and New Ross Town Park redevelopment projects budget reviews for both project underway. Replacement of central play piece at Duncannon playground completed... 2019 Annual Playground Inspections received & issues being addressed.</p> <p><u>Bunclody:</u> Foodhub: Request for tender for work on Food Hub sent out and tenders received and being assessed.</p>	<p>Clonroche Amenity Park completed.</p> <p>2019 Annual Playground Inspections received & issues being addressed.</p> <p><u>Bunclody:</u> Food Hub – work ongoing on tendering stage</p>	<p>Clonroche Amenity Park completed.</p> <p>Craanford won first prize in the population category 300 - 1,000 of the main competition.</p> <p>2019 Annual Playground Inspections received & issues addressed.</p> <p><u>Bunclody:</u> Walking Trails work completed. Food Hub project is under review following decision by DRCD not to grant a further project extension</p>

	<p>Walking Trails 95% complete.</p> <p>Traveller Interagency Group:</p> <ul style="list-style-type: none"> - Review of Traveller Needs analysis by Traveller Interagency Group - Action log issues being addressed by TIG members 	<p>Walking Trails complete.</p> <p><u>Traveller Interagency Group:</u></p> <ul style="list-style-type: none"> - Sub groups established to address needs identified in report - Meeting of working group to review anti-social behaviour in Irishtown New Ross and Drumgoold, Enniscorthy 	<p>Walking Trails complete.</p> <p><u>Traveller Interagency Group:</u></p> <ul style="list-style-type: none"> - TIG meeting held in September to progress plans. - WCC is the lead sub-committee on Sports, arts, recreation, culture, services and transport - Public Safety sub-committee met to review anti-social behavior in Drumgoold, Enniscorthy 	<p>Walking Trails complete.</p> <p><u>Traveller Interagency Group:</u></p> <p>TIG meeting held in November to progress plans.</p> <p>WCC as the lead sub-group on Sports, arts, recreation, culture, services and transport, facilitated a number of relevant information events to inform traveller reps about services delivery in the areas of Franchise, Library Services and Transportation.</p> <p>TIG produced an information leaflet to promote the work of TIG and encourage greater engagement from the Traveller community with TIG.</p>
<p>Support the Public participation Network (PPN) and the continued development of the PPN in the County.</p>	<p>Wexford County Council continues to support and promote the work of the PPN in County Wexford through the employment of the PPN Support Officer, office space & facilities.</p>	<p>Wexford County Council continues to support and promote the work of the PPN in County Wexford through the employment of the PPN Support Officer, office space & facilities.</p>	<p>Wexford County Council continues to support and promote the work of the PPN in County Wexford through the employment of the PPN Support Officer, office space & facilities</p>	<p>Wexford County Council continues to support and promote the work of the PPN in County Wexford through the employment of the PPN Support Officer, office space & facilities.</p>

<p>Manage the Social Inclusion and Community Activation Programme (SICAP) 2018-2021.</p>	<p>2019 SICAP Annual Plan approved by the LCDC. 2018 SICAP End of Year Performance review approved by the LCDC</p> <p>LCDC SICAP sub-committee site visit to New Ross to establish levels of interagency collaborations on the delivery of support services for disadvantaged young people. LCDC SICAP sub.-committee met to review delivery of SICAP services for People with Disabilities.</p>	<p>2019 SICAP Mid-Year Review approved by the LCDC SICAP Evaluation sub-committee...</p> <p>On-going engagement, monitoring and review of the delivery of SICAP.</p>	<p>On-going engagement, monitoring and review of the delivery of SICAP.</p>	<p>The SICAP sub-committee meet on a number of occasions as part of the 2020 SICAP annual planning process.</p> <p>The SICAP sub-committee also held an interagency collaboration event to explore the potential for further co-operation in the delivery of the SICAP target group, ROMA</p>
<p>Commence the development of the successor Community element of the Local Economic and Community Plan (LECP).</p>	<p>Work on reporting on the measurable indicators of success with a 2016 timeframe is ongoing.</p>	<p>Awaiting direction from the Department of Rural and Community Development.</p>	<p>Awaiting direction from the Department of Rural and Community Development</p>	<p>Awaiting direction from the Department of Rural and Community Development</p>
<p>Develop a “Community Hub” in Bridgetown.</p>	<p>Community Hub consolidated and embedded into local community.</p>	<p>Community Hub consolidated and embedded into local community.</p>	<p>Community Hub consolidated and embedded into local community.</p>	<p>Community Hub consolidated and embedded into local community</p>

<p>Develop the County Wexford Age Friendly Council.</p>	<p>Review of Age Friendly Action Plan commenced with all partners. OPC commenced work on guidance booklet for older people. Age Friendly parking signage produced and due to be launched shortly in Enniscorthy and County Hall. WHO affiliation completed.</p>	<p>Age Friendly parking launched in Enniscorthy in May 2019.</p> <p>Age Friendly spaces in County Hall and Enniscorthy Town. Review of Age Friendly Action Plan underway.</p>	<p>Ferns Befriending pilot project launched.</p> <p>Review of Age Friendly Action Plan continues.</p>	<p>Positive Ageing Seminar: A one day Positive Ageing Seminar was organised by the HSE in partnership with the LCDC's of Carlow, Kilkenny, Tipperary, Waterford and Wexford and the Age Friendly County Programmes to share and showcase the valuable work happening across the region.</p> <p>Age Friendly Launch: Representatives of the country's 31 local authorities, including Wexford were presented with charters by the World Health Organisation and An Taoiseach, Leo Varadkar at a ceremony at Slane Castle, Co Meath on 16th December in recognition of their work in implementing age-friendly policies and practices at local level including housing developments, libraries, car parking and improved customer services and communication aimed at older people.</p>
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<p>Develop the Celtic Routes Interreg project as lead partner.</p>	<p>As lead partner on the Irish side manage the Celtic Routes Interreg project. Working Groups were established and had their initial meetings. Learning Journey matrix was finalised. Branding Contract was awarded and fulfilled, with the brand being Launched in April 2019 at a regional event</p>	<p>The Brand was launched in April. The Website and Marketing Contracts have been tendered and awarded. The Management Verification has been undertaken on the Claims Process. Ongoing liaison between other Ireland Wales Projects, Stakeholders and other Partner area networking events, and four Project Partner meetings.</p>	<p>A contract for a Marketing Strategy for the project was awarded during Qtr 3. The photography brief was approved and a subsequent contract was awarded. The website for the Project has been created and will be populated and translated on an ongoing basis. Applications were received for the Learning Journeys. There were 2 Project Partner Meetings held in the Project Areas.</p>	<p>There was one Project Partner Meeting and one Major Event during Q4. The Event garnered radio, print and social media attention.</p> <p>The Photography tender was completed, and briefs and RfT's were written for the Video creation work.</p>
<p>Implement The Town and Village Renewal Programme</p>	<p>Progress Health Checks, Village Teams and Village Plans in Rosslare Harbour, Bridgetown and Foulksmills as follows; Rosslare Harbour – progress spending in all areas as agreed and process invoices. Bridgetown –assist in the setting up of a Village Steering Group and tendering for the playground. Foulksmills – progress spending, process invoices and finalise Village Action Plan and launch of same.</p>	<p>Progress Rosslare Harbour, Bridgetown and Foulksmills as follows; Rosslare Harbour –finalise financials and progress drawdown of funding Bridgetown – progress playground tender and appointment of contractor for the playground. Foulksmills – finalise spending, attend launch of Village Plan and progress drawdown of funding</p>	<p>Finalise and Request Drawdowns for Rosslare Harbour, Bridgetown and Foulksmills.</p> <p>Progress installation of Bridgetown Playground.</p> <p>12 applications lodged under the 2019 TVRS as follows: Ballindaggin, Ballycanew, Bridgetown, Clohamon, Crossabeg, Foulksmills, Kilmore Village, Kilmuckridge, Rathangan, Rathnure, Riverchapel and Rosslare Harbour.</p>	<p>2017 TVR - The Bridgetown Playground has been formally handed over and is open for use with a formal launch in 2020.</p> <p>2018 TVR – Extensions were granted for 6 projects.</p> <p>2019 TVR - The Department of Rural and Community Development issued the formal Letter of Offer and Funding Agreement on the 12th December 2019 to offer €691,206 over 5 projects conditional on compliance with provisions of the 'Funding Agreement'.</p> <p>The successful projects are Ballindaggin, Bridgetown, Foulksmills, Kilmuckridge and Rosslare Harbour/ Kilrane.</p>

	<p>Assist other communities to prepare for Town and Village funding e.g. attend public meeting in Kilmuckridge village and assist in the setting up of a Steering Group.</p> <p>Attend Rural Opportunities Campaign in Thomastown Concert Hall Kilkenny</p>	<p>2019 Town and Village Renewal Scheme- Request Expressions of Interest – Select successful communities – hold workshop and develop 12 applications to be lodged by end of June</p>	<p>Total funding requested over €1.5m. Respond to queries from the Department on the applications.</p>	
<p>Develop and manage the Healthy County Wexford Programme.</p>	<p>Manage the appointment of the Support Worker – appointed on Monday the 25th February 2019.</p> <p>Continue to manage the Round 1 (2017) expenditure across all actions.</p> <p>Manage and report on Round 2 (2018) expenditure across all actions.</p> <p>Request Budget Changes to Round 2 Action 2 Men’s Health Action before end of March (Completed)</p> <p>Request Budget Changes to Round 2 Action 6 Healthy Wexford Coordinator – apply to use underspend (Completed).</p> <p>Prepare for Round 3 (2019) application.</p>	<p>Progress Round 1 and Round 2 financial and non-financial reporting.</p> <p>Progress budget changes to Round 2 actions as approved by end of June.</p> <p>Prepare for Round 3 (2019) application – attend pre-submission event end of June</p>	<p>Finalise and Request Drawdowns for Rosslare Harbour, Bridgetown and Foulksmills. Progress installation of Bridgetown Playground.</p> <p>12 applications lodged under the 2019 TVRS as follows: Ballindaggin, Ballycanew, Bridgetown, Clohamon, Crossabeg, Foulksmills, Kilmore Village, Kilmuckridge, Rathangan, Rathnure, Riverchapel and Rosslare Harbour. Total funding requested over €1.5m. Respond to queries from the Department on the applications.</p>	<p>The Addendum to the HIF Round 3 Grant Agreement was signed by the Chief Officer and Chairperson of the LCDC and approved at the LCDC meeting on the 11th December 2019. This provides for funding of €246,050 to fund 6 HIF actions a Community Mental Health Fund Action (CMHF) and Small Grants Scheme, A Community Engagement action and the employment of a Healthy Ireland Coordinator for County Wexford.</p>

Develop the 3 Counties Blueway Project	On-going collaboration with Wicklow and Waterford County Counties.	A joint Expression of Interests (EOI) to the DRCD applying for funding as a LEADER co-operation project is being considered by Wexford, Wicklow and Waterford Local Action Groups (LAG)	The joint Expression of Interests (EOI) is progressing. There is on-going collaboration with Waterford & lead partner Wicklow.	On-going collaboration with Waterford & lead partner Wicklow.
Develop the County Wexford community Resilience programme.	Information campaign officially launched, with resilience leaflet distributed countywide. Steering Group carried out training exercise. Mapping completed. Resilience desk established.	Revised mapping exercise commenced and on-going.	Revised mapping exercise commenced and on-going – expected completion Q4 – 2019.	<p>The community preparedness steering group met three times during Q4 2019 with representatives from a wide range of community focused organisations.</p> <p>The duties of the group are to develop resilience at community level across Wexford County with a focus on vulnerable people by engaging with community groups and organisations to prepare for, respond to and recover from the effects of adverse weather and other emergencies.</p> <p>A Communications and Promotional plan is being developed to support activities including the development of a County wide IMap to facilitate the mobilisation of additional community resources, First Aid and CPR courses, Defibrillators checks, Information stands, engagement with the Voluntary Emergency Services and supporting the Healthy County/ Healthy Ireland (hi) initiative</p>

Formulate and prepare Community Action Plans for New Ross and Enniscorthy in the light of opening of Bypasses.	Tendering process for consultant initiated.	Review of tendering process results commenced.	Currently under review.	Currently under review.
Review Burial Ground Bye-Laws for Open Burial Grounds			Draft amendments prepared	Draft amendments presented to Housing and Community SPC. Legal review commenced with a view to going to public consultation in Qtr 1-2020.
Mapping project of Vested Burial Grounds			Mapping substantially completed	Mapping exercise completed and published on WCC website. A publicity awareness campaign will commence in Qtr 1 -2020 to encourage greater uptake of the Burial Ground Maintenance Grant Scheme.

SPORTS ACTIVE WEXFORD (Local Sports Partnership)

SPORTS ACTIVE	Q1	Q2	Q3	Q4
<p>EMPOWERING COMMUNITIES: To empower communities to increase sustainable and inclusive participation in lifetime physical activities.</p>	<p><u>Men's Shed Program Aims</u> To engage with men's shed groups and encourage them to become more active both physically and sociably.</p> <p><u>Results</u> Through Sports Active Engagement the men's shed across Wexford have taken park in walks in Kennedy Park and in Tintern but the big success by far was their participation in the various Scooch tournaments. To the extent that in a cross county blitz in Kildare Wexford had the highest number of participants. This will continue on with the sheds organising matches between themselves and they should only need our help in organising cross county matches. The men have certainly become more sociably active and in some this has had a very visible impact. At the moment they are at the early stages of planning with Tintern and ourselves on a medieval festival</p> <p><u>Progression</u> While respecting the ideals of the men's shed and being conscious of not pushing but</p>	<p><u>Safeguarding 1:</u> 6 Courses have been completed with a total attendance for 2019 of 82 participants.</p> <p><u>Safeguarding 2:</u> 2 Courses has been completed with a total attendance for 2019 of 16 participants.</p> <p><u>Swimming for Schools Programmes (Objective 1.2)</u> 31 National schools have received funding support through Sports Active Wexford And Swim Ireland – through the Get Ireland swimming Initiative. 1091 Students have been enabled to access swimming lessons.</p> <p><u>Playmaker (Objective 1.2)</u> Delivered and organised the following Playmaker courses (Leadership Course) for fourth class students in National Schools: Total to date 189 participants.</p>	<p>Safeguarding 1: 10 Courses have been completed with a total attendance for 2019 of 142 participants.</p> <p>Safeguarding 2: 4 Courses have been completed with a total attendance for 2019 of 25 participants</p> <p>Fun In the Sun 2019(Objective 1.1)</p> <p>853 children attended our Fun In The Sun over 8 different venues. Venues included Riverchapel (109), Curracloe (127), Duncannon (195), Enniscorthy (106), New Ross (75), Bunclody (151), and Rosslare (86).</p> <p><i>18 children</i> who took part in Fun in the Sun identified as having a disability. This event would not be possible without our partners: This programme has now run for 10 years with 6681 Children participating Learn To Swim Programme</p>	<p><u>Active Fellas Objective 1.1</u> This four week exercise programme for males in Raheen Community Centre. A total of 10 men participated in the programme.</p> <p><u>Schools Cricket Programmes Objective 1.2/3.1</u></p> <p>The 2019 Wexford Schools Programme saw a total of 22 Primary Schools receiving cricket coaching. We offered two different delivery options: one-day taster sessions or multi-week sessions. 121 sessions a total of <u>3086</u> pupils</p> <p><u>Staff Training Objective 1.2</u> Sports Active Wexford staff attended the following training during Q4 Designing Effective Behaviour Change interventions for Physical Activity 2 people -</p>

asking and guiding asking the question, would they be interested in engaging with other groups such as active retirement etc.

Men's Shed Scooch

On Monday 11th February 32 men from around the County took part in the first Men's Shed Scooch Blitz of 2019. The venue was Rosslare Sports and Recreation Centre and the day kicked off with a game of walking football led by Wexford FAI Development Officer, William Doyle, followed by a Scooch Blitz. It was great to see some new faces at this event. The next Inter-county Skirmish is due to take place in Co. Wexford in March.

Age and Opportunity: Have awarded the partnership €1300 to assist in programmes for older adults

Staff Activities

The Six weeks block of staff zumba classes finished on Wednesday 12th December. Staff yoga started for another 4 week block in November. Total staff participants from September to December 2018.
September = European Week of

Sports Leadership (Objective 1.2)

Five Second level schools are currently receiving Sports Leadership training: 174 students trained to date.

Community Coaching (Objective 1.2)

Sports Active Wexford has agreed to support Southend Family Resources Centre, Kayaking programme to train 12 participants on Proficiency Level 3 course.

Workplace Programme (Objective 1.3)

Wellness programmes 76 staff taking part on a regular basis. Wexford County Council's Fittest Family. 73 people participated over the three days

Objective (1.3)

A level 1 Teaching Aquatics Course completed in The Apex with 8 candidates completing the course. Sports Active Wexford also supported Safeguarding courses level 1 and Level 2 in Both The Apex and Courtown leisure Centres for staff.

Men on the Move 2 people
Cara SIDO Training 1 person
Safeguarding 1 person
Pragmatic Evaluation 1 person

First Aid – 1

An Introduction to Disability Equality. 1 person

Sports Leaders Objective 1.2

Playmaker Primary School Training – 5 schools completed (122 children certified)

I Can Lead – 3 secondary schools - 2 schools completed (60 certified) and 1 school mid-course (18 students participating)
Women, Get set, Go – 1 school ongoing (16 girls)

Staff Activities Objective

1.3

5 activities run 35 attendees

Sport = 57 participants in the taster sessions. October = Yoga : 35
Circuits : 8 Walk : 8 November =
Yoga : 31 Circuits : 9 Zumba
:15 Walk : 4 December = Yoga :
31 Circuits : 5 Zumba :15 Walk
: 2

Yoga, circuits and the lunchtime walk will all resume on the week of 7th January, with the introduction of Cardio Boxfit the following week on Wednesday 16th January.

A sports Day has been planned 24th April in County Hall. LTI Courtown

On Tuesday 11th December the students and staff from the LTI headed to Bunclody Urban Adventure Hub where they were met by staff from Shielbaggan Outdoor

Adventure Centre. Due to weather conditions the group were unable to go on the river and instead went to Kilbrannish Hill for a guided walk. On Monday 17th December sixteen students and two tutors

from LTI Courtown took part in walking leader training day. The course was facilitated by Frank Fahey from FitWalk Ireland. This was the first day of the course, with the second day due to take place on 7th January just in time for the group to assist in the Nationwide Walk for Operation Transformation on Saturday 12th January in Courtown Woods.

Operation Transformation
(Objective 1.1)

The Nationwide walks for Operation Transformation took place on Saturday 12th January. There were five walks in Co. Wexford with a total of 423 participants. Sports Active Wexford Staff and the students from LTI (Local Training Initiative) Courtown organised a 4km walk in Courtown Woods. There were over 100 participants on the day. Refreshments were provide

Walk of the Monday Blues
(Objective 1.1)

This is a new four week walking

programme organised by Raheen Family Resource Centre and open to all members of the public. The programme began on Monday 29th January in Adamstown and runs from 9.30am until 12pm. The walk takes place around the pitch and is led by Sports Active Wexford. This is followed by a free healthy cookery demonstration with free tasters in Adamstown Community Centre.

Buntus Objective 1.2

Delivered retraining session with Castlebridge National School
10 staff attended.

Sports Leadership Tutor Training/
Staff Development (Objective 1.2)

On Friday 25th three staff members attended re training, Youth Leadership/Sports Leadership programmes 3 new tutors attended the Tutor Training Sports Leadership programme on Saturday 26th January 2019 in Dublin.

Sports leadership Objective (1.2)

CBS New Ross started their Leadership Program in January. They have 2 classes participating with 39 boys and 10 girls doing the

6 week program. At the end of those 6 weeks they will lead local groups in various activities.
In Selskar College Wexford they have 14 boys doing a Level 1 Leadership and are now at the stage of organizing a basketball tournament for 30 pupils from Scoil Mhuire.
The program in Selskar is having an extremely positive impact on the students,

All who signed up boys and 8 girls doing the level 1. They have already led a sporting morning for over 40 local primary school children and now they are learning about ability awareness with the aim of leading an event based on that. Our Lady of Lourdes had upwards of 60 girls complete their 6 week program and the feedback was fantastic with the students highlighting the benefits with regards to confidence building, communication, and problem solving.
Kennedy College have completed their Leadership Program with 12

boys and 9 girls participating...
Through the leadership program,
which was delivered by Sports
Active, Wexford

County Council students from
Kennedy College New Ross had
upwards of 70 adults from Cumas
in an activity morning. On the day
itself, there was a soccer
tournament in the hall fully
organised by the students, and at
the same time in the school library
students were playing various
board games etc., with Cumas
members.

After the initial worry of organising
such a large event the students
were reluctant to see everyone go
and looking at the interaction
between everyone it shows the
important role program's like these
have locally. For this one it helped
to educate students how not to look
at the disability and what can't
happen but instead look at the
ability and what should happen.
Thanks to all teachers, staff and
students from Kennedy College
and staff and Cumas members for
making it all possible.

Shelbourne Women's group
Sports Active Wexford gave a Scooch demonstration to the Shelbourne Women's group in Ramsgrange Family Resource Centre. The women enjoyed the game and have expressed interest in further Scooch events.

Wexford ICA group
, Sports Active Wexford gave a talk and Scooch demonstration to the Wexford ICA group in Coolcotts Community Centre. 20 participants
Taghmon Active Retirement group
Sports Active Wexford will provide a Scooch Mental Health Training (Objective 2.2)

On Monday April 29th, Development Officers from Sports Active Wexford attended Mental Health Training in Summerhill Mental Health Centre, The training was organised and led by staff members from Wexford Mental Health Organisation.

UN CRPD (Objective 2.2) On Thursday 2nd May and Wednesday 8th May, the Sports Inclusion Disability Officer from Sports Active Wexford attended disability training led by the

	Disability Federation of Ireland under the UN Convention of the Rights of Persons with Disabilities and the Public Sector Duty.			
ENABLING INCLUSION To encourage and enable locally identified low participation groups access opportunities for meaningful participation in physical activity	<p><u>COPD Peer Support and Exercise Group</u> The first exercise class of the newly established COPD (Chronic Obstructive Pulmonary Disease) Peer Support and Exercise Group took place on Friday 14th December in Clonard Community Centre from 2pm-3pm. The weekly exercise class is co-ordinated by Bryan Mullet (Sports Active Wexford Tutor) and includes monthly educational sessions from health care professionals. The classes took a break for the Christmas holidays and will begin again in early January. This is continuing to be supported with over 30 participants the largest group in the Country</p>	<p><u>Men’s Shed Scooch Blitz (Objective 2.1)</u> Men’s sheds from across Wexford took part in a Scooch blitz 36 Participants. <u>Schools Inclusive Physical Education Sessions (Objective 2.2)</u> 87 pupils from 4th, 5th and 6th class in Castlebridge National School took part in Inclusion games led by Sports Active Wexford 90 students from St. Iberius National School. <u>CAHMS Group (Objective 2.2)</u> 9 participants have now begun an 8 week swim programme at the Apex New Ross. This has been funded as a part of Healthy Ireland CYPSC Programme.</p> <p><u>Get Ireland Walking- Woodlands for Health Programme (Objective 2.2)</u></p>	<p>Inclusion Programme 3 Specific Inclusion camps were held during July and August 40 Participants Woodlands For Health Programme was completed, 40 participants</p> <p>Traveller Soccer programmes 175 participants.</p>	<p><u>Autism in Sport Workshop Objective 2.2</u> Cara, the national organisation for inclusion and sport in Ireland, in partnership with Sports Active Wexford ran an Autism in Sport workshop . Participants = 20 <u>Autism in Sport Workshop Objective 2.2</u> 18 people trained and certified including NGB development officers and the general public. <u>Taster events with people with a disability Objective 2.2</u> 4 events run In New Ross Library; Olylegate; St Joseph’s Wexford; Ard Aoibhinn. 99 participants. <u>W.I.T Adapted Physical Activity Awareness Day Objective 2.2</u> 30 students from Waterford Institute of Technology attended an adapted physical activity day in Shielbaggan Outdoor Education Centre.</p>

<p>SUPPORT THE SPORT SECTOR: To support the key providers in the sport sector promote a sport for all culture and increase participation in recreational sport</p>				<p><u>Maudlintown Sports Day 3.1</u> 12 male and 8 female age 7-12 years participated in in a sports day in St. Mary's GAA complex in Maudlintown.</p> <p><u>Safeguarding Objective 3.2</u> Safeguarding 1: 16 courses have been completed with a total attendance for 2019 of 229 participants. Safeguarding 2: 4 courses have been completed with a total attendance for 2019 of 36 participants. Safeguarding 3: 1 course has been completed with a total attendance for 2019 of 11 participants.</p>
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FIRE SERVICE

FIRE SERVICE	Q1	Q2	Q3	Q4
Open new fire station in New Ross;	Stages 1-5 Stage 2 Planning Completed	Request to proceed to Stage 3 submitted to Department. Waiting Response. FSC and DAC being finalised.	Gone to Tender FSC & DAC granted	Tender board meeting on 17 December
Update all section 85 agreements based on PDA review;	Agreement by station ground area WX11 to WX15 Implementation imminent	Final solution to be implemented imminently	Final solution being implemented by ERCC	Final solution expected to finish in the 2 nd week of January 2020. S85 agreement with Wicklow for February or March Council Meeting
Undertake a fleet review. Meet with neighbouring Fire Authorities to discuss the disposition of and the arrangements for the use of Special Appliances;	Community Fire Safety Plan objectives 1-4 Completed and Implementation ongoing	Not yet commenced	Under Construction	Final Draft to be agreed by the 31 December.
Implement an asset management system for all equipment and appliances;	None Completed and signed off by SE Regional Steering Committee	Geopal solution in place for appliances. Equipment to follow on a phased basis	Geopal solution in place for appliances. Equipment to follow on a phased basis	Geopal solution in place for appliances. Equipment to follow on a phased basis
Develop Masters Degree in Building Control Studies in the W.I.T.		CE1 first round of validation paper submitted to WIT	CE1 first round of validation paper submitted to WIT	CE2 second round of validation to commence in Q1 2020

CIVIL DEFENCE:

CIVIL DEFENCE	Q1	Q2	Q3	Q4
Continue to support and provide an effective, Volunteer based, professional organisation providing support to the primary Emergency Services (Gárdaí, Ambulance Service etc.) and support at Civil/Community events throughout the County.	Provide support to communities and the PRA's in the first quarter to include a missing persons search in Wexford.	Provide support to communities and the PRA's in the first quarter to include a missing persons search in Wexford.	Provide support to communities and the PRA's in the first quarter to include a missing persons search in Wexford.	Provide support to communities and the PRA's in the first quarter to include a missing persons search in Wexford.
Advance the procurement of a purpose built Civil Defence Headquarters.	Still looking for suitable accommodation for a HQ in Wexford.	Still looking for suitable accommodation for a HQ in Wexford.	Still looking for suitable accommodation for a HQ in Wexford.	Still looking for suitable accommodation for a HQ in Wexford.
Establish a new Unit in Enniscorthy Town	We have established a new unit in Enniscorthy and commenced training on 18 th February 2019	On Going	Unit in Enniscorthy has been established, currently refurbishing garage at rear of library to accommodate vehicles	We hope to established a new unit for existing members in Ballygarrett and commence training in February 2020
Procure replacement 4x4 Ambulance	Still looking to source a suitable 4x4 Ambulance from the UK.	Still looking to source a suitable 4x4 Ambulance from the UK.	Still looking to source a suitable 4x4 Ambulance from the UK.	Still looking to source a suitable 4x4 Ambulance from the UK.
Advance garage facilities for ambulance and jeep in Gorey Fire Station	Meeting with the Fire Service on 16 th April to discuss	We have received quotes for garage, list of contractors, working on schedule of work to be completed	Garage ordered, contractor assigned to build footings for shed, due for completion 15 th November 2019	Garage facilities completed in Gorey Fire Station December 2019

ROADS, TRANSPORTATION, WATER SERVICES, HEALTH & SAFETY

ROADS & TRANSPORTATION

ROADS & TRANSPORTATION	Q1	Q2	Q3	Q4
Continue to facilitate and support the construction of both the N25 New Ross Bypass and the N11Gorey to Enniscorthy Scheme.	Providing Ongoing support	Providing Ongoing Support. Enniscorthy By pass to open in early Qtr 3.	Providing Ongoing Support. Enniscorthy By Pass opened q3 New Ross By pass to open in Qtr 4	Providing Ongoing Support. Enniscorthy By Pass opened q3 New Ross By pass to open in Qtr 4 Enniscorthy By Pass opened Q3 New Ross By pass to open in Qtr 1 2020
Facilitate and support the design of the N11/N25 Oilgate to Rosslare Harbour Scheme.	Funding received in 2019 for Road Design	Mc Donald consultants appointed to carry out the design. It's estimated to be a 44 Month design period to bring it to CPO stage.	Mc Donald consultants appointed to carry out design. Estimated 44 Month design period to bring it to CPO stage	Mott MacDonald consultants appointed to carry out design. Estimated 36 months to Oral Hearing/CPO
Manage the TII National Roads 2019 Pavement Improvement Programme.	Ongoing	Ongoing	Ongoing	Ongoing
Manage the National Roads maintenance programme and optimise the use of TII's Geo App to maximise funding.	Ongoing	Ongoing	Ongoing	Ongoing
Manage the Invasive Alien Plant Species Eradication Programme 2019.	Data Collection ongoing with treatments expected to be carried out in Qtr 3	Data Collection ongoing with treatments expected to be carried out in Qtr 3	Data Collection ongoing Treatment commenced	Data Collection ongoing. 2019 Treatment concluded.

Improve and restore the Regional and Local road network through implementation of the annual: Restoration Improvement Programme; Restoration Maintenance Programme; Specific Improvement Bridge Programme; Low Cost Safety Improvement Programme.	Restoration Improvement has commenced with Prelim works carried out on other categories	Restoration Improvement is 70% complete restoration Maintenance 30% complete with all other categories commenced.	Restoration Improvement is 90% complete. Restoration Maintenance 100% complete All other categories 65%	Restoration Improvement is 100% complete. Restoration Maintenance 100% complete All other categories 100%

Continue to maintain the Regional and Local road network through implementation of routine maintenance programme.	Ongoing	Ongoing	Ongoing	Ongoing
Carry out Pavement Surface Condition Index (PSCI) ratings on all Regional and Local roads in the county.	Ongoing	Ongoing	Ongoing	Ongoing
Match the Public Lighting UMR database with Wexford County Council's public lighting inventory on 'Deadsure'.	This project is 95% complete	This project is complete	Ongoing	Ongoing
Continue the LED lantern replacement programme on National Roads.	Ongoing	Ongoing	Ongoing	2019 programme completed.
Continue the LED lantern replacement programme on non-National Roads (Year 3 of a 6 year programme).	Installation will commence in April and be complete by Sept.	Ongoing	Completion Due Sept. Q 3.	2019 programme completed.

Manage the operation and maintenance of the Machinery Yard by continuing to ensure a modern and reliable fleet is available to meet the needs of the organisation.	Ongoing	Continuing to update the Council Fleet. The machinery yard workshop is utilising an electric Van since March 19. A second Electric Van is available for other sections to trial.	Completion Due Sept. Q 3.	Modernisation of Council fleet continues
Continue to manage the Adult School Warden (ASW) Service. Undertake an audit of existing ASW Crossing Points and upgrade signage and lining as necessary.	Ongoing	Ongoing	Completion Due Sept. Q 3.	Ongoing
Publish and Adopt the following policies: The Control and Regulation of Advertising Signage on Public Roads, including removal of out-dated and redundant signage The standardisation of all Advance School Warning Signs The Co. Wexford Traffic Calming Policy	Works Ongoing – Intended to bring to Members in Qtr3 2019.	Works ongoing Intended to bring to Members in Qtr 4.	Intended to bring to Members in Qtr 4.	Reallocate to 2020
Manage the Road Safety Promotional Advertising Campaign	Ongoing	Ongoing	Ongoing	Ongoing
Publish Wexford County Council Road Safety Strategy 2020	Works Ongoing – Intended to bring to Members in Qtr3 2019.	Works ongoing Intended to bring to Members in Qtr 4.	Work ongoing Intended to bring to Members in Qtr 4.	Reallocate to 2020
Participate in the TII's LA16 Fatal Collision Reporting Programme	Ongoing	Ongoing	Ongoing	Ongoing

Implement new County-Wide Special Speed Limit Bye Laws.	Ongoing	Ongoing	Ongoing	Ongoing
Continued to deliver the “Just 1 Life” Road Safety Event.	Ongoing	Ongoing	Ongoing. Event Held in Q.3	Ongoing Event Held in Q4
Arrange quarterly Road Safety Meetings with An Garda Síochána	To be set up in Qtr3	To be set up in Qtr 4.	To be initiated in Qtr 4.	Reallocate to 2020
Promote Local Authority Cycle Awareness.	Ongoing	Ongoing. Bike week commences on the 23/6 with WCC coordinating a number of cycle events	Ongoing	Ongoing
Promote all modes of transport including walking and cycling to improve the movement of people within and beyond the County.	Ongoing	Ongoing	Promotion Ongoing	Ongoing
Introduce E Parking to all 4 Towns.	Operational and live in all 4 Towns. Increasing usage week on week.	Usage is continuing to grow week on week.	E Parking operational	E Parking operational
Improve response time in relation to appeals parking fine appeals.	Improved, currently response times are within 10 working days.	Response times within 10 working days	Improvement maintained	Improvement maintained
Create a smarter more efficient method of processing ‘Roads & Services’ requests.	To be set up in Qtr 3	To be set up in Qtr3.	Ongoing Move to q4	Pilot phase Completed
Secure Wexford County Council’s Community Employment Scheme 2018-2021 (77 participants, 2 Supervisors and 1 Assistant Supervisor).	Discussions with Unions at advanced stage with Agreement expected in Qtr 2	Agreement with Unions secured and WCC 2018-2021 CEP Scheme is sanctioned and operational with 75 participants 2 Supervisors and 1 Asst Supervisor.	CEP Scheme operational	CEP Scheme Operational
Improve Administrative Support to Roads Technical services	Ongoing	Ongoing	Ongoing	Ongoing

WATER SERVICES

Non Irish Water and Administration

NON IRISH WATER AND ADMINISTRATION	Q1	Q2	Q3	Q4
Administration of the private water well grants scheme.	Administration of grants is ongoing and is up to date. 67 grants paid out.	Administration of grants is ongoing and is up to date. 58 grants paid out.	Administration of grants is ongoing and is up to date. 77 grants paid out.	Administration of grants is ongoing and is up to date. 62 grants paid out.
Administration and support for existing and new group schemes.	Administration is on-going. O&M Subsidy paid for 4 no DBO schemes. Proposals for new Multi-Annual Rural Water Programme 2019-2021 submitted in March to Dept for approval.	Administration ongoing. 5 Subsidy A paid to Group Water Schemes. Awaiting Response from DHPLG	Administration ongoing. 4 Subsidy A and 4 Subsidy B paid to Group Water Schemes. Awaiting Response from DHPLG	Administration ongoing. 4 Subsidy B paid to Group Water Schemes. Funding for 2019-2021 announced by DHPLG. Design of projects is ongoing.
Testing and reporting on private & group water schemes for compliance with drinking water regulations.	Testing of schemes is in progress and ongoing. 107 tests carried out.	Testing of schemes is in progress and ongoing. 78 tests carried out	Testing of schemes is in progress and ongoing. 121 tests carried out.	Testing of schemes is in progress and ongoing. 60 tests carried out.
Administration support for Enniscorthy Flood Defence Scheme.	Admin support given to this on-going scheme (Making payments and expenditure claims to the OPW)	Admin support given to this on-going scheme (Making payments and expenditure claims to the OPW)	Admin support given to this on-going scheme (Making payments and expenditure claims to the OPW)	Admin support given to this scheme is on-going (Making payments and expenditure claims to the OPW)
Maintain and operate Developer Provided Infrastructure (DPI) that is taken in charge by WCC.	Maintaining and operating DPI that is taken in charge is ongoing.	Maintaining and operating DPI that is taken in charge is ongoing.	Maintaining and operating DPI that is taken in charge is ongoing.	Maintaining and operating DPI that is taken in charge is ongoing
Manage Financial Function in Water Services.	Finance function is ongoing. SLA invoice prepared and submitted monthly to IW.	Finance function is ongoing. SLA invoice prepared and submitted monthly to IW.	Finance function is ongoing. SLA invoice prepared and submitted monthly to IW.	Finance function is ongoing. SLA invoice prepared and submitted monthly to IW.

Manage Purchasing Function in Water Services.	Purchasing function is ongoing	Purchasing function is ongoing	Purchasing function is ongoing	Purchasing function is ongoing
Manage Staffing and Headcount Function in Water Services.	Staff headcount and staff function for IW is on-going.	Staff headcount and staff function for IW is on-going.	Staff headcount and staff function for IW is on-going.	Staff headcount and staff function for IW is on-going.
Manage Irish Water Systems in Water Services.	Manage IW systems is ongoing	Manage IW systems is ongoing	Manage IW systems is ongoing	Manage IW systems is ongoing.
Manage General Administration in Water Services.	General admin is ongoing	General admin is ongoing	General admin is ongoing	General admin is ongoing

OPERATIONS (Water and Sewerage)

WATER & SEWERAGE	Q1	Q2	Q3	Q4
Manage the Irish Water Service Level Agreement (SLA) with the agreed levels and budget	SLA management on going and within budget. Regular SLA meetings held	SLA management on going and within budget. Regular SLA meetings held	SLA management on going and within budget. Regular SLA meetings held	SLA management on going and within budget for 2019. Regular SLA meetings held.
Manage Health and Safety in line with Ancillary Safety Statement and Irish Water inspection program	Ongoing. H&S inspections up to date in line with program.	H&S inspections up to date in line with program.	H&S inspections up to date in line with program.	Q4 IW inspections complete. 8 no SSRAs complete to date. Working group for WSMS set up.
Manage delivery of water services function in the four districts in line with the Annual Service Plan (ASP).	Ongoing. ASP with Irish Water is being managed in line with targets through delivery of works in the districts. 4 operative vacancies filled in quarter 1	ASP with Irish Water is being managed in line with targets through delivery of works in the districts	ASP with Irish Water is being managed in line with targets through delivery of works in the districts	ASP delivery is ongoing. Outages reporting below IW target of 98%. Work order closure also below IW target of 93%.No incidents. Capital maintenance ongoing.

Water Conservation-monitor leakage levels and deliver improvements where possible through leak detection, pressure reduction and improved data gathering.	Leakage vacancy filled in q1. LMS system on target for roll out by Q3 2019	LMS system on target for roll out. Find and fix leakage operatives in place.	LMS system on target for roll out. Find and fix leakage operatives in place.	Decrease in usage of 0.6ML/day on Sept. WSI staff carrying out ongoing leak detection and also Find and Fix staff targeting certain DMAs where leakage is high. SCAD Upgrades in progress.
Water Quality - deliver water quality in line with Drinking Water Regulations standards and monitor same.	Sampling and reporting compliance up to date.	Sampling and reporting compliance up to date.	Sampling and reporting compliance up to date.	Sampling and reporting compliance up to date.
Sewerage Operations-provide technical support for district offices in operation of WWTPs. Engage with Irish Water Transformation Plan as agreed with WSTO.	Pump replacements ongoing through capital maintenance. New pump station at Murntown operational	Pump replacements ongoing countywide through capital maintenance. Somersway works in progress.	Pump replacements ongoing countywide through capital maintenance.	Ongoing improvements countywide through capital maintenance and SCADA improvements.
Engage with Irish Water Transformation Plan as agreed with WSTO.	Irish Water New connections changes rolled out in Q1	Engagement with IW TP is ongoing and on target	Engagement with IW TP is ongoing and on target	Ongoing. No issues.

<p>Management and Delivery of New Connections to the public network in County Wexford.</p>	<p>New connections works ongoing</p>	<p>New connections works ongoing throughout the county. Water being carried out by WCC staff. Sewerage being carried out by IW Regional Contractor.</p>	<p>New connections works ongoing throughout the county. Water being carried out by WCC staff. Sewerage being carried out by IW Regional Contractor</p>	<p>New connections works are ongoing throughout the county. New procedures now in place from IW for managing new connections.</p>
<p>Manage the operation of Non-Irish Water taken in charge developer provided infrastructure and provide capital upgrades.</p>	<p>Improvement works carried out at Ravenswood Glynn and Beechfield Manor Screen</p>	<p>Improvement works in progress at Waterside Close, Clohamon. Awaiting new MOU on DPI from Irish Water.</p>	<p>Improvement works ongoing. Submission made to Dept for funding under new DPI resolution programme (2019-2021).</p>	<p>Minor improvement works ongoing. Waiting on reply from Dept to the funding submission made under new DPI resolution programme (2019-2021). Interim repairs in progress at Screen and Glynn.</p>

Capital (Water and Sewerage)

CAPITAL WATER AND SEWERAGE	Q1	Q2	Q3	Q4
Delivery of major infrastructure projects with IW as SLA partner. Main Projects listed below; UTAS Arthurstown /Ballyhack / Duncannon/ (Ramsgrange) UTAS Kilmore Quay Enniscorthy WWTP upgrade Enniscorthy network upgrade Fethard on Sea WWTP Gas & water main to Wexford Town Clonhaston Intake Gorey Regional Water Supply Scheme	Delivery of Major Projects in Partnership with IW is ongoing; On target to programme. Tenders assessed. Planning to be submitted. Funding applied for Ramsgrange Design complete. Proceeding to pre planning Complete, 6 months ahead of programme. On-going survey work New form of contract to complete project. IW to advise. Tender assessment complete. Appoint contractor in q2. On programme	-Delivery of Major Projects in Partnership with IW is ongoing; 1. Planning submitted. Land acquisition to be completed. On Programme. 2. Land acquisition to be finalised. Public info to be held. On Programme. 3. Plant complete and operational. 4. Behind programme due to poor performance of surveying contractor 5. Still waiting details of new contract from IW (ECI). 6. Contractor appointed. Start works Q4. 7. At design stage. On programme. 8. Tendering complete. Works due to start Q4.	Delivery of Major Projects in Partnership with IW is ongoing; 1. Planning has been granted. Land acquisition is being finalised. Contractor selected. Project on Programme. 2. Land acquisition completed. Public info evening has been held. Planning to be submitted in November. 3. Complete 4. Behind programme due to the performance of the appointed contractor. Efforts continue to regain time lost to date. 5. Preliminary design works are now complete and ready for detailed design. A construction schedule should be available by Q4 update. 6. Due to a major de scope of works by Gas Networks Ireland, large elements of the water main rehab work are no longer due to proceed. A more detailed update will be available for Q4.	Delivery of Major Projects in Partnership with IW is ongoing; 1. Planning has been granted. Contractor selected. Project on Programme for 2021 2. Planning submitted in December. Project on target for 2021 3. WWTP upgrade complete 4. New hydraulic model due to be complete in Q3 2020. 5. Detailed design underway. Construction timeline to be confirmed. 6. Due to a major de scope of works by Gas Networks Ireland, large elements of the water main rehab work are no longer due to proceed

			<p>7. Clonhaston Intake – Detailed design is progressing as is land acquisition. Programme on target.</p> <p>8. Gorey Regional Water Supply Scheme – Contractor due to start in Q4. Project on programme.</p> <p>9. Treated water storage scheme (reservoirs) - Design and land acquisition underway.</p>	<p>7. Clonhaston Intake – Detailed design is progressing. Programme on target.</p> <p>8. Gorey RWSS – Contractor started in Q4 2019. Project on programme.</p> <p>9. Treated water storage scheme (reservoirs) – Detailed design & site investigation underway.</p> <p>10. Ferns WWTP upgrade: at detailed design stage.</p> <p>11. Ramsgrange. Options report / preliminary design complete.</p>
Delivery of Capital Programmes (minor capital) in partnership with IW. Smaller scale capital upgrades to plants & networks for water and waste water.	Works on-going on a number of minor capital projects for IW including disinfection programme at various locations.	Works on-going on a number of minor capital projects for IW including disinfection programme at various locations and rationalisation from Bunclody to Kilmyshal	Works on-going on a number of minor capital projects for IW including disinfection programme at various locations and are progressing on programme.	Works on-going on a number of minor capital projects for IW including disinfection programme at various locations.
Delivery of the Water Network Programme in Partnership with IW to reduce Unaccounted for water (UFW).	Water Mains replacement completed by WCC direct labour crew at Rockshire rd (1km) and Killmallock (0.9km)	Delivery of the water network programme is ongoing; BYS replacement, mains replacement, leads pipe replacement.	Delivery of the water network programme is ongoing; BYS replacement, mains replacement, leads pipe replacement. Works are progressing on target.	Delivery of the water network programme is ongoing; BYS replacement, mains replacement, leads pipe replacement. Works cut back due to reduced funding. IW has greatly reduced budget for mains replacement for 2020. Focus will be on find and fix.

Health & Safety Section

HEALTH & SAFETY	Q1	Q2	Q3	Q4
<p>Maintain a health and safety management system to the OHSAS 18001 standard and retain full certification across all departments of Wexford County Council at two surveillance audits. Begin the transition to the new ISO 45001 equivalent standard.</p>	<p>Surveillance audit scheduled in Enniscorthy on 2nd April</p>	<p>Surveillance audit completed on 2nd April resulting in one minor non conformity</p>	<p>Surveillance audit scheduled for 3rd/4th October based in Gorey Municipal District</p>	<p>Surveillance audit resulted in one major non-conformance relating to internal audit. Response has been submitted and will be addressed in 2020.</p>
<p>Maintain OHSAS 18001 certification and the associated commitment to continuous improvement in all aspects of health and safety in Wexford Fire Services. Begin the transition to the new ISO 45001 equivalent standard.</p>	<p>Surveillance audit in fire services completed on 26th March. Two minor non-conformances.</p>	<p>Surveillance audit due on 8th October 2019.</p>	<p>Surveillance audit scheduled for 8th/9th October in New Ross Fire Station</p>	<p>Audit completed. No non-conformances</p>
<p>Review Ancillary Safety Statements for departments to ensure that they are in line with national guidelines for risk assessment and meet the requirements of the OHSAS 18001 and ISO 45001 standard.</p>	<p>In line with the programme of work for the health and safety section</p>	<p>In line with the programme of work for the health and safety section</p>	<p>In line with the programme of work for the health and safety section. Minor revisions required to reflect the changes to the Municipal Districts. New Facility Safety Statement required for Enniscorthy Court House.</p>	<p>In line with the programme of work for the health and safety section. Minor revisions required to reflect the changes to the Municipal Districts. New Facility Safety Statement required for Enniscorthy Court House are in progress and in the POW 2020</p>

Progress health and safety improvements, in the form of specific, annual objectives and targets in all Sections/Departments.	Ongoing work to compile all objectives and targets is continuing	Ongoing work to compile all objectives and targets is continuing. Most departments have submitted at this stage.	Monitoring of objective and targets is ongoing	All devices issued and training is complete. Usage is not as anticipated. This is to be addressed in 2020 POW with Department Heads.
Manage and implement an internal audit programme to critically examine all aspects of health and safety performance across the Wexford County Council organisation.	Initial meeting held and audit programme 2019 is established. Audit programme to target	Audit programme is to target. Meeting of auditors scheduled for end of June	Audit programme is to target. Meeting of auditors scheduled for end of October	All devices issued and training is complete. Usage is not as anticipated. This is to be addressed in 2020 POW with Department Heads.
Continue to development Outdoor & Equipment Inspection Programmes, utilising new technologies wherever possible, to ensure that all statutory requirements are met, whilst ensuring the processes and requirements are simplified for the end user. Deliver on the new tender for lone working devices to achieve simplification and cost savings for this requirement.	Lone worker tender complete and apps issued with full training. The launch of standalone devices is scheduled for Q2.	All lone worker devices are issued and training has been provided to all users. A report on usage will be provided at the end of June.	All lone worker devices are issued and training has been provided to all users. A report on usage will be provided at the end of October. Issue and training for Housing staff arranged for October.	All devices issued and training is complete. Usage is not as anticipated. This is to be addressed in 2020 POW with Department Heads.
Monitor accident, incident/ violence and aggression trends and implement timely and appropriate corrective and preventive actions. Ensure communication across the organisation of learning points from such incidents.	Team established and work ongoing to support this initiative.	Team established and work ongoing to support this initiative.	Team established and work ongoing to support this initiative.	Team established and work ongoing to support this initiative. No major trends identified for 2020.

Ensure that facility management risk assessments are developed and reviewed, as required, for all properties and facilities across Wexford County Council.	Awaiting fire register training to be provided by fire services.	Fire register training has been developed by fire services and will be rolled out Q3	Fire register training has been developed by fire services and will be rolled out Q4	Fire register training is delayed until Q1 2020.
Manage a health and safety training programme, in conjunction with the Training Department to ensure that all employees have the necessary qualifications for their job function, in line with legislative requirements and risk assessment.	Audit programme of training established. New training on serious incidents arranged	New Training on serious incidents delivered to senior management. Further course to be run in Q3/Q4. Audit of induction training complete	New Training on serious incidents delivered to senior management. Further course to be run in Q3/Q4.	Significant training in the new Chapter 8 for signing, lighting guarding to be established in 2020. Roads, Training and H&S are working to deliver this.
Develop the Events Management programme, to facilitate due diligence and safety in all public events held on Wexford County Council properties and facilities, including the provision of training and public awareness.	New wording for online application introduced. Increased liaison with Gardaí.	Events Management Guide is subject to review. Target date August 31 st . Review of road events is underway in consultation with cycling Ireland and the Gardai following a fatality at a cycling event in Wexford.	Events Management Guide review is complete. To be circulated to Management Team.	Full review of event types/nature has been carried out for management team. Awaiting MT sign off on new Events Management Guide submitted Oct 2019.
Develop and tender for Occupational Health Provision in line with the new Wexford County Council and national procedure. Work in conjunction with Human Resources and the wellness plan for the council in order to achieve this.	Initial meeting held with relevant parties. Tender process underway for gap analysis	OH and Wellness Project Execution Pan are being developed.	In October	OH and Wellness Project Execution Pan are being developed. Due for launch January 2020.
Prepare a submission in relation to Wexford Fire Services for the National Irish Safety Organisation annual safety awards.	NISO submission started and underway for beginning of May.	NISO submission completed for Fire Services.	NISO Category 2 safety award successfully achieved	NISO South East Award received