

# Wexford County Council Annual Service Delivery Plan 2018 Q1

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### **CAPITAL DEVELOPMENT HR & CORPORATE SERVICES**

#### **Delivery of Strategic Capital Projects**

STRATEGIC CAPITAL PROJECTS	Q1	Q2	Q3	Q4
Progress Planning and Development of Trinity Wharf and	STW appointed to			
Wexford Quay Projects	prepare master plan, EIA			
	and planning consent			
	application.			
Secure Planning Approval and commence Construction of	Part 8 Planning			
Site Services for Enniscorthy Technology Park	application public			
	consultation processes			
	completed in Q1 with			
	report to Council to be			
	presented to Council at			
	the May 2018 meeting.			
Commence and Complete Construction of Min Ryan Park	Tenders for construction			
in Wexford	of the Park received in Q1			
	2018. Tender review			
	processes underway.			
Commence and Complete Construction of Gorey Town &	Tenders have been			
District Park.	received and are being			
	assessed.			
Procure and Establish a Consultants Framework to ensure	Tendering Process for			
efficient delivery of Capital Projects across Organisation	Architectural, Bridge and			
	Civil Engineering			
	Consultants underway.			
	Submissions being			
	assessed and Framework			
Drogropo Stratagio Dovelonment projecto in conordance	to be in place in Q2.			
Progress Strategic Development projects in accordance with agreed Programmes	Project Management system for capital projects			
with agreed Programmes	agreed			
Develop a pipeline of Greenway projects for the County.	Feasibility study for			
Develop a pipeline of Greenway projects for the County.				
	greenways from Rosslare			
	to Waterford commenced			
	in Q1.Part 8 planning			
	documents for the New			
	Ross Red Bridge			
	substantially completed.			

#### Support Staff Development and Performance through the implementation of Best Practise in Human Resource Management

HUMAN RESOURCES	Q1	Q2	Q3	Q4
Develop and embed PMDS throughout Local Authority	Initial meeting held with HR and LGMA.			
Develop a Best Practice HRM Strategy and lead its implementation	At research stage.			
Review and Update Content and Policies of Staff Handbook	Commenced – ongoing.			
Develop and co-ordinate delivery of a Corporate Training and Development Plan to serve individual, departmental and corporate learning and development needs.	Analysis of Training Needs 80% complete.			
Conduct an annual review of the Workforce Plan to review critical vacancies, staff mobility needs and succession planning	In progress.			
Manage, co-ordinate and support the Attendance Management Plan and achievement of the public sector target of sick leave at 3.5%.	Ongoing			
Ensure effective Industrial Relations Structures & Practices	Ongoing			

#### **CORPORATE AFFAIRS**

# Support and enhance the democratic role of the Council, and the development, co-ordination and promotion of a Corporate Culture and Business Ethos

CORPORATE AFFAIRS	Q1	Q2	Q3	Q4
Finalise New Polling Scheme including a review of the role of Compilers & begin preparations for Local elections in 2019.	Polling scheme approved by Council at its March 2018 meeting			
Review & Update the Councils Document Retention Policy	Convened meetings of Records Management Team, Commenced development of work programme.			
Comply with the requirements of GDPR	Audit of Council's records in Q1. Acquired database to record nature and extent of all records held by the Council			
Prepare Plan a Procurement Plan to identify and centralise contracts for all corporate services to comply with Procurement and to gain efficiencies and cost savings across the organisation.	Procurement Plan agreed by management Team			
Co-ordinate the identification and compilation of all local and national service indicators for reporting on our performance in corporate publications and communications as appropriate	Analysis of 2016 Performance Indicators being carried out for presentation to Council in Q2			
Prepare all corporate publications including the Annual Service Delivery Plan and Annual Report	Annual Service Delivery Plans being prepared for presentation to Council in Q2. Draft of 2016 Annual Report to Council in Q2/Q3 Draft of 2017 Annual Report will be presented to Council in Q3			

Communicate effectively with customers and the public and promote a positive Corporate Image of the Local Authority	55,000 copies of Economic and Community Investment Programme delivered countywide. Successfully communicated with the public during Storm Emma using a wide range of media.			
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#### **COMMUNICATIONS**

#### Communicate effectively with customers and the public and promote a positive Corporate Image of the Local Authority

COMMUNICATIONS	Q1	Q2	Q3	Q4
Establish the Customer Service Unit and resource as required.	Project Team established			
	CSU staff structure			
	agreed and initial staff			
	assigned			
	Staff training programme			
	designed			
	Tenders received for			
	provision of CRM system			
	Design of CSU area			
	complete - tenders sought			
	for installation			
	01.5%			
	Staff Awareness			
Continue to brankers and and and add to Coursella	programme initiated			
Continue to Implement and embed the Councils	Complete as per end Q1			
Communications Strategy 2017-2020	2018			

#### **FACILITIES**

#### Manage the Operation and Maintenance of Corporate Buildings and Facilities

FACILITIES	Q1	Q2	Q3	Q4
Complete a review of all Staff Accommodation and	Review Commenced and			
develop a long term Facilities & Storage Management	works commenced on			
Strategy	New Wexford MBD in Bull			
	Ring. Long Term Paper			
	Storage Requirements			
	have been ascertained.			
In conjunction with Document retention Policy, develop a	Work on National			
Storage Plan for Council Paper Records	Document/Record			
	retention Policy on-going			
	and partial adoption			
	underway. Strategy of			
	Phased Implementation to			
	be formulated			

#### **ECONOMIC DEVELOPMENT & PLANNING**

#### Economic Development

#### Maintain a supportive pro-business environment in County Wexford

ECONOMIC DEVELOPMENT	<mark>Q1</mark>	Q2	Q3	Q4
Continue to support and promote the LEOs extensive range of business supports to the start-up and micro- enterprises in the county via www.localenterprise.ie/Wexford	Programme of training and events agreed and being delivered across the County.			
Continue to work with the four Chambers of Commerce and other business interest in the county to support a pro- business culture.	Wexford County Council is working with the Chambers in each location on a number of priority events and projects. Joint projects at a county level are also being considered during 2018.			
Manage and promote FDI in conjunction with the IDA and Enterprise Ireland, particularly in relation to the M11 Business Campus in Gorey.	Ongoing promotion and marketing activities with EI and IDA in relation to incoming itineraries and business enquiries. Launch of the M11 Campus will take place on April 20th 2018.			
In conjunction with the Special Projects Unit assist in the delivery of Economic Development Projects throughout the County.	Key projects in main towns are being progressed, including Enniscorthy Business Park, M11 Campus, New Ross ATB and Trinity Wharf.			

#### Support the Tourism Industry in County Wexford via the Visit Wexford Structure

TOURISM	Q1	Q2	Q3	Q4
Finalise and launch a new 5 year Tourism Strategy for County Wexford	Genesis consultants were commissioned to undertake the development of the new 5 year tourism strategy in June 2017. Desk-based research and consultation phases have now been complete.			
Continue to promote and market Tourism in County Wexford via the Visit Wexford structures in association with the tourism industry in the county	A Marketing Plan, in conjunction with Visit Wexford Tourism, is being delivered, along with funding to a number of festivals and events across the County to help promote Wexford as top destination.			
Revise and re-launch the new <u>www.visitwexford.ie</u> website	Graphedia were commissioned in late 2017 to undertake a revamp of the Visit Wexford website. Initial redesign has been complete and the new look site will go live towards the end of April 2018.			

#### Continue to promote County Wexford as a great business investment opportunity via www.InvestWexford.ie

Distribute the Our Wexford Magazine widely to the investment community as a showcase for investment opportunity in the county	3 <sup>rd</sup> Edition of magazine complete and distribution to 50% of targeted audience complete.		
Revise and re-launch the portal website <u>www.wexford.ie</u> as an online showcase for promotion of the county with extensive photography and video	Tender awarded with redesign and content copy complete. Portal site is expected to go live in 2 <sup>nd</sup> quarter 2018.		

#### Support the delivery of the BUCANIER project in conjunction with project partners in Ireland and Wales

Roll out the promotion of the www.bucanier.eu project	Very successful Irish
throughout the county and the region.	launch of Bucanier project
	delivered in March 2018,
	with over 100 people in
	attendance. Active
	promotion of the project
	underway with strong
	interest from SME's
	across the Southern
	region.

#### PLANNING

#### Ensure an effective, proper planning and sustainable, balanced development of urban and rural areas.

PLANNING	Q1	Q2 Q3	Q4
Continue the preparation of the Draft County Development Plan 2019-2025 in accordance with statutory timeframes.	Preparation ongoing Consultants appointed and work commenced on Retail Strategy, Housing Strategy and SEA		
Review the Wexford Town and Environs Development Plan and prepare a new plan for the Area.	Review may be delayed until RSES ADOPTED		
Maintain a Vacant Site Register in accordance with the Urban Housing and Regeneration Act 2015.	3 sites on register further assessments to be carried out		
Continue to proactively manage planning enforcement cases and reduce the number of open enforcement files.	Ongoing assessment and management of Enforcement Files		
Ensure measures contained in "Rebuilding Ireland" relating to development management are implemented.	Preplanning committee established to prioritise housing estate planning applications. Processing of SHD`S with ABP ongoing		
Maintain proactive preplanning support service and ensure target timelines are met for Preplanning for Residential Development.	Processes' established and implemented – ongoing development		
Implement the County Biodiversity Plan	GSI Report Completed		
Manage Roll out of the proposed National e-planning service portal.	Meetings with service provider. Timeline and Costings to be submitted		

#### FINANCE & ICT

#### Provide robust financial management and risk management systems

FINANCE	Q1	Q2	Q3	Q4
Support and enhance cash flow, treasury management and financial management best practice within the organisation.	Ongoing			
Monitor and report on income and expenditure against budget for the 2018 Revenue budget and the 2018 capital programme.	Ongoing			
Support and promote timely income billing, state and agency recoupment and enhanced debt management across the organisation.	Ongoing			
Facilitate and manage, in association with the Valuation Office, work on delivering the 2019 revaluation of all rateable properties in County Wexford as part of the national revaluation programme.	Ongoing			
Continue to strive to maximise the Rateable revision process to ensure all Rateable properties are referred to the Valuation office in a timely manner.	Ongoing			
Promote and support the core VFM principles of efficiency, effectiveness and economy in all corporate activities.	Ongoing			

Facilitate and manage the 2019 Budget Strategy consultation process including the LPT variation procedure.	To commence Q3	
Facilitate and deliver an adequate Revenue Budget for 2019 Operational Year.	To commence Q3	
Work with Programme Managers to prepare and deliver a relevant Capital Programme Budget for 2018 – 2020 with associated funding requirements identified.	Complete	

Prepare the 2017 annual accounts for audit in compliance with the prescribed format and the Local Authority Accounting in Ireland Code of Practice and Accounting Regulations.			
To progress Core Payroll project with a view to implementation in 2019, providing support and training for staff in advance of implementation	Progressing		
To review and plan for FMS Upgrade and associated business improvements and provide support & training for staff during and following implementation.	To commence Q2		
Deliver the 2018 Audit Programme and support the Audit function including the Audit Committee, NOAC engagement and Public spending code reporting.	Ongoing		

To progress programme development of the Insurance Risk Management Unit to reduce risk associated with insurance claims and improve programme for addressing high risk areas.	Progressing		
To progress programme of improved process for billing and collection of Development Contributions including addressing historical debtor records.	Progressing		
To continue to increase compliance with NPPR liabilities and ensure in as far as possible that all relevant charges and penalties accruing are collected.	Ongoing		
To further develop the Housing Loans Programme in terms of assisting applicants accessing housing solutions, working with customers in difficulty while improving collection levels for the organisation.	Ongoing		

#### Information and Communications Technology (ICT)

# To Manage Information and Communications Technology (ICT) to ensure its ongoing relevance and input into maximise innovation in the interest of operational efficiency and citizens services

ICT	Q1	Q2	Q3	Q4
Agree and implement a revised business structure and				
strategy for ICT to meet evolving and current needs of the				
organisation	training of staff			
	Recruitment on-going in			
	line with the ICT			
	workforce plan approved			
	in 2017			
Ongoing review of ICT infrastructure and support services				
to ensure critical ICT infrastructure are up to date and meet				
the changing needs of the organisation.	Print tender due in Q2			
Prepare an ICT technical strategy for the organisation's ICT	Local Government ICT			
requirements as provided for in the Council's ICT Strategy	strategy approved and			
2015 - 2019.	an implementation plan			
	is under development.			
	Meetings with the 4			
	Dublin APAS authorities			
	have taken place to			
	manage the integration			
	of ePlanning with APAS.			

Support the need for a relevant corporate intranet to facilitate internal communications and information dissemination.	Not Required		
Expand the use of Geographical Information Systems (GIS) technologies for collecting and managing spatial data to support improved services and performance development, monitoring and reporting across council activities.	Public facing pre- planning system awaiting validation and deployment.		
Continue to roll out the bench testing implementation and review of the Council's Disaster Recovery and Business Continuity plans.	Business continuity plan under review. Remediation work underway based on the ICT security audit		
Implement and support agreed Information Security guidelines to protect the organisations' services and data from Cyber and other security related threats.	Information Security committee in place and have met to review current policy and oversee the implementation of data security, availability and integrity.		
Complete the requirement for Wexford County Council to move its Windows Management (Active Directory) from the national structure (A/D forest) which is hosted by the LGMA to a new standalone structure.	New domain created and over 60 users migrated.		
Engage with the Customer Services Project in the interests of customer service, reduced cost and improved business process and efficiency.	Customer Relationship Management tool installed and workflows under development for designated business processes.		

#### HOUSING, COMMUNITY, LIBRARY, ARTS, EMERGENCY SERVICES AND ENVIRONMENT

#### LIBRARIES AND ARCHIVES

LIBRARIES AND ARCHIVES	Q1	Q2	Q3	Q4
Introduce Self service technology in all libraries in 2018	Self service machines			
thereby enhancing the quality of service available to the	procured and being			
public.	installed in all 5 libraries.			
	Full implementation by			
	mid May.			
Expand the Right to Read literacy initiative with a focus on	Spring into Story time			
reading for young people as well as pre-school and primary	festival held for pre-			
aged children.	school. New mobile			
	delivered with enhanced			
	book stock.			
Continue the Decade of Centenary events including the	Redmond 100			
commemoration of the centenary of the Female Suffrage,	commemoration held			
the death of John Redmond and the end of World War I.	including symposium,			
	exhibition and schools			
	pack. Talking History –			
	Wexford project			
	launched.			

#### ARTS DEPARTMENT

ARTS DEPARTMENT	Q1	Q2	Q3	Q4
Launch the 'Advancing the Arts' - Arts Plan 2018-2022	Arts Plan was launched on 12 <sup>th</sup> March 2018 by Minister Josepha Madigan. 750 hard copies printed and available to download PDF online via WCC website.			
Roll out "Music Generation" programmes in schools	Katherine Atkinson was appointed as the Music Generation Development Officer for Wexford starting 10 March 2018. Based WWETB . A call out for full time Music generation Administrator took place April 2018. Programme for schools will be announced in May/June 2018			
Continue the 'Living Arts' Schools Programme funded through 'Creative Ireland' targeting early school leavers in schools countywide.	Two new secondary schools (Ramsgrange and Selskar) took part in 10 week pilot arts programme through the 'Living Arts' specifically to target early school leavers. Funded through Creative Ireland Exhibition of work took in Wexford Arts centre April 2018			

emerging indigenous film industry in County Wexford in partnership with Filmbase (Dublin) and Bodicci Film Company (Wexford).	Screen Ireland m ord, in out to k with to shoot county 8. Call March €10,
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#### HOUSING

HOUSING	Q1	Q2	Q3	Q4
Continue the 3 year Social Housing Supply Programme	In Q1 2018 WCC have			
2017-2019 which aims to deliver 2,787 housing solutions to	246 units at various			
individuals and families who are unable to fund appropriate				
accommodation from their own resources these include,	Approval from DHPLG.			
Address homelessness, Accelerate social housing, build	WCC continues to work			
more homes, improve the rental sector and utilise existing				
housing.	Private Rental Sector to			
	secure extra housing units.			
Continue the Maintenance of 4,400 social housing units	In Q1 2018 we carried			
across the County.	out 2,731 repairs on			
	WCC properties			
Continue to provide a range of housing grants throughout	A total of 99 grants have			
the County including funding to assist the elderly and				
people with disabilities to continue to live within their homes	-			
on a part funding basis under the following schemes,	and HGD 9.			
Housing Aid for Older People, Mobility Aids Grant Scheme,				
and Housing Adaptation Grants for People with a Disability.				

#### **ENVIRONMENT**

ENVIRONMENT	Q1	Q2	Q3	Q4
Further increase the number and the depth of environmental inspections being carried out in 2018.	Achieved Q1			
Continue noise surveys of wind farms in the county with the farms in the Castledockrell and Ballindaggin area to be surveyed.	In Progress			
Continue the maintenance and management of Holmestown landfill to ensure EPA licence compliance as a closed facility.	Ongoing though out year.			
Operate all Civic Amenity Sites and over 110 Bring Centres across the County.	Ongoing throughout year.			
Continue to respond to reports of illegal dumping across the county in 2018 and establish additional Rapid Response Crews Continue the Programme of Coastal Protection works.	Ongoing recruitment of additional staff underway.			
Provide extra Beach lifeguards and improved facilities and access at Carne Beach.	Due to be completed by Q2			

#### <u>COMMUNITY</u>

COMMUNITY	Q1	Q2	Q3	Q4
The Community Department will continue to manage, support and deliver the Local Authorities community function throughout the county in 2018, including Clonroche Amenity Area, Comhairle na nOG, Playground development Programme, County Wexford Pride of Place, REDZ, Burial Grounds & Traveller Interagency Group (TIG).	Procurement of the design team completed for the refurbishment of Pearse Park, New Ross and Redmond Park, Wexford Town. Design expected to commence in Q2 – 2018. Selection of Pride of Place the two Wexford County Council nominees for IPB Pride of Place competition finalised, namely; Bunclody Town and Craanford Village.			
	Planning permission process for the development of a food hub in Bunclody, as an extension of the REDZ project in conjunction with the Town and Village Renewal project initiated.			
	Traveller Inter agency group agreed the commissioning of a County Wexford Traveller Needs Analysis.			

Support the Public participation Network (PPN) and the continued development of the PPN in the County.	PPN County Membership Meeting event was held on 12th March at Riverside Park Hotel, Enniscorthy. PPN collaborated with IEN & Development Perspectives to bring a workshop on Sustainable Development Goals to Wexford. The workshop, 'Bringing the Global Goals to Life' involved sessions on 'localizing' the goals - i.e., developing an understanding of how these global goals are relevant and can be utilised at local level.		
Manage the Social Inclusion and Community Activation Programme (SICAP) 2018-2021.	Approval of the 2017 End of year annual SICAP report by the LCDC. Completion of the tendering process for the delivery of SICAP services 2018 -2022		
Continue implementation and monitoring of the community element of the Local Economic and Community Plan (LECP).	Commenced reporting on the measurable indicators of success with a 2016 timeframe.		
Develop a "Community Hub" in Bridgetown.	Completion of refitting works of community hub premises at Bridgetown in preparation for roll out of services in partnership with FDYS from Q2 – 2018.		

Develop the County Wexford Age Friendly Council.	Election of the County Wexford Older Persons Council to promote and assist with the implementation of the County Wexford Age Friendly Strategy 2017 - 2021.		
Develop the Celtic Trails Interreg project as lead partner.	Liaised with Irish and Welsh partners toward development of Interreg project during 2018. Dedicated new staff member to lead project to be selected in Q2 – 2018		
Implement the Town and Village Renewal Programme.	Continued to assist successful 2017 applicants with implementation phase of Town and Village Renewal Programme, including liaising with Department on progress and reporting requirements. Assisted with capacity building, dissemination of advice for prospective applicants under the expected 2018 iteration of the Town and Village Renewal Programme.		

#### SPORTS ACTIVE WEXFORD (Local Sports Partnership)

SPORTS ACTIVE	Q1	Q2	Q3	Q4
Launch the Sports Active Wexford Strategy,	Safeguarding Courses (Child Protection)			
delivering programmes across three themes:				
Empowering, Enabling Inclusion and	Safeguarding 1: 2 Courses have been completed:			
supporting the Sports Sector.	88 total attendance for 2018: participants			
	Safeguarding 2: 1 Course has been competed: 34			
	total attendance for 2018 participants			
	Urban Outdoor Adventure Initiatives			
	Outdoor recreation programmes have been			
	developed and run in disadvantaged communities,			
	for at- risk youth groups, disadvantaged school			
	groups and people with disability in many countries			
	with success. There is now a growing body of			
	evidence to suggest that outdoor adventure			
	programme where participants interact with nature			
	and experience new outdoor adventure sports are			
	successful in developing confidence and skills			
	among participants and also help young people to			
	manage risk and encourages them to welcome			
	challenge.			
	Applications were invited from Local Sports			
	Partnerships, in a competitive bid process Sports			
	Active Wexford was awarded €44,950 for the			
	application for Bunclody.			
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<u>"Get Ireland Swimming"</u>		
'Get Ireland Swimming' is a Healthy Ireland initiate		
run by Swim Ireland and Ireland Active.		
The programme is an intervention which is giving		
National School students the opportunity to learn to		
swim or to continue their swimming development.		
Swim Ireland have been fortunate to develop a		
partnership with Sport Active Wexford (Local sports		
partnership) in the Get Ireland swimming Initiative		
here in Wexford.		
Swim Ireland and Sports Active Wexford are		
working closely with a number of schools in County		
Wexford, with the support of the Local community		
Swimming pools. The programme was launched at		
the new Edmund Rice Bun Scoil Ri, New Ross,		
where Wexford Olympian Grainne Murphy and		
Sports Co-ordinator Fran Ronan presented the		
goodie bags to the Principal Gerry Moran.		
Phase one of 'Get Ireland Swimming' is focused on		
increasing swimming participation amongst the		
National school population. This phase will see over		
700 students in County Wexford provided with		
Swimming lessons and Swim Ireland will be		
providing each child with a goodie bag which will		
include a swimming hat and goggles to support		
their swimming development and provide up to 10		
weeks of lessons which includes pool hire and		
teaching staff .We have 23 schools availing from		
support on this programme, and the Support of the		
Healthy Ireland funding will further support the		
funding of swim teachers.		

Staff received training for the New Schools Programme and training on Teaching People with a disability. 45 swimming teachers attended the training.

The Healthy Ireland funding and Swim Ireland Dormant Accounts funding has supported national schools in Wexford with a total of  $\in 26,365$ . Sports Active Wexford supports schools in Wexford to a total of  $\in 6,000$ . This has allowed 1,339 children from primary schools participate in 3 Swimming pools across Wexford in 2018 from January to March. The staffs in the Centres have been provided with training for the programme and training on Teaching Swimming to children with a disability.

#### **Operation Transformation**

The RTE programme is on its 11<sup>th</sup> Series this January.

The LSP network held their National Walks on the 13<sup>th</sup> of January. Sports Active Wexford (Local Sports Partnership) organised the National Walk from The Promenade Country Walk in Enniscorthy. Over 150 walkers of all ages took part in the 5 km walks around the county despite the yellow weather warnings. There was a great atmosphere in Enniscorthy with 50 people participating. We would like to thank our great volunteers who supported the event, Wexford County Council and Enniscorthy Municipal District and also our sponsors Pettitt's Supervalu, Aldi Enniscorthy and Lidl Enniscorthy.

#### **Coaching Children Workshop**

Sports Active Wexford delivered their first Coaching Children Workshops on Wednesday 10<sup>th</sup> of January to Wexford GAA Development Officers and coaching staff. Coaching Children Workshops are a new four part workshop series developed by Coaching Ireland as a non sport-specific course for all coaches. We have run two courses in the first quarter 48 participants.

#### Sports Chairs

Sports Active has been able to secure funding for 7 Sports Chairs which will be stored in Enniscorthy and used by the Slaneyside Superstars. These chairs will also be available for use by other programmes for people with a disability, schools, or for disability awareness. This has been enabled by both the Funding from the LCDC and CYPSC healthy Ireland funds.

## Leadership Programme and playground markings

There are currently three leadership courses running in secondary schools: Selskar College (Sports Leader 2), CBS New Ross and Kennedy College New Ross.

Playground Markings are in Kiltealey NS at present and there are five schools currently on waiting list for the markings.

<u>Scooch for Mens Sheds</u> We have run 3 tournaments in the first quarter involving over 45 men

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Playground Markings:		
Playground markings are a programme we have used to support active play in primary schools.		
We have purchased paint and a set of Stencils for schools at present 8 national schools have been supported.		

#### FIRE SERVICE

FIRE SERVICE	Q1	Q2	Q3	Q4
Commence Construction of a new fire station in New-Ross.	Engaged Lead Architect	Stage 2 completion		
Mitigate fire risk in areas of Wexford County beyond a 20 minute travel time from a fire station with a Community Fire Safety Plan.	CFSP completed	Implementation		
Develop a Communications Strategy for major emergency management.	ME Media Plan drafted	Presentation to SE Regional Working Group		
Officially launch and resource the ordinary fire engineering degree in the W.I.T.;	Degree passed through registrar's office	Official ministerial launch		

#### **CIVIL DEFENCE:**

CIVIL DEFENCE	Q1	Q2	Q3	Q4
Continue to support and provide an effective, Volunteer based, professional organisation providing support to the primary Emergency Services (Gárdaí, Ambulance Service etc.) and support at Civil/Community events throughout the County	support, providing support to the PRA's			
Advance the procurement of a purpose built Civil Defence Headquarters.	Produced proposal for new building, draft plans, looking at funding options			

#### **ROADS, TRANSPORTATION, WATER SERVICES, HEALTH & SAFETY**

#### **ROADS & TRANSPORTATION**

Roads & Transportation	Q1	Q2	Q3	Q4
Continue to facilitate and support the construction of both the New Ross Bypass and the Enniscorthy Bypass.	Providing Ongoing Support			
Manage and advance all strategic National and non- National road improvement projects, in particular the Oaklands Roundabout project, the Mountelliott Roundabout project, the N11 overlay project from Kyle Cross to the Newtown Road Roundabout and the R741 resurfacing project at Ardcavan.	Oaklands Roundabout & Kyle Cross have commenced. The Tender Documents for the Mountelliott Roundabout have been completed. Expect to go to tender in May. Accommodation works on the R741 resurfacing project at Ardcavan have commenced.			
Manage and complete the annual Restoration Improvement and Restoration Maintenance Programmes. Complete the Pre-appraisal Plan for the Oilgate to Rosslare Harbour Scheme and submit final report to DIEPR.	Ongoing, slightly behind due to adverse weather but will make up in QTR 2-4 The Project Appraisal Plan (Phase 0 – Scope and Pre- appraisal – of the TII's Project Appraisal Guidelines) is almost complete. Expect to submit it to DTTaS in May.			

Continue to implement the MapRoad Pavement Management System including the condition rating of Regional and Local Roads.	Ongoing		
Replace at least 2,000 existing sodium lights with energy efficient LED lights as part of the Public Lighting Energy Saving programme.	To start in QTR 2.		
Promote all modes of transport including walking and cycling to improve the movement of people within and beyond the county.	Ongoing		
Continue to deliver the Just-One-Life Programme.	Delivered 3 in QTR1 as scheduled to around 600 Secondary School Kids.		
Promote Local Authority cycle awareness.	Ongoing		
Continue the Road Safety Promotion campaign.	Ongoing		
Adopt and implement a Policy for Advance School Warning Signs.	Under Review.		
Review Adult School Warden signage and crossing points throughout the county.	Will start review of signage in QTR2 with view to securing funding for 2019.		
Adopt and implement new county-wide Speed Limit Bye Laws.	Out for Public Consultation. To be adopted in QTR 2.		
Review and update the Parking Bye Laws in all four Districts.	Out for Public Consultation. To be adopted in QTR 2.		

Introduce Pay by Phone parking in all four Districts.	Tender Docs drawn up and sent to OGP to put out to Members on Framework. Implement in QTr2.		
Publish Skip Bye Laws for the county.	Out for Public Consultation. To be adopted in QTR 2.		
Adopt and Implement a Policy for the Control and Regulation of Advertising Signage on Public Roads, including removal of out-dated and redundant signage.	Under Review		

#### WATER SERVICES

#### Delivery of Water and Wastewater services

WATER SERVICES	Q1	Q2	Q3	Q4
Manage the Irish Water (IW) Service Level Agreement	SLA Management is on-			
(SLA) and plan in accordance with the agreed levels and	going through attendance at SLA			
budget.				
	meetings and monitoring of KPIs			
Monitor progress and delivery through monthly SLA and	Tier 2 & Tier 3 Meetings			
Annual Service Plan (ASP) review meetings with IW.	held during quarter 1 to			
	monitor progress			
Operate and maintain water services including water	Operation and			
treatment plants and water main network under the SLA	Maintenance in Water			
agreement with IW.	Services is on-going and			
	operating at normal			
	levels.			
Operate and maintain wastewater services including	Operation and			
wastewater treatment plants and sewerage networks under	Maintenance in Waste			
the SLA agreement with IW.	water services is on-			
	going and operating at			
	normal levels			
Continue testing and reporting for compliance with drinking	On-going testing in			
water regulations.	accordance with Annual			
Manage and achieve compliance with EPA licences.	Sampling Programme Management of EPA			
Manage and achieve compliance with EPA licences.	licensed sites for IW is			
	on-going			
	on-going			
Continue to monitor the Developer Provided Infrastructure	On-going liaison with			
(DPI) not currently under the remit of IW and progress the	Building Control Section			
taking-in-charge of services where possible.	to provide			
	recommendations in			
	relation to DPI.			
	Energy costs for a			
	number of DPI estates			
	being funded by Water			
	Services to date.			

#### Capital Water & Wastewater Programmes

CAPITAL WATER	Q1	Q2	Q3	Q4
Delivery of Major infrastructure Projects in partnership with	Replacement resources			
Irish Water under the SLA agreement.	recruited to assist with			
	the management and			
	progression of these			
	projects. However a			
	vacancy still exists			
	which will impact on			
	delivery of projects.			
Delivery of Capital Programme (minor capital) in	Works on-going on a			
partnership with Irish Water under the SLA agreement	number of minor capital			
	projects for IW.			
Delivery of Water Network Programmes in partnership with	Meetings have been			
Irish Water under the SLA agreement (to reduce	held with IW and WNP			
Unaccounted for Water (UFW)).	Contractor to progress			
	works in			
	Enniscorthy/Wexford &			
	New Ross Districts. First			
	Fix Leak repairs on-			
	going in all Districts.			

#### Rural Water programme

RURAL WATER	Q1	Q2	Q3	Q4
Administration of the private water well grants scheme.	Administration of grants			
	is up to date			
Administration and support for existing group schemes.	On-going support to all			
	schemes as required.			
	Contract works			
	progressing for			
	Backstairs and			
	Kilanerin GWSs			
Provide administration and technical support for new group	Technical support for			
schemes.	new schemes is on hold			
	pending the recruitment			
	of resource.			
Testing and reporting on private water schemes for	On-going in accordance			
compliance with drinking water regulations	with the Annual			
	Sampling Programme.			

#### Health & Safety Section

HEALTH & SAFETY	Q1	Q2	Q3	Q4
Develop and co-ordinate a health and safety management system to the OHSAS 18001 standard and obtain full certification across all departments of Wexford County Council	Audit scheduled for June 26th. Training of all staff in OHSAS18001 is underway.			
Maintain OHSAS 18001 certification and the associated commitment to continuous improvement in all aspects of health and safety in Wexford Fire Services.	Surveillance audit is scheduled for May 3 <sup>rd</sup> . All requirements are on target.			
Review Ancillary Safety Statements for departments to ensure that they are in line with national guidelines for risk assessment and meet the requirements of the OHSAS 18001 standard	Ongoing in line with the H&S Section programme of work. All scheduled for sign of prior to 26 <sup>th</sup> June OHSAS18001 audit.			
Progress health and safety improvements, in the form of specific, annual objectives and targets in all Sections/Departments.	Still awaiting submissions from some sections. Reminder to be sent out this week.			
Manage and implement an internal audit programme to critically examine all aspects of health and safety performance across the Wexford County Council organisation.	New auditors are trained, an audit programme is in place and has commenced.			
Develop Outdoor & Equipment Inspection Programmes, utilising new technologies wherever possible, to ensure that all statutory requirements are met, whilst ensuring the processes and requirements are simplified for the end user.	Ongoing and in line with the H&S Section programme of work			

Monitor accident, incident/ violence and aggression trends and implement timely and appropriate corrective and preventive actions. Ensure communication across the organisation of learning points from such incidents.	Ongoing in line with Health and Safety programme of Work
Ensure that facility management risk assessments are developed and reviewed, as required, for all properties and facilities across Wexford County Council.	Ongoing in line with Health and Safety programme of Work. Fire registers being developed for all buildings and responsible persons nominated
Manage a health and safety training programme, in conjunction with the Training Department to ensure that all employees have the necessary qualifications for their job function, in line with legislative requirements and risk assessment	Ongoing in line with   Health and Safety   programme of Work.   OHSAS18001 training   for all staff to be rolled   out by September

Develop the Events Management programme, to facilitate due diligence and safety in all public events held on Wexford County Council properties and facilities, including the provision of training and public awareness.	Ongoing in line with Health and Safety programme of Work		
Work in conjunction with other Council Departments and local authorities to ensure that the health and safety aspects of major emergency preparedness are developed and considered by running an emergency event scenario.	To be run in conjunction with Fire Services in Q4		
Prepare a submission in relation to Wexford Fire Services for the National Irish Safety Organisation annual safety awards.	Nearing completion. Submission date 4 <sup>th</sup> May		