

15th May 2025

BY EMAIL

[REDACTED]
[REDACTED]

Re: FOI request – Ref: FOI_36_25

Dear [REDACTED]

I refer to your request received in this office, under the Freedom of Information Act (2014) for records held by this FOI body.

The request sought:-

“1. In your Local Authority’s (LA) Water Services Department prior to the effective date where Uisce Eireann (UE) took over operational control of that section what was the staffing structure within that said section for both indoor staff and outdoor workers who were directly employed by your LA. I do not need to know the staff numbers involved but do require a list of the grades involved i.e. Outdoor workers an example of which could include, General Service Supervisors, Craftspeople (of various grades), Caretakers and General Operatives. Indoor staff which could include, Senior Engineers, Senior Executive Engineers, Executive Engineers etc. and including Administrative staff etc. Where a grade could have sub grades for example in the case of craftspeople where the term craftsperson could encompass Craftspeople, Foreman Craftspeople, Assistant Foreman Craftspeople or Senior Craftspeople etc. I would require these sub grades to be included.

2. Again, pertaining to your LA’s Water services section and the grades therein did Trade Unions make enquiries to your organisation for the purpose of the transition to UE in order to ascertain what grades your LA directly employed in its Water Services section, in particular I refer to Forsa, LAPO SIPTU, SIPTU and Connect. If enquiries were made for this purpose was information sought by the aforementioned Trade Unions regarding the day to day roles and duties of outdoor workers in particular in order to ensure that any roles to which they were to be mapped to within UE were in agreement with their day to day roles and responsibilities in addition to any extra duties outside of the strict remit of their contracts of employment and their stated grade.

3. In the circumstance where a grade within UE may not have existed within your LA how was or is it proposed to fill these roles for example were roles filled on the grounds of seniority or were they filled by interview or by confined interview.”

The Decision Makers in this case, were, Ms. Helen Lawler Coulet, A/Administrative Officer, Water Services & Ms. Ciara O’Reilly, Administrative Officer, Human Resources. The decision has been made to grant your request.



The schedule of records and records are now available to view at [FOI Responses | Wexford County Council \(wexfordcoco.ie\)](https://www.wexfordcoco.ie/foi-responses).

Schedule of Records

A detailed Schedule of Records is attached to the records; this shows the details of the records that were considered to fall under the scope of your request, and it details the decision in relation to each record. The decision can be to grant, part grant or refuse and this is detailed in the Schedule. Where it is decided to part grant or refuse a document the exemption sections that are relied upon are quoted.

Right of Appeal

If you are unhappy with this decision, you may appeal it. In the event that you wish to make such an appeal, you can do so by writing to the Freedom of Information Unit, Wexford County Council, Carricklawn, Wexford or by email to foi@wexfordcoco.ie.

Your appeal should include a fee of €30 which can be made payable to Wexford County Council. You should make your appeal within 4 weeks from the date of this notification, where a day is defined as a working day excluding weekends and public holidays. However, the making of a late appeal is permitted in appropriate circumstances. The appeal will involve a complete reconsideration of the matter by a more senior member of the staff of this body.

If you are unhappy with the response you receive to your internal review request, you have a right to appeal to the Office of the Information Commissioner. This appeal must be made within 6 months of the date of the internal review decision and may be made by writing to:-

Office of the Information Commissioner, 6 Earlsfort Terrace, Dublin 2, D02 W773.
Phone: +353-1-639 5689
Email: info@oic.ie

As your appeal relates to non-personal information, you will be liable for an upfront fee of €50 (€30 for Medical Card holders) on making of your appeal request. This fee is payable to the Office of the Information Commissioner, details above.

Yours sincerely,

Susan Doran

Susan Doran,
FOI Officer,
FOI Unit.
Email: foi@wexfordcoco.ie

Freedom of Information Schedule of Records - Summary of Decision Making

FOI Request Reference: FOI_36_25

Rec. No.	No. of pages	Date of Record	Brief description of record	Decision Grant Part Grant Refuse	Basis for refusal - Exempt under FOI Act	Other
1	2	14/05/2025	Response to questions	Grant		

Question 1. In your Local Authority's (LA) Water Services Department prior to the effective date where Uisce Eireann (UE) took over operational control of that section what was the staffing structure within that said section for both indoor staff and outdoor workers who were directly employed by your LA. I do not need to know the staff numbers involved but do require a list of the grades involved i.e. Outdoor workers an example of which could include, General Service Supervisors, Craftspeople (of various grades), Caretakers and General Operatives. Indoor staff which could include, Senior Engineers, Senior Executive Engineers, Executive Engineers etc. and including Administrative staff etc. Where a grade could have sub grades for example in the case of craftspeople where the term craftsperson could encompass Craftspeople, Foreman Craftspeople, Assistant Foreman Craftspeople or Senior Craftspeople etc. I would require these sub grades to be included.

Response

The list of grades involved in the staffing structure in Wexford County Councils Water Services Section reporting in to the Director Of Service, prior to UE is as follows:

Outdoor Staff

SGSS General Service Supervisors

WSI Water Services Inspectors

CT Caretakers (Grade 3 and Grade 5)

GO General Operatives

COW Clerk of Works

Indoor Staff -Technical

Senior Engineers

Senior Executive Engineer

Executive Engineers

Assistant Engineers

Chief Technician

Senior Executive Technician

Executive Technician

Indoor Staff -Admin

Administrative Officer

Senior Staff Officer

Staff Officers

Assistant Staff Officer

Clerical Officers

Question 2: Again pertaining to your LA's Water services section and the grades therein did Trade Unions make enquiries to your organisation for the purpose of the transition to UE in order to ascertain what grades your LA directly employed in its Water Services section, in particular I refer to Forsa, LAPO SIPTU, SIPTU and Connect. If enquiries were made for this purpose was information sought by the aforementioned Trade Unions regarding the day to day roles and duties of outdoor workers in particular in order to ensure that any roles to which they were to be mapped to within UE were in agreement with their day to day roles and responsibilities in addition to any extra duties outside of the strict remit of their contracts of employment and their stated grade.

Response:

No such enquiries were received from Trade Unions.

Question 3: In the circumstance where a grade within UE may not have existed within your LA how was or is it proposed to fill these roles for example were roles filled on the grounds of seniority or were they filled by interview or by confined interview.

Response:

This was carried out in line with the agreed reassignment guidelines issued by LGMA.