

WEXFORD COUNTY COUNCIL

BEACHGUARDS

PARTICULARS OF EMPLOYMENT

The minimum requirement for appointment as Beachguard is :-

- (i) The Irish Water Safety “National Beach Lifeguard Award” or equivalent as recognised by the International Lifesaving Federation.

Any offer of employment as Beachguard will be subject to submission of valid certificate(s) covering the full term of proposed employment.

Lifeguards will be tested and assessed prior to appointment regardless of any certificates they may hold. The test will cover all aspects of Beachguard’s duties.

AGE:

Applicants for appointment as Beachguards must be aged 18 years or older as at 31st May, 2019. Each candidate who reaches the age of 65 years prior to appointment will cease to be eligible for appointment.

HEALTH:

For the purposes of satisfying the requirement as to health, it may be necessary for each successful candidate, before he/she is appointed, to undergo at his/her expense a medical examination by a qualified medical practitioner to be nominated by the local authority. On taking up appointment, the expense of the medical examination will be refunded to the candidate.

GARDA VETTING

All appointments will be subject to Garda Vetting. In this regard the Garda Vetting Form **must** be completed and proof of I.D. must be supplied.

POOL TEST/INTERVIEWS

Applicants must be available to attend for swim test/interview at Ferrybank Swimming Pool on **Saturday, 30th March, 2019**. Applicants who are unavailable on that day will **not** be considered for the post of Beachguard.

AVAILABILITY

Applicants must be available for weekends and Bank Holiday in June 2018. Applicants must also be available for July and August 2018 covering a five day roster each week.

LEAVE

Applicants must complete hours as rostered on the assigned beach. Any leave must be approved in advance by the Water Safety Officer.

DUTIES:

Beachguards will be responsible to Wexford County Council for the performance of their duties and will work under the immediate supervision of the Water Safety Officer or his nominee.

They shall be on duty daily as assigned by the Water Safety Officer or his nominee and in accordance with the Schedule of hours attached hereto.

BEACH:

1. Except when the beach is absolutely empty, the Lifeguard should be on patrol or on look-out outside the hut. The Lifeguard should never be inside the hut except when relieved for meals, etc., or when he is certain there is nobody on the beach. He should not allow his concentration to be diverted in conversations with the public or in reading. The primary duty of a Lifeguard is to prevent accident situations from developing. The can-buoy should be strategically placed so that it may be used at a moment's notice. Special vigilance is required where there are rocks or an outflow of a river, as there are likely to be undertows or currents.
2. Bathing costumes must be worn during hours of duty. Track suits may be worn when not engaged in rescue work.
3. Life-saving equipment including Wexford County Council safety equipment must be examined each morning to ensure that it is in proper working order and any defects should be reported to the Water Safety Officer or his nominee.
4. Beachguards will be responsible for the erection and removal daily of bathing notices or any other mobile equipment which the Council may place on the beaches for the protection of the public.
5. Beachguards shall continually patrol the beach and pay particular attention to danger places where the large crowds congregate.
6. While two Beachguards are on duty on a particular beach :-
 - (a) One Beachguard shall remain at a vantage point from which a full view of the beach can be had and remain on a constant lookout;
 - (b) The other Beachguard shall maintain a patrol of the beach and in such a manner that any given point along the beach is visited at least once in every 15 minutes.
7. The patrol shall be maintained along the beach and when the tide is in, the patrol shall be maintained as close as to the beach as possible.
8. Beachguards shall not permit any unauthorised interferences with the life-saving equipment.
9. Beachguards shall always be courteous to bathers and should give them any required information regarding state of tides, currents, parts of strand that are dangerous for bathing etc.

10. If in the Beachguard's opinion, bathers are about to enter the water at a point that is considered dangerous owing to currents, shifting sands, weeds, undertow, etc., they should immediately warn them and give the reasons.
11. If the bathers are acting in an indecent manner, the Beachguard should bring this fact to the notice of the Garda Síochána at the earliest opportunity.
12. Beachguards shall proceed instantly to all rescues and render all possible assistance, where necessary, and they shall attend to all cases requiring first aid.
13. Beachguards shall report immediately to the Water Safety Officer and the Executive Engineer - Coastal any drownings or serious incidents occurring whilst on duty. If they cannot be contacted, a report shall be sent by telephone to the County Hall - **(053) 9196313** during office hours and **1890 666777** outside office hours.
14. At the end of each day a log book of day's work should be written up by each Beachguard. This log book will be inspected from time to time and should contain time of tides, condition of wind, and description of any incidents throughout the day.
15. The Beachguards shall keep fit by constant practice and swim at least 400 linear metres each morning.
16. They will carry out any duties pertaining to the position as required by the Council.
17. It may be necessary to testify in court regarding matters of enforcement and litigation.
18. Beachguards may be required to assist in conducting aquatic events and water safety programs.
19. Beachguards shall carry out all appropriate duties as laid down in the Irish Water Safety Lifeguard Handbook
20. Beachguards shall read, be familiar with and adhere to the Ancillary Safety Statement for Beachguards; participate in induction training and cooperate with other safety training provided by the Council as required. Any issues of health and safety concern shall be referred to the Water Safety Officer, the Executive Engineer – Coastal or the Wexford County Council Health and Safety Officer. The procedure for reporting issues of concern is set out in Section 8 of the Ancillary Safety Statement.

REMUNERATION :

Beachguard - €11.80 per hour

Beachguard in charge - €12.31 per hour

DAYS AND HOURS OF DUTY

COURTOWN, CARNE, CURRACLOE, BALLINESKER, BALLYMONEY, ROSSLARE STRAND, MORRISCATTLE AND DUNCANNON RESORTS

Two Beachguards to be employed

Hours of duty:

June: All Saturdays, Sundays and Bank Holidays Hours of duty.

July & August: Rotas to cover 7 days per week.

DAY	BEACHGUARD NO. 1	BEACHGUARD NO. 2
Saturdays/ Sundays/ weekdays (inclusive)	10.45 a.m. - 1.45 p.m. 2.30 p.m. - 5.45 p.m. 6.15 p.m. - 7.00 p.m.	10.45 a.m. - 1.00 p.m. 1.45 p.m. - 5.15 p.m. 5.45 p.m. - 7.00 p.m.