



Library Development Plan 2020-2025



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Foreword by Tom Enright



Public libraries are a valuable resource for our communities. They provide free, open and democratic public spaces for the citizens of our county. They allow people to come together for a common purpose, to connect and to collaborate.

Libraries have the ability, however, to be more than welcoming spaces. They provide many opportunities for our citizens, young and old. They allow us to further our learning, enhance our opportunities and realise our potential. Libraries are the cornerstone of our communities and provide an outlet to preserve and celebrate all that is best about our localities and our culture.

In 2018, Our Public Libraries 2022, the national public library strategy was launched. This strategy focuses on the core functions of the library service nationally. It brings greater structure and consistency to the library's role in literacy support, life-long learning and establishes the library as the key place for accessing reliable information. Already we have seen the positive effects of the strategy with the removal of fines and charges from public libraries countrywide and improvement of opening hours through the My Open Library initiative.

Wexford County Council's Library Development Plan 2020-2025 is underpinned by key national objectives while also outlining important local ambitions in terms of library membership, buildings and services. I look forward to the successful implementation of this plan with the support of the elected members of Wexford County Council, members of the public, our staff and partners.

Message by Cathaoirleach

Cllr Ger Carthy

Wexford County Council



Wexford County Council is extremely proud to publish this Library Development Plan, which has been derived from extensive consultation with the people of Co. Wexford. It is the first time where we have sought, so comprehensively, to listen to and collate people's views on our library services. This has led to a fuller appreciation of how the service can play its part in making a difference to people's quality of life.

We are fortunate in Co. Wexford to have a highly developed library service, with full-time libraries, responsive services, and a committed and skilled staff. We continue, however, to be highly ambitious for the future of our library service. Over the course of this library development plan, we see huge potential to develop our libraries to ensure that they continue to respond to the changing needs of the communities we serve. We strive to ensure that Wexford County Council Library Service is an exemplar of modern public library services both nationally and internationally.

I would like to thank all those involved in the planning process. We look forward to collaborating with all of our stakeholders over the next five years to ensure that the plan is implemented and that our libraries succeed in their mission to enrich the lives of individuals and communities in Co. Wexford.

Introduction by Eileen Morrissey

County Librarian



In 2022 we will mark the one hundredth anniversary of the establishment of the first library centre in Co. Wexford. The core principles of that small community library were equity of access to information and reading, and the provision of a key focal point in local communities. These principles hold true today as we launch this library development plan, the blueprint for the development of library services in Co. Wexford for the next five years.

It is clear from the feedback received during the consultation process that libraries in Co. Wexford are appreciated, highly trusted and remain central to our local identity. In short, libraries belong to the people of Wexford.

Over the lifetime of this plan we aim to improve our library buildings and collections, increase our membership and preserve our local heritage. We will do this while also fostering a culture of continuous improvement in the services we provide.

Library staff are the key enablers for the delivery of this plan and I acknowledge the significant contribution they have made to its formulation. I am confident of the commitment of staff to delivering the ambitious goals we have set for the next five years. I am grateful for the support of the Cathaoirleach and Elected Members of Wexford County Council, Chief Executive, Tom Enright and the Management Team of Wexford County Council for their continued leadership and championing of libraries in Co. Wexford.

Our 5 Key Objectives

Executive Summary

The Wexford County Council Library Development Plan 2020-2025 sets out priorities for the development of library services over the next five years.

This ambitious plan will ensure that our library service provides modern, welcoming library spaces, skilled friendly staff and responsive services and collections for the citizens of the county.

This plan describes how we will respond to the needs of our diverse communities in an inclusive way while meeting changing demands and expectations.





1. Enhancing our offer

- By improving buildings and mobile libraries.
- By investing in our physical and online collections.
- By developing our IT offer in terms of infrastructure and programmes.
- By developing services in direct response to the needs of our customers.



2. Expanding our reach

- By marketing our library services effectively.
- By increasing our opening hours.
- By expanding our partnerships with other agencies.
- By increasing our level of outreach in the community.
- By ensuring that our library buildings and services are accessible for all.



3. Celebrating our ‘Model County’

- By preserving and increasing engagement with our heritage.
- By collecting and telling the stories of Co. Wexford.
- By increasing access to unique collections through digitisation.
- By developing the tourist potential through supporting genealogical and local studies.
- By increasing support for second level research.
- By commemorating our historical events in a reflective manner.



4. Making a difference in our communities

- By developing literacy and reading for pleasure.
- By encouraging a culture of life-long learning.
- By facilitating cultural experiences and providing creative and collaborative spaces.
- By encouraging health and well-being in our community and providing trusted health information.
- By creating awareness of our natural environment and the responses needed by society to climate change.
- By supporting research and access to information for the business community.
- By supporting those who are seeking employment.

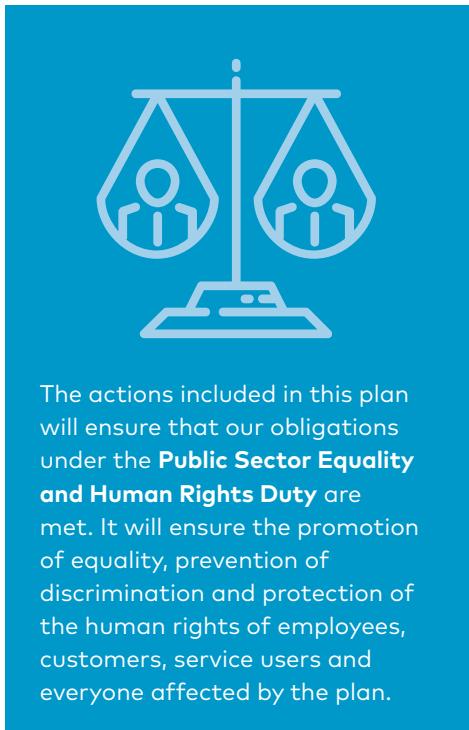
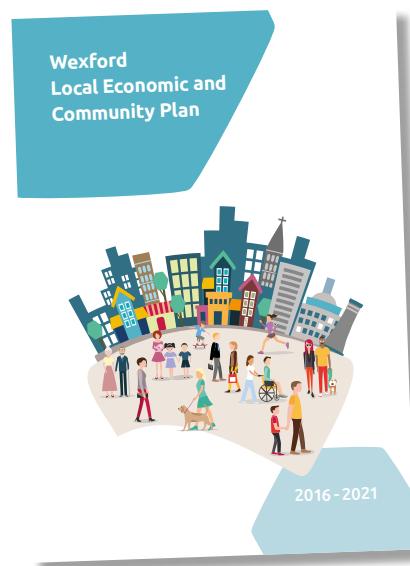
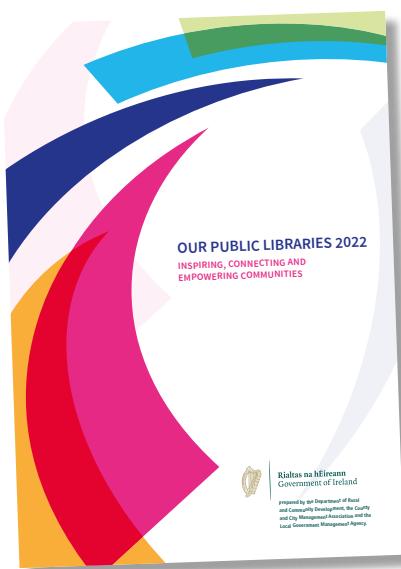


5. Investing in our people

- By empowering our staff to have a role in shaping our library service.
- By maintaining adequate staffing levels.
- By investing in a responsive training and development programme.
- By participating in performance management and development.

Methodology

Under the Local Government Act 2001, each local authority has an obligation to produce a library development plan to be adopted by the Council. This plan is a public statement outlining a vision, mission, values, principles, and objectives of the library service for the next five years.

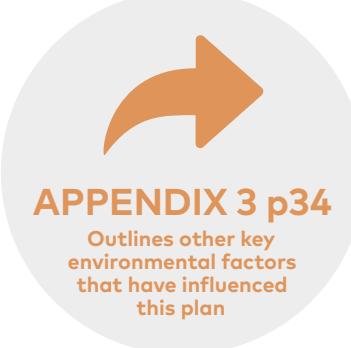


While having our local blueprint for the development of library services, it is also important that this plan reflects the national vision outlined in **Our Public Libraries 2022** of

"public libraries are attractive and welcoming spaces where all members of the community can access knowledge, ideas and information, and where people can reflect, connect and learn."

This library development plan should also be considered in context with a number of other key policies.

The **Wexford Local Economic and Community Plan (LECP) 2017** sets out the high level goals, objectives and actions needed to promote and support economic and community development over the next five years. A significant number of agencies, individuals, businesses and community groups contributed to the LECP and many synergies and overlapping objectives have emerged between the LECP and the library development plan.



Consultation

This plan has been directly informed by the views of the public including library users and non-users of all ages, public representatives, staff, community groups and agencies.

Consultations were held with members of the Public Participation Network (PPN), local business, schools and other local authority departments. A variety of mechanisms such as surveys, focus groups and workshops were used.



**+1,000
SUBMISSIONS**

The exceptionally large response, with over one thousand submissions, is testament to the interest that people of Co. Wexford have in the development of their public library services. All priorities detailed within this plan were developed with reference to the feedback gained through the consultation process.



APPENDIX 4 p37

Details the consultation schedule and the main elements of the feedback received.



Our Vision

"To promote change and social justice through access to knowledge and information."



Our Mission

"We will enrich lives by providing equal access to life-long learning, culture and recreational opportunities. We will provide modern, welcoming library spaces, skilled friendly staff and responsive services and collections."

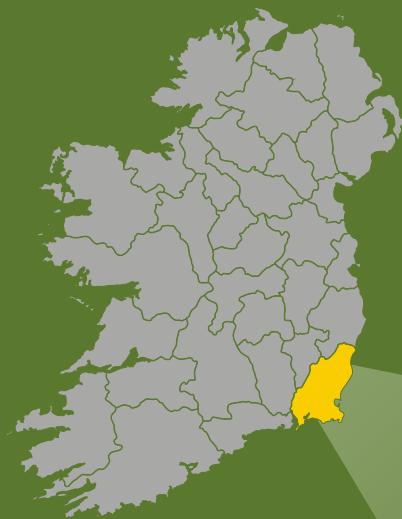


Our Values

Wexford County Council Library Service aims to be:

- Welcoming, open and inclusive
- Inspiring and innovative
- Collaborative and participative
- Supportive and enabling





A Profile of the Communities we Serve

Co. Wexford is located at the South-East corner of Ireland. It is the largest county in Leinster and home to a diverse mix of rivers, mountains, valleys, protected slob lands and unparalleled beaches that extend to a coastline that runs for over 200km.



- Wexford is a growing county having experienced population growth of almost 14% between 2006 and 2016.¹
- The rate of population growth has slowed in recent years with 3% increase between 2011 and 2016.
- The majority of recent population growth has occurred in the north of the county.
- The National Planning Framework projects that by 2026 Wexford's population will have increased to between 163,000 and 166,000 people.
- There are high levels of variation in the population age profile in Co. Wexford with some areas where more than 20% of the population is 65+ age group while other areas such as Gorey Kilmuckridge Municipal District with a much younger relative population.²
- According to Census 2016, 15% of the population in Co. Wexford has a disability which is the second highest in the state.



Under 18s

Approximately one third of the population comprises young people and Wexford has the twelfth highest number of under 18s in the state.

Over 65s

The over 65s group has rapidly increased in Wexford and now represents almost 15% of the total population. Since 2011 this cohort has increased by almost 20%, highlighting a need to further develop age-friendly library services.

Non-Nationals

Wexford has the eighth highest number of non-nationals in the state - though this rate has decreased in recent years.

Traveller Community

Co. Wexford is home to the sixth highest Traveller population of all local authorities in Ireland. The Traveller community is a stable community in size and movement, youthful in age, with above average household size. Census 2016 identified statistics relevant to the Traveller population that show lower educational levels, higher levels of early school leaving and other factors of disadvantage.³

Taking all demographic factors into account, it is important to plan for fully inclusive library services in Co. Wexford in the coming years.

¹ Census of Ireland 2016

² <https://www.wexfordcoco.ie/planning/other-reports-and-resources/socio-economic-profiles--airo-2018> (accessed 22/10/19)

³ Needs analysis of Traveller community in Co. Wexford Brian Harvey Social Research https://www.wexfordcoco.ie/sites/default/files/content/Community/Traveller-Needs-Analysis-2018_0.pdf

Economic Situation

According to the Pobal HP Deprivation Index, Wexford is the fourth most disadvantaged local authority in the country.⁴ Approximately 20% of Wexford's population resides in disadvantaged areas. Deprivation levels, however, have continued to improve in recent years.

The unemployment rate in the South East Region (which includes Wexford) has fallen but at 6.7% remains the highest in the country.⁵ Wexford has a higher than average dependence on the 'traditional' industrial sectors such as agriculture, construction and manufacturing when compared to the State average. However, Wexford has now established a broad-based enterprise sector with a solid reputation in ICT, international financial services, life sciences and food production. The county also has a very strong tourism sector which is a significant and important revenue generator. Domestic expenditure is the primary source of tourism revenue for the county with Wexford being the fifth highest domestic tourism earner in the State.⁶

Key settlements in North Wexford have a large population in proximity to Dublin. Continued infrastructural developments on the M11 motorway and the N25 are likely to increase commuting rates. The location of Rosslare Europort within the county is a major strength particularly in the context of Brexit. However, many parts of the county have less than optimal broadband access and 64% of business premises in Wexford have access to top quality, high speed broadband which is below the national figure (70%).⁷

Wexford has the fourth lowest rate of third level attainment in the country according to Census 2016. This situation has been improving substantially in recent years reflecting increased retention and participation by young people in third level education.

Cultural Infrastructure

Wexford has a rich heritage including built, cultural and environmental amenities, many internationally renowned. A vibrant contemporary arts scene is also a feature of the county.

Wexford is the birthplace of many contemporary literary giants such as Banville, Toibín and Colfer, while also being a hub for storytelling music, and drama. Home to the National Opera House and the Wexford Opera Festival, Wexford attracts many cultural tourists. The county has also produced a new generation of designers, artists, crafts people and creatives.

A gem of Ireland's Ancient East, Wexford is a county steeped in history from ancient settlements and the Viking invaders in AD 850 to the first Norman's landing at Bannow in 1169. Throughout its history, Wexford was noted as a rebellious county most notably in 1798 and 1916. The county is known for its historical treasures like the medieval streets of Wexford Town, historic Vinegar Hill and Hook Lighthouse, one of the oldest operational lighthouses in the world.



⁴ Pobal HP Deprivation Index - Relative Score, 2016 (Source: Pobal)

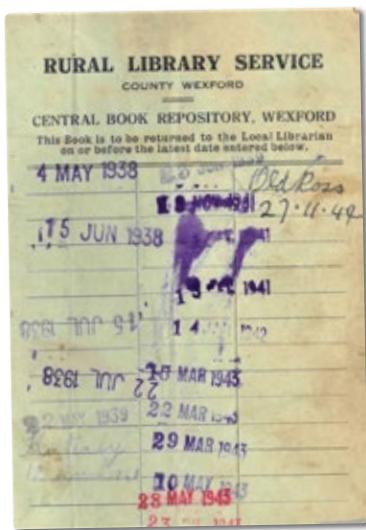
⁵ Labour Force Survey Quarter 1, 2019 (CSO 2019)

⁶ 2017 Topline Tourism Performance by Region, Fáilte Ireland [http://www.failteireland.ie/FailteIreland/media/WebsiteStructure/Documents/3_Research_Insights/2_Regional_SurveysReports/2017-topline-regional-performance-\(003\).pdf?ext=.pdf](http://www.failteireland.ie/FailteIreland/media/WebsiteStructure/Documents/3_Research_Insights/2_Regional_SurveysReports/2017-topline-regional-performance-(003).pdf?ext=.pdf)

⁷ IBEC economic indicators 2017

Wexford County Council Library Service

The story of Wexford Rural Public Library Service began in 1922 when a library centre was established in Riverchapel National School, near the seaside resort of Courtown. This small library was one of only four in Ireland founded as an experimental initiative under the auspices of the Carnegie Trust.

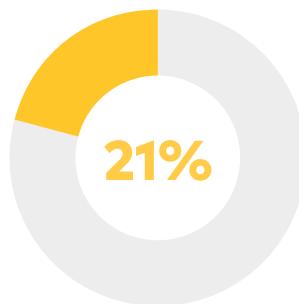


established in Co. Wexford, ten thousand books had been borrowed and, presumably, read. Under the Local Government Act in 1925 Wexford County Council became the library authority for the county.⁸

Over the past century, the library service has grown and flourished to a stage where over half a million visits were made to Wexford's five branch libraries and two mobile libraries in 2018. In recent years the number of participants in library events and activities has soared. The range of activities provided by libraries has also increased exponentially. People come to the library to learn a new skill, to listen to a lecture, to use a 3D printer, to catch up with friends, to print a boarding pass, to enjoy a quiet reflective moment, to use the Wi-Fi, or to borrow a book.

Membership

Active membership of the library service is at 21% of the population in Co. Wexford with many thousands more citizens using our libraries for study or to attend an event.



5 full-time branch libraries are provided in the main towns:

- Wexford,
- Enniscorthy,
- New Ross,
- Gorey,
- Bunclody.

The library service is part of the Housing, Community, Libraries, Arts, Emergency Services & Environment Directorate of Wexford County Council. The County Librarian reports to the Director of Services for Housing, Community, Libraries, Arts, Emergency Services & Environment who in turn reports to the Chief Executive of Wexford County Council. The library service reports to the Council's Housing and Community SPC (Strategic Policy Committee). This Committee meets four times per year and assists the Council in the formulation, development, monitoring and review of policy.

2018 at a glance



538,937
VISITS



465,627
ITEMS WERE BORROWED



14,370
E-BOOKS BORROWED



151,288
VISITS TO OUR WEBSITE



13,090
E-AUDIOBOOKS BORROWED



2,500
EVENTS DELIVERED
to children, young people and adults living in Co. Wexford.

Branch Libraries

Libraries in Co. Wexford are open six full days each week, open late on one or two evenings and have comparatively high average opening hours of 45 hours per week.



Under the My Open Library service, registered members can access Gorey Library using their library card and pin, from 8am to 10pm, 7 days each week, 365 days per year. Plans are in place to extend this service to the other branch libraries.

BUNCLODY LIBRARY

Measuring c.300m² and opened in 2007 in a mixed-use complex with residential and commercial units adjacent.



ENNISCORTHY LIBRARY

Opened in the mid-1990s in a renovated VEC school. A well-used building, it provides limited space relative to the needs of a modern library service.



GOREY LIBRARY

Extends to 728m² and opened in 2011, occupying a pivotal role in a civic complex at the heart of one of the fastest growing towns in the country.



NEW ROSS LIBRARY

Comprising 350m² and was opened in 1981. This purpose-built library was enhanced in 2016 by the opening of an award-winning library park adjacent to the building. Functionality in this building remains strong but the size of the building and the lack of dedicated event and meeting space pose challenges.



WEXFORD TOWN LIBRARY

An architecturally impressive building in the centre of Wexford Town with a footprint of 2,000m² over 3 floors. Our County Library was opened in 2012.



The headquarters of Wexford County Council Library Service is based at County Hall, Wexford where staff provides administrative and bibliographic services to branch and mobile libraries.

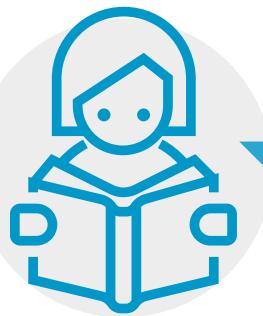
Mobile Library Service

Wexford County Council has two mobile libraries, one based in Enniscorthy to serve the north of the county and one based in Wexford Town serving the south. Together they provide a vital library service to rurally isolated areas, serving 48 community stops. The mobiles serve 45 primary schools. They provide vital literacy support and aid social inclusion while also providing visibility for local authority services countywide.



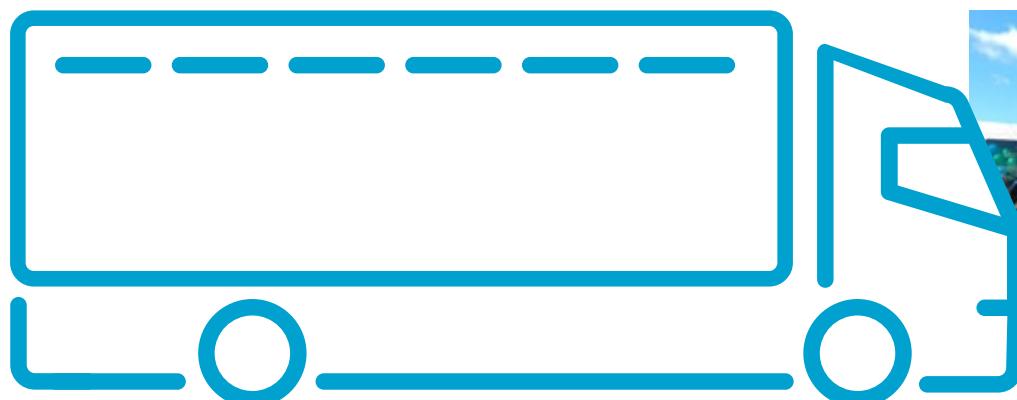
A new state-of-the-art mobile library vehicle was launched in 2018 with investment from the Library Capital Investment Programme 2016-2021. This new mobile library serves 2,000 library users living in rural areas of south Co. Wexford. It is fully Wi-Fi enabled, has a stock of 4,000 books and provides digital signage, online registration and access to the catalogue for library users in rural communities.

A pilot homebound service was launched in 2019 providing bespoke library lending services and delivery to library users who are unable to visit branch libraries or mobiles.



"All of the mobile librarians have been very good to me and are so obliging. Any books that have been requested by me that have not been available straight away, librarians have got for me as soon as possible. Any new books that have come out have been made available to me as soon as possible, also. Your mobile staff are very good, kind and very sincere. Most importantly very helpful as well. Thank you very sincerely."

Mobile Library North User



80,000
ITEMS ISSUED



45
PRIMARY SCHOOLS SERVED



48
COMMUNITY STOPS

Local Studies Service

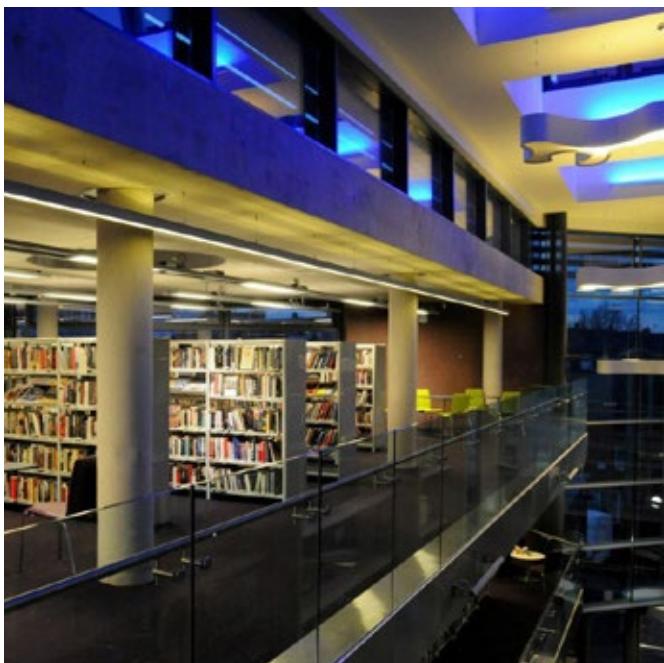
A dedicated Wexford Studies research facility is provided in the County Library in Wexford Town.

A Local Studies Librarian is based in Library Headquarters where stock is acquired and catalogued. Digitisation and online digital library services are also delivered from Library Headquarters.

The Local Studies Collection contains approximately 14,000 individual titles. It includes resources that relate to: Wexford's history and archaeology; economy; religion; landscape; cultural heritage; natural and built environment. The collection also includes work by Wexford-born authors, regardless of subject matter.

A digital collection of 19th century texts, local history journals, photographs and other historical material relating to Wexford and its people is accessible from our website. This digital archive aims to make Wexford studies material available for research, study and enjoyment to a wide audience at home and abroad.

The New Ross Kennedy Book and Research Archive was established in New Ross Library in collaboration with the Kennedy Summer School. The Archive, which holds a range of Kennedy related books, magazines and other articles, is being augmented by the donation of relevant material from Ireland and the United States.



Collections and Resources

Wexford County Council Library Service currently holds 417,460 items of physical stock: books, journals, DVDs CDs.

NUMBERS OF BOOKS



The stock is in-depth in range, condition and accessibility. A significant proportion of the Book Fund is spent on junior stock which needs to be replenished more regularly due to deterioration and high levels of usage. We ensure value for money in procurement of books by participating in a national tender process for book supply.

The availability of stock was greatly enhanced in 2015 when a new national library management system was introduced. This shared catalogue provides a single point of access for library members to over 12 million items in the 330 library branches countrywide. The service allows members to request items and have them delivered to their local branch free of charge.

A suite of digital services, offering 24-hour access to e-books, e-magazines, e-newspapers and e-learning courses is provided. These services were introduced in 2016 as part of a nationwide tender for e-resources and have become hugely popular with 90,000 e-service transactions in Wexford in 2018.

A large collection of free onlineresources are available to users



Technology

Wexford County Council library buildings have high speed broadband connectivity.

Free Wi-Fi, access to public PCs and a self-service print and copying service are available. All libraries allow for self-service issue and return of stock using RFID technology. The availability of RFID technology has freed staff from routine daily processes and allowed them to be more responsive to public enquiries.

Tech Zones with 3D printers and robotics kits are available in most branch libraries. iMacs are available in Wexford Library and many libraries offer smart digital meeting and presentation equipment. A grant from the Department of Rural and Community Development in 2018 allowed for significant investment in IT equipment including digital signage, VR headsets, touch-screen digital exhibition equipment and robotics kits.

A range of assistive technology is available in all branch libraries to ensure accessibility of IT and other services.

Social media is used extensively to promote our services and communicate with the public.

SOCIAL MEDIA REACH



13,000
LIKES



1,600
FOLLOWERS



1,240
FOLLOWERS



Event Programme

Event programmes demonstrates the libraries' role as:

- ① Community spaces to acknowledge and celebrate local achievements.
- ② Gathering places to encourage group activity and social cohesion.
- ③ Civic spaces to promote and encourage citizen civic engagement.
- ④ Literacy and life-long learning champions
- ⑤ Instructors in information literacy and effective research skills.

In 2018 over 2,000 events were delivered in libraries in the county.

Emphasis has been placed on delivering high quality events, often in collaboration with local, regional and national partners. Themes include information, literacy, book clubs, history, learning, culture, health, Irish language, employment skills, business support and leisure activities. Programmes are developed based on input from our users and refined based on evaluation and feedback. Equality of opportunity is a key principle that underpins our event programmes and we are committed to providing learning opportunities to those harder to reach communities and less engaged individuals. Programmes are supported by strong associated collections of reading and information materials.

Staff Team

Wexford County Council Library Service currently employs 57 permanent highly skilled staff members who work in teams to deliver excellent customer service in our branches, mobile libraries and support services.

A workforce plan was agreed with the Department of Environment, Community and Local Government in 2016 and has ensured that a stable staffing structure is in place.

Wexford County Council commits to providing a positive ongoing learning environment for library staff, in order to ensure that they are enabled to provide a responsive and relevant library service to the public.

Literacy and Reader Development

One of the key functions of the library service is to promote literacy and a culture of reading in Co. Wexford.

Right to Read

Right to Read supports literacy development for individuals, families and children as part of a locally coordinated and standardised approach countrywide. The library service leads a Right to Read Network which aims to deliver literacy and reading programmes for children and families. In Wexford, the network is established through the Education Working Group of the Children and Young People's Services Committee and its task is to develop and implement a Literacy Action Plan.

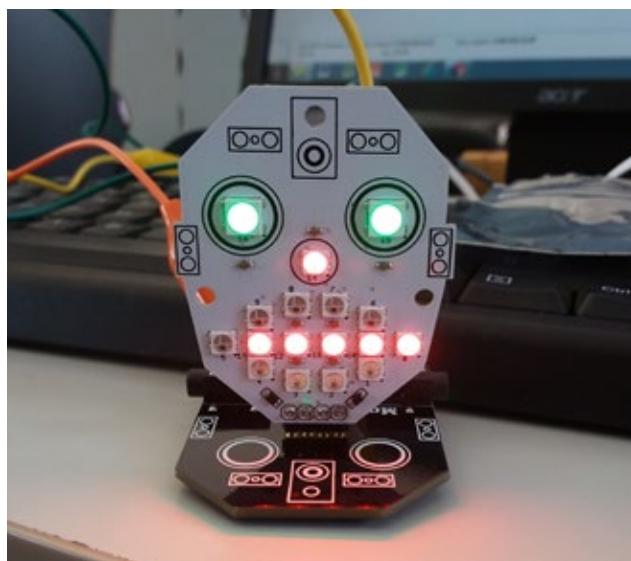
A series of scheduled library events throughout the year Spring into Storytime, Summer Stars, Children's Book Festival Family Time at your Library and services to Schools are locally and nationally promoted in order to engage with children and families.

The Reader in Residence delivers a programme of activities designed to promote literacy and foster a habit and enjoyment of reading and library use in children, young people and their families through:

- Designing and delivering workshops that support a Right to Read Action Plan.
- Working with schools, communities and the Right to Read Network partners to enable more children and families to use library services and to develop a love of books and reading.
- Engaging with online resources, digital, social and local media to promote reading.



The Reader in Residence targets harder to reach children such as those who experience marginalisation, children from different ethnic backgrounds, and children with additional learning needs to give them and their families the confidence and skills to make full use of their local library.



Wexford's Science Festival, Wexsci, has been running since 2017 and is coordinated by the Library Service and the Community Department, Wexford County Council. In 2018 3,500 people attended 104 events in the five public libraries and in community venues in Co. Wexford. Part-funded by Science Foundation Ireland (SFI), the Festival was led by Wexford County Council in partnership with the Institute of Technology Carlow, Waterford Institute of Technology, Waterford Educational Training Board, the Environmental Protection Agency, Bord Iascaigh Mhara and Local Link Wexford and was one of twelve festivals running in Ireland during Science Week.

Fifty of the best national and international scientists, researchers and speakers addressed a broad range of subjects to enable people build their science literacy and discover routes to STEAM related careers.

Digital Literacy

The EU Digital Economy and Society Index 2019 states that average digital skills of Irish people are low: only 48% have at least basic digital skills, well below the EU average of 57%.⁹ Therefore, delivery of quality instructional programmes remains a priority for Wexford County Council Library Service.

Some examples of digital literacy programmes include:

- Workshops and demonstrations of equipment in our Tech Zones.
- IT skills development through national programmes such as Digitise the Nation, Benefit 4 and Digital Learning Clubs.
- Coding, gaming, robotics and computation workshops.
- E-resource tuition in clinics and on a one-to-one basis.

The programmes are provided to many different demographic groups including those communities who may be at risk of marginalisation.

Work Matters

The Work Matters initiative provides support and resources for businesses, entrepreneurs and job seekers. This service, overseen by a national steering group and managed by a local coordinator, provides supports in four areas: infrastructure, resources, expertise, events & programmes.

Events in Wexford have covered topics like social media marketing, content marketing, CVs, interview skills and starting your own business. Usage of online business resources has steadily increased and over 20,000 reports documents and business records were accessed through Business. ie, Vision-net and MINTEL in Wexford in 2018.

Work Matters infrastructure was improved with Department of Rural and Community Development funding providing meeting spaces and technology to promote enterprise and employment. The growth of Work Matters has been achieved through the development of key partnerships with INTREO, the Local Enterprise Office, Enterprise Centres, the Waterford Wexford ETB and others.

Promoting Health and Well-being

Wexford County Council Library Service participates in the national Healthy Ireland at Your Library initiative. A core collection of recommended reads on mental and physical health is provided in all branch libraries. The Healthy Ireland at your Library book collection has over 100 titles covering the three Healthy Ireland themes – Eat Well, Think Well, Be Well. Each book was specially evaluated to provide individuals and families with reliable, accessible information to manage their general health and well-being. The collection includes books for children and young adults and Healthy Ireland e-books and e-audiobooks are also available. Talks, discussions and workshops are offered by libraries with a focus on physical health, mental health and health literacy. A national media campaign highlights libraries' role in the promotion of health and facilitating access to health information.

Funding

The operation of Wexford County Council Library Service is funded through the Council's annual revenue budget. The budget is adopted annually by the elected members of Wexford County Council. A significant investment by Wexford County Council has seen the book fund increase by 24% in the past four years. In recent years, the Department of Rural and Community Development has announced investment packages for development of public libraries and for the implementation of Our Public Libraries 2022.

Capital Programme

Launched in 2016 and running until 2022, the Department of Rural and Community Development's Libraries Capital Programme is bringing investment of €29 million to 19 capital projects, including My Open Library. Wexford County Council's Economic and Community Investment Programme 2018-2022 sets an ambitious and targeted programme which will see the delivery of dozens of major infrastructure projects, job-creation opportunities and flagship community facilities countywide. Included in that programme is a new library for Enniscorthy and refurbishment and expansion of New Ross Library.

⁹ [https://ec.europa.eu/digital-single-market/en\(scoreboard/ireland](https://ec.europa.eu/digital-single-market/en(scoreboard/ireland)

Key Objectives 2020-2025

Our Public Libraries 2022 identified three strategic programmes:

- **Reading and Literacy**
- **Information and Learning**
- **Community and Culture**

Based on these programmes and informed by consultation, the following key objectives have been identified:

1 Enhancing our offer



Library Collections



- We will maintain adequate book funds to ensure that our collections, both physical and online, are up-to-date, responsive and relevant to citizens' needs.
- We will develop a Collections Development Policy to guide purchase of physical and online material.
- We will promote reading through social media and effective displays.
- We will raise awareness of our large collection of e-book, e-audiobook, e-magazines and e-learning resources.

Buildings and Mobile Library Service



- We will prioritise the delivery of new a library for Enniscorthy and an extension to New Ross Library.
- We will maintain our existing buildings as safe, modern, comfortable and fully accessible facilities.¹⁰ We will make enhancements to make our libraries more attractive places to visit and to spend time in.
- We will provide valuable and desired quiet spaces that allow for study, reflection and sanctuary.
- We will ensure that our library buildings and vehicles are environmentally-friendly and energy efficient. We will ensure that new buildings and refurbishment or extension of existing buildings meet NZEB standards (Near Zero Energy Buildings) as per part L of the building regulations.
- We will extend our mobile library services as resources allow. The provision of a van to service all primary schools in the county will be investigated. The pilot homebound service will be expanded. New methods of promoting the mobile library service and building awareness of mobile library routes will be introduced.

IT, Making and Coding



- We will improve IT services in our libraries. We will prioritise the provision of higher speed broadband in all locations.
- We will introduce a new library app to make online services more user-friendly.
- We will provide expanded makerspaces with a broader range of equipment. We will launch a podcasting and multimedia studio.
- We will introduce a range of coding activities suitable for all ages and abilities.

Customer-driven Services



- We will involve our customers in the shaping of our services through regular consultation with a variety of stakeholders. We will listen to our customers, consult with our non-users and act on the feedback they provide.

2 Expanding our Reach

Our aim is to grow our active membership by 20% over the lifetime of the plan. We aim to encourage membership by a variety of methods:



Marketing



- We will articulate the value of library membership to all members of our community. We will develop a marketing plan focusing on engagement with different cohorts.

Opening Hours



- We will increase the opening hours through use of My Open Library in all libraries while maintaining and improving, as appropriate, existing staffing levels.

Partnership



- We will work in partnership with local, national and international bodies to deliver shared goals. Partnerships will be further developed to include pre-schools, primary and post-primary; third level institutions; other library authorities and national institutions involved in the heritage field; governmental agencies; representative bodies, voluntary and community bodies and interest groups.

Outreach



- We will host regular open days in our libraries and encourage non-library members to visit.
- We will go beyond the walls of the library to reach out to people in towns, villages and schools to explain the benefits library membership. We will invest in mobile technology and provide pop-up libraries in a variety of locations including community events, supermarkets and large gatherings in order to promote the service.

Accessible and Inclusive Libraries



- We will ensure that libraries are easy to find and properly signposted.
- We will ensure that our website is fully accessible and provides reliable and up-to-date information.
- We will use universal design principles to ensure that buildings services are accessible to all in line with the National Disability Inclusion Strategy 2017-2021.
- We will develop services for adults and children with additional needs. An Autism friendly library service will be developed in consultation with local and national advisory groups.
- We will address the issue of rural isolation through the review of mobile library routes, the expansion of the homebound service and the facilitation of supported transport to and from libraries where possible.

- We will address a gap in the provision and uptake of services for teenagers through:
 - » Provision of dedicated IT facilities including coding, gaming and online learning opportunities.
 - » We will link with youth services to facilitate events of interest to a teenage audience.
 - » We will enhance spaces for teenagers in our libraries.
 - » We will review our teenage collections including graphic novels.
 - » We will review study resources available to teenagers including online study aids and quiet spaces.
- We will expand our Age Friendly Libraries programme to all branches. We will deliver our objectives under the Age Friendly County Strategy.
- We will act as a welcoming space and an information hub for new-comers to our community, for migrants and for persons experiencing homelessness.

3

Celebrating our Model County

Wexford County Council Library Service is a local memory institution and has a role in telling untold stories of our county. It is centrally involved in remembering our past and preserving the unique local history and culture of our county for future generations.



Preserving the Past



- We will encourage local communities to augment our local history collections, ensuring that books, magazines and other local items including ephemera are preserved for future generations.
- We will preserve the past by involving communities in collecting and telling the stories of Co. Wexford through digitisation and oral history.
- We will expand the digitisation programme in partnership with the Archives section.

Collections Digitisation



- We will deliver an enhanced online presence that showcases our full range of digital resources. This new digital gateway will provide access to online local resources, including photographic collections, historical newspapers, and local journals, Minute Books of the Council, Poor Law Union, and Folklore Commission etc.

Developing our Tourism Potential



- We will develop our tourism potential by connecting the diaspora to their roots in Co. Wexford. We will support genealogical research.
- We will tell local and unique stories that can become the basis for future cultural tourism development.
- We will collaborate with tourist bodies to promote the library services available to visitors.
- We will investigate expansion of the Talking History project to include other heritage sites subject to available resources.

New Engagement



- We will use new forms of engagement to increase awareness and usage of our local collections.
- We will increase awareness of local studies resources with second level teachers/Leaving Cert students.
- We will play a central role in the Decade of Centenaries programme. The War of Independence, Civil War and foundation of the modern Irish State, will be thoughtfully and respectfully commemorated through a programme of lectures, exhibitions and workshops.



4

Making a difference in our communities



Life-long Learning



- We will support citizens to access e-government services and to participate fully in the democratic process.
- We will promote STEAM activities as enablers of literacy, numeracy, well-being and personal development. We will continue deliver the WexSci Science Festival in partnership with relevant groups and agencies. We will develop targeted actions to ensure a broad participation in STEAM programmes especially by those at risk of marginalisation.
- We will deliver digital literacy training free of charge for a range of audiences. This training will be delivered in partnership with national and local agencies, expert providers and directly by library staff. A special focus will be on delivering innovative training for "non-liners" to help them to participate fully in the digital age.
- We will support members of our community who are learning English as a second language through library collections, e-learning and conversation groups.

Health and Well-being



- We will develop our Healthy Ireland at your Library offer by expanding our programme of events delivered by trusted professionals. We will promote the role of the library as a reliable source of information about health.

Climate Action



- We will be pro-active in the development of public awareness, information and discussion on the responses needed by society to climate change. We will reduce our carbon footprint, increase re-use and be more environmentally aware in our operations.

Literacy and Reading



- We will launch a campaign to encourage reading for pleasure in Co. Wexford. We will highlight the well-being gain from reading for adults and children. We will promote shared community reading initiatives like 'One Town One Book'. We will develop online reading communities and book clubs while maximising the expertise of staff in supporting readers.
- We will support emerging Wexford writers in all genres including fiction, non-fiction, drama, Irish language, journalism and blogging.
- We will continue to develop our Right to Read literacy programme in partnership with the Right to Read Network.
- We will encourage early language and literacy development in babies and young children. We will increase our outreach to Early Year's providers and parent and toddler groups. We will enhance our programmes and special collections for pre-school children.
- We will develop our partnerships with primary schools and ensure that every primary school in the county has at least one interaction with the library service per year.
- We will expand our offer to secondary schools with the aim of providing literacy, numeracy and curriculum support while also facilitating independent study and enquiry.
- We will work in partnership with parents, carers and schools to strengthen family literacy.
- We will promote technology as a learning aid for spelling, numeracy, reading and homework help.
- We will provide services for children with additional needs. We will launch our Toys, Technology and Training service. We will support children with dyslexia by expanding dyslexia friendly reading groups, special collections and supports.
- We will develop afterschool programmes focusing on homework help.

Economic Development



- Under the Work Matters programme, we will invest in the delivery of online resources that are useful and effective for the business community. We will promote these resources at local level through the Local Enterprise Office, Chamber of Commerce, ETB and other partners.
- We will collaborate with our partners in employment services to provide guidance and assistance with pathways to work for people who are unemployed. We will provide opportunities for informal training, supporting personal, educational, career and business development through library stock, e-resources, events, equipment and study spaces.

Cultural Opportunities



- We will continue to drive the local delivery of the Creative Ireland programme. We will work with our partners in the Culture Team and with local communities to deliver the Culture and Creativity Strategy 2018-2022. We will promote libraries as creative and collaborative spaces.
- We will enhance the use of the Irish Language in our buildings, through our collections, events, website and services. We commit to the development of the Irish Language collection both for adults and for children of all ages. We will support Irish language authors and performers and ensure that Irish and bilingual events are provided as part of our festival programmes such as Seachtain na Gaeilge, Children's Book Festival etc. We commit to investing in the professional development of staff to further their Irish language competency.

5 Investing in our people



Staffing

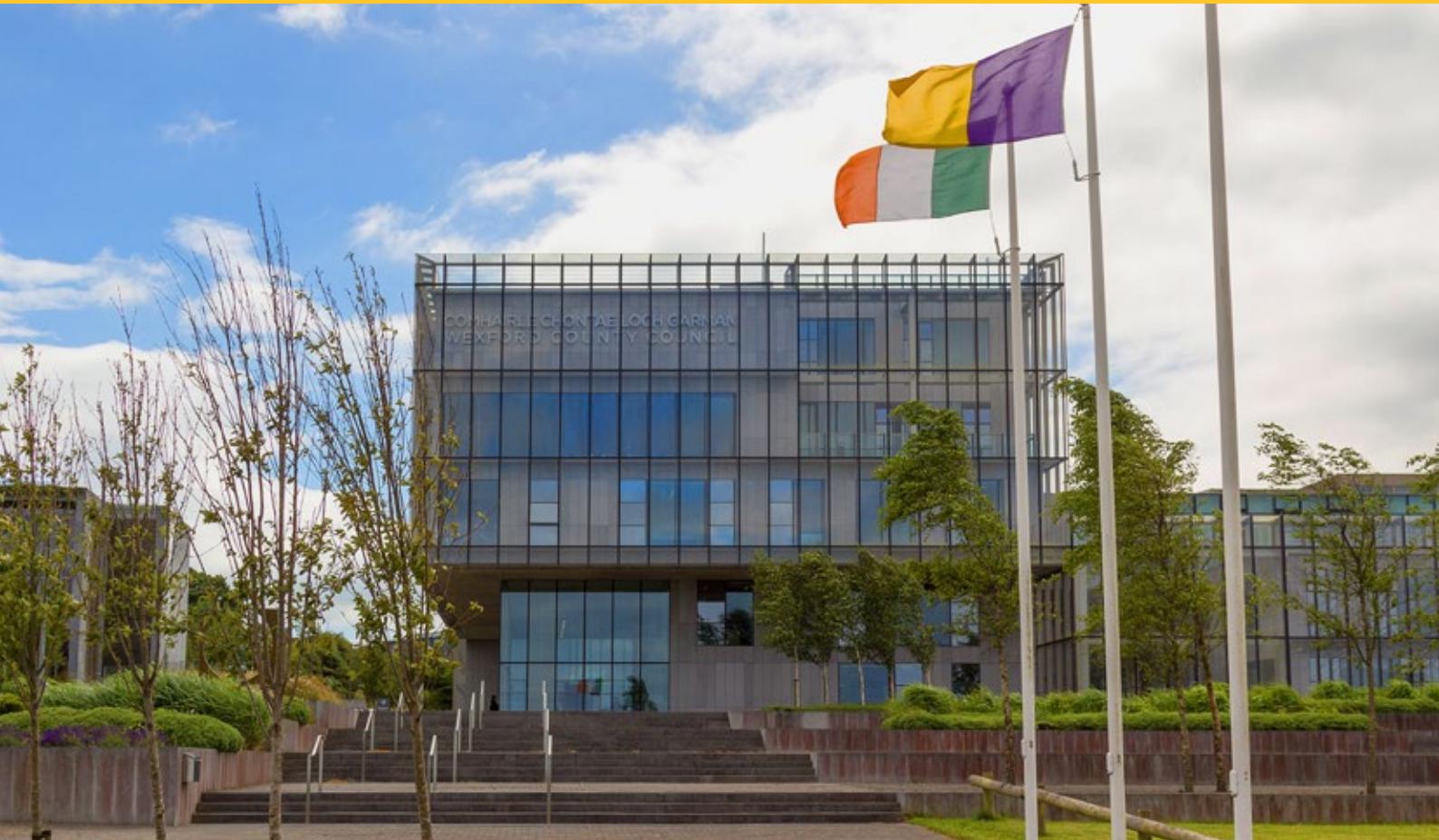


- We will maintain staffing levels consistent with the Workforce Plan adopted for the library service.
- We will ensure that frontline staff members are active in shaping the development of the service.
- We will reward innovation and ensure that staff members are supported in their professional development.

Training



- We will ensure that relevant training is provided in order to deliver the priorities identified in this plan. This will require the experience of professional librarians, IT expertise and community engagement skills. Reader development skills will also be developed.
- We will participate fully in the Performance Management and Development System for Wexford County Council.



Monitoring, Evaluation and Review

One of the first actions of this plan will be to establish the necessary arrangements for monitoring, evaluation and review. During the lifetime of the Wexford County Council Library Development Plan 2020-2025 we will continually monitor, respond to and anticipate the changing needs of the community of Co. Wexford.

The plan will be regularly reviewed and timescale for implementation of each action will be allocated. The plan will be contextualised by Wexford County Council's Corporate Plan, Wexford County Development Plan 2019-2025 and other relevant local and government policy.

Our communication with the community through our partnerships will continue to inform the development of the library service in Wexford. Ongoing evaluation of events and programmes will be prioritised. Staff performance will be enhanced through training and continuous professional development, which will be assessed as part of our performance management system. Our participation in national initiatives will further ensure that we are meeting our objectives under this plan.

Progress will be monitored through the national performance indicators and the National Oversight and Audit Commission (NOAC).

Regular reports on progress and implementation of the plan will be presented via the Chief Executive Report to Wexford County Council and to the Council's Housing and Community SPC (Strategic Policy Committee). The Annual Report of Wexford County Council will also reflect the status and progress of the plan and the work of the library service.

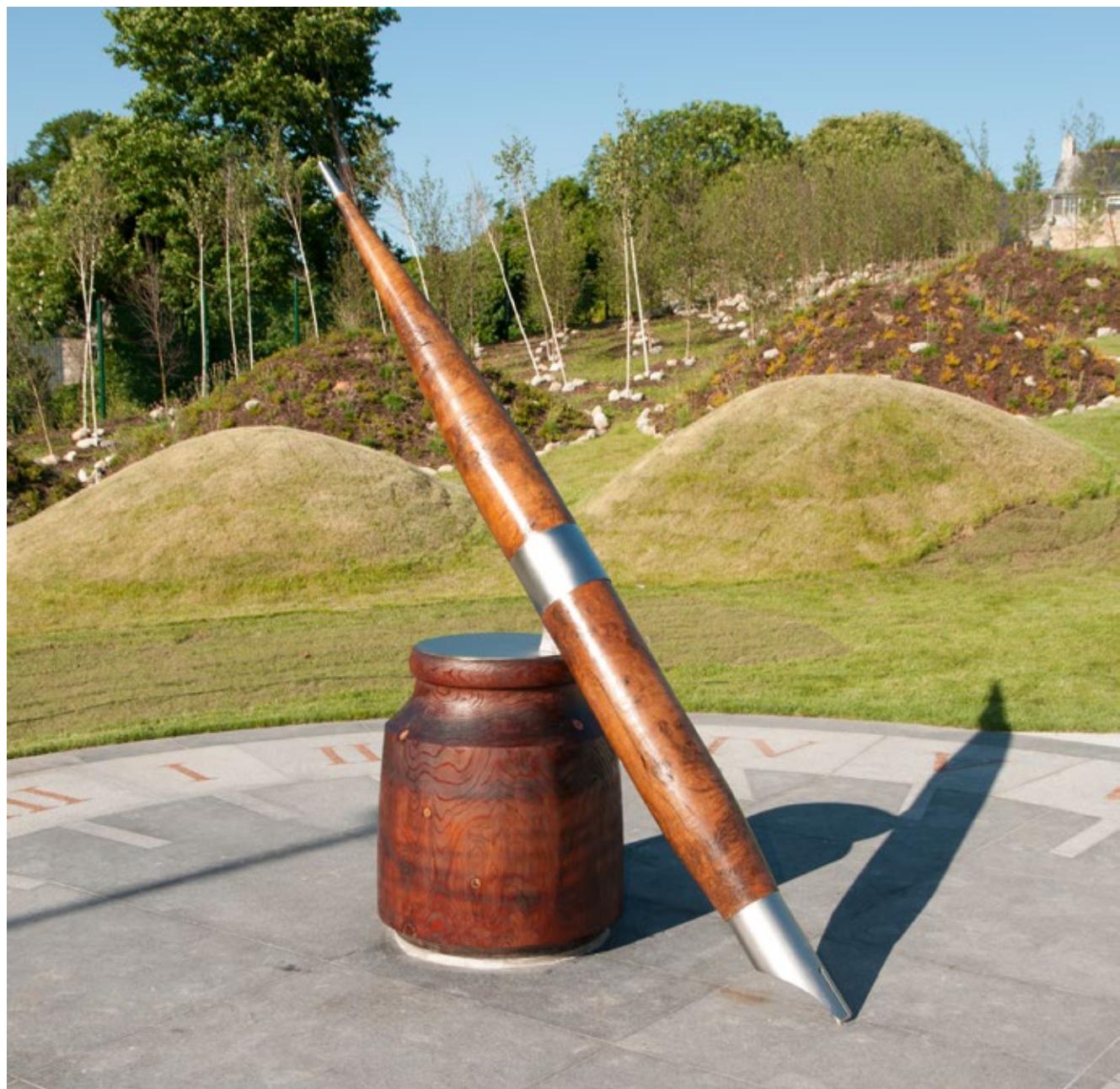
Appendices



Appendix 1

Revenue Budget for Libraries and Archives 2017-2019

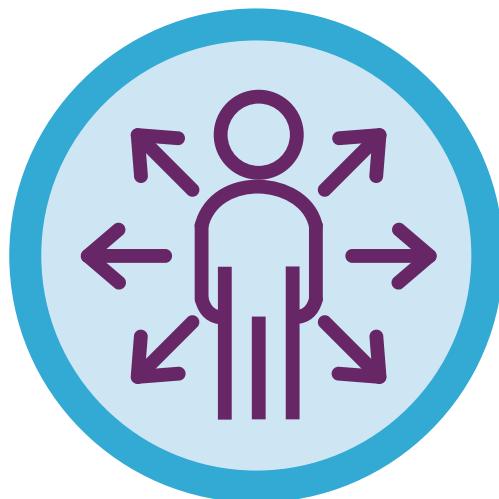
	2017 €	2018 €	2019 €
Library Service Operations	2,404,788	2,729,868	2,756,194
Book Fund	280,000	300,000	310,000
Service Support Costs	1,553,001	1,709,188	1,835,554



Appendix 2 - SWOT Analysis

Library staff participated in workshops to identify Wexford County Council Library Service's strengths, weaknesses, opportunities and threats.

The following issues were identified:



Strengths

- Five good libraries.
- Friendly, committed staff.
- Trusted and well-loved service.
- No fines and charges.
- Extensive opening hours.
- New services e.g. 3D printing and tech spaces.
- Commitment to customer service.
- RFID has enhanced services.
- Investment in stock and increasing book fund.
- Good relationships with groups and organisations.
- E-services continue to grow in popularity.
- Event programme is varied and well attended.
- National Distribution System has increased availability of stock.
- My Open Library Gorey.
- Relationships with primary schools.
- Deliver good value for money.

Opportunities

- Huge scope to develop STEAM and technology in libraries further.
- Streaming and recording live lectures, concerts etc.
- Embrace ongoing technological developments.
- Potential to grow the homebound services.
- Expansion of reach of 'Work Matters' service.
- Enhance collaboration with a range of national, local statutory and voluntary providers.
- Potential to grow our online library of local studies material.
- Services offered by mobile service can expand.
- Grow relationships with second level schools show relevance to curriculum.
- My Open Library.
- E-resources e-books, e-audiobooks, e-magazines, e-newspapers.
- More services provided by staff as they upskill.
- To build relationships with preschools.



Weaknesses

- Availability of quiet space in branches.
- Need for more physical space for growing range of services.
- Need for more consultation with non-users.
- Services for teenagers.
- Opening hours can be improved.
- Need for greater awareness among members of the public about the service we provide.
- Staff training in all areas required including working with young adults, IT; customer service underdeveloped.
- Skills gap for some staff.
- Not attracting or servicing non-users.
- IT broadband speeds.

Threats

- Maintaining unique nature of our local library service in a national context.
- Future availability of funding for new libraries and services.
- Ability to continue to grow investment particularly in book funds.
- Outdated notions of what a library is persist.
- Under-utilisation of new services due to lack of training.
- Digital exclusion is growing.
- Children's "digital only" experience e.g. a child trying to swipe or enlarge a paperback.
- Reduced reading attention spans – how the "long thought" of a book competes with the compact information of a tweet.
- Keeping pace with novelty/fashion of the publishing industry.

Appendix 3 – PESTLE Analysis

As part of the process of developing this plan, Wexford County Council Library Service conducted a PESTLE Analysis to determine what external factors (political, economic, social technological, legal and environmental) will impact on our operating environment for over the lifetime of the plan.

We identified the following:

Political



- Our Public Libraries 2022: Inspiring, Connecting and Empowering the national plan for libraries will influence future directions.
- Public Library Standards and Benchmarks.
- Project Ireland 2040 National Planning Framework will influence capital development.
- National Digital Strategy and National Broadband Plan will influence the development of IT services and skills throughout the country.
- Local Government ICT Strategy 2017-2022.
- National Disability Inclusion Strategy (2017-2021) to promote greater inclusion by people with disabilities in Irish society.
- Better Outcomes, Brighter Futures: National Policy Framework for Children and Young People 2014 – 2020 and Co. Wexford's Children and Young People's Services Committee Plan.
- National Positive Ageing Strategy and Wexford's Age Friendly County Strategy.
- Wexford County Development Plan 2019 – 2025.
- Co. Wexford Local Economic & Community Plan (LECP).
- Co. Wexford's Culture and Creativity Strategy and County Wexford Arts Strategy 2018-2021.
- Wexford County Council Irish Language Scheme.

Economic



- The provision of adequate funding for local government.
- Securing funding for capital projects.
- Wexford County Council Library Service's role in cultural tourism promotion in Co. Wexford.
- Public Spending Code, DPER, 2013.
- Implications of Brexit on our economy.
- National shared tendering for IT systems, book stock, etc. to ensure value for money and economies of scale.
- The availability of public private arrangements for capital investment.
- Increased maintenance costs of IT systems and new buildings.

Social



- Lower levels of participation in third level education.
- Older age population particularly in certain districts.
- High levels of commuting in some areas and effect on social cohesion. How increasing opening hours through My Open Library can help those who are time poor to participate.
- Areas of rural isolation and how this affects participation in library services.
- Lower levels of digital literacy in older people and the need to support digital literacy education.
- Ensuring that library services meet the needs of individuals who may be at risk of marginalisation due to economic circumstance, geographic isolation or additional needs.
- The need to provide free cultural and informal educational opportunities that are open and accessible to all young and old.

Technological



- The high paced growth in technology means that libraries need to be ahead of the curve in introducing new hardware and software.
- Changes in how people interact with the library service mean we must be able to offer a highly responsive online experience.
- Access must be increased to our unique collections through digitisation.
- A smart social media policy is required to maximise return on the time invested in this means of communication.
- High value research resources, databases and open-access resources must be provided and mediated.
- Technological advances mean that investment must be increased in CPD for staff.

Environmental



- Wexford County Council Climate Change Adaptation Strategy.
- UN Sustainable Development Goals.
- The National Energy Efficiency Action Plan (NEEAP) and the European Communities Regulations have set out the obligations and targets for public bodies. This has been underpinned by the Public Sector Energy Efficiency Strategy.
- Wexford County Council Library Service has an important role in environmental awareness and public education.
- Climate Action Plan 2019 to Tackle Climate Breakdown.

Legal



- Public Procurement and EU Legislation.
- Children First: National Guidance for the Protection & Welfare of Children (DCYA).
- Local Government Acts.
- GDPR and Freedom of Information legislation.
- Official Languages Act 2003.
- Public Sector Pay Agreement.
- Safety, Health and Welfare at Work Act 2005 (as amended).

Appendix 4 – Public Consultation

Online Consultation



More than 1,000 individual surveys were returned using our online submission form. 23 online surveys were returned from schools, businesses, disability groups and other institutions.

Consultation Process



Separate meetings and workshops were held to consult with library staff as follows:

- New staff members (10)
- Full staff team (22)
- Branch and senior managers (9)

Face-to-Face Consultation



Face to face consultation took place in the following venues with the aim of engaging both users and non-users:

- Gorey Shopping Centre
- Tesco, New Ross
- Wexford St. Aidan's Supervalu and Tesco Wexford
- Supervalu, Bunclody

The following secondary schools participated in our survey:

- FCJ Bunclody
- Bunclody Vocational College
- Good Counsel School New Ross

Focus Groups of self-selecting adults were held in:

- Gorey Library
- Wexford Library
- A meeting was held with Enniscorthy Active Retirement group

Media & Online



- Press adverts were placed in all local newspapers in Co. Wexford.
- The Library home page on the website had a link to the online survey.
- Public access PCs in five branch libraries had a link to the online survey.
- Wi-Fi access in five branch libraries had a link to the online survey.
- Electronic newsletter sent to 279 PPN community /disability groups publicised the survey.
- Electronic newsletter to all LEO groups publicised the survey.
- Email link to online survey was sent to teachers in all primary & secondary schools & colleges in Co Wexford.
- Email link to online survey was sent to the four Chambers of Commerce for their membership in Co. Wexford.
- Email link to online survey was sent to all playschools and crèches via Wexford County Childcare Committee.
- Online survey for council staff on the Wexford County Council Intranet.

Hardcopy Surveys in Public Venues



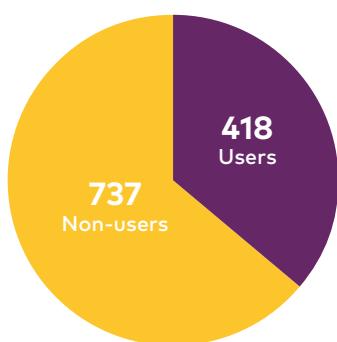
All branch libraries distributed hardcopy versions of our survey as did Gorey Family Resource Centre.

Consultation Findings



Our public consultation provided more 1,000 responses. Crucially, more than one third of responses were from non-users of our service.

Users & Non-users



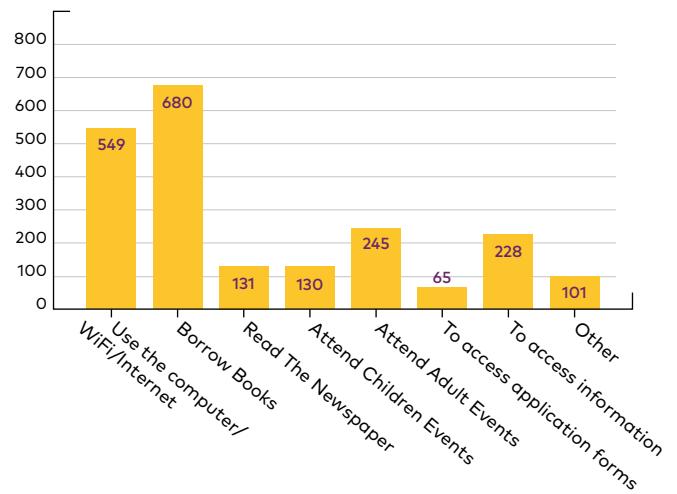
Library Use



When asked:

What would you be most likely to visit the library for?
The following were the responses:

Most likely reasons to visit library



Opening Hours

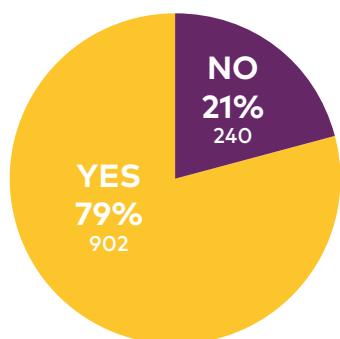


On the question of opening hours respondents were asked:

Are the opening hours of your local library suitable for your needs?"

A significant minority of 21% said "No".
115 people required longer opening hours in the evening and 69 earlier in the morning.

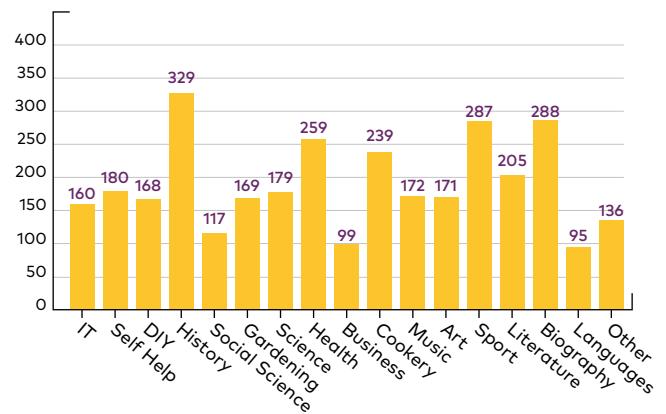
Do opening hours suit?



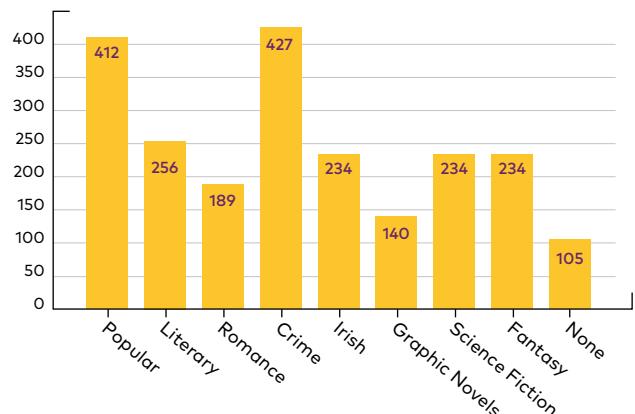
Stock Development

A number of questions were asked in order to inform stock development priorities for the coming years. Preferences for reading material for adults were expressed as follows:

Non-Fiction Subjects

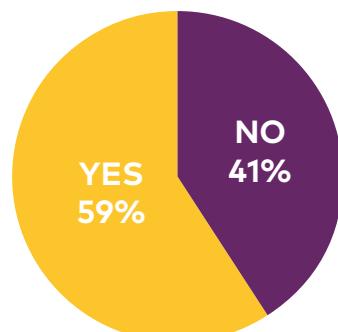


Fiction Genre



The response to the question "**Do you use e-resources?**" demonstrates significant scope for further development of our audience in this area.

Do you use e-resources?



Mobile Library Service



Over 160 responses were received with regard to the use of the mobile library service. Over 20% of the responses were in support of the mobile service and stated the positive impact the service made in their lives and communities. 53 people suggested that we advertise the timetables and service better with a map.

Accessible Library Services

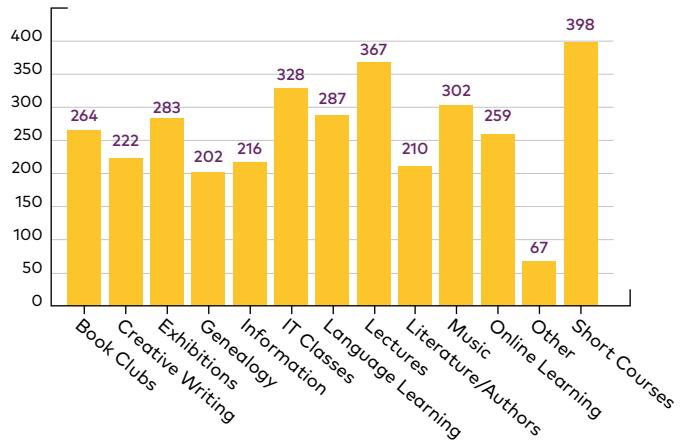


A significant number of respondents (21%) indicated that they or a member of their family had a physical or educational disability. These respondents were asked what changes would they make to make facilities better. A significant number of respondents referenced a need for enhanced services and stock for children and adults with dyslexia. Another suggestion by a number of respondents was the improvement of services to people with autism. Individual responses highlighted accessibility issues particular to local branches such as ramps and parking. Each of these responses is being further investigated.

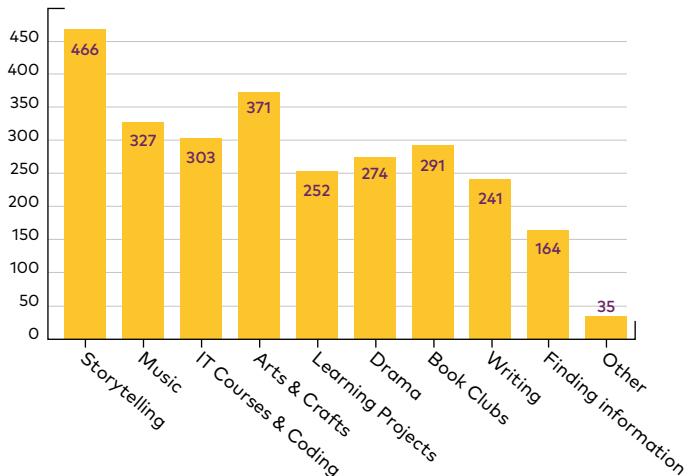
Event Programmes

Suggestions were sought for the type of events (both adult and children's) that respondents wished to see in libraries.

Adult Events



Children's Events



E-services including Internet, Website and Online Library



Respondents identified a number of areas for improvement in internet and e-services including the provision and maintenance of faster internet and Wi-Fi and more effective promotion of e-services.

General Suggestions and Comments

We received over 800 individual general suggestions and comments. A large percentage of comments were very complimentary about the services provided in all libraries.

Suggestions for improvements included:

- Stock.
- Building facilities.
- Opening hours.
- Quiet spaces.
- Coffee and tea facilities.
- Improved computer speeds.

Library Promotion



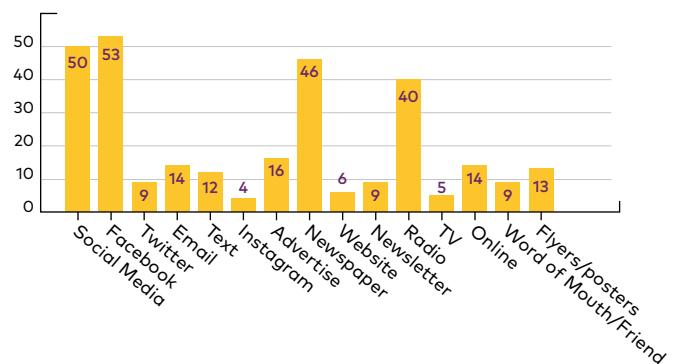
We asked respondents:

How do we get our message about our services to more people?

How can we encourage new members?

Responses highlight the perceived importance of social media in terms of promotion of library services.

Medium of Promotion



Acknowledgements

We would like to thank all of the groups, organisations and individuals who contributed to the consultation process and so enthusiastically shared their views and insights into how we could improve and enhance the library service.

We would also like to acknowledge the contribution of the elected members, management and staff of Wexford County Council. Without this participation, the research and resulting plan would not have been possible. We were heartened by the level of interest and we very much hope this plan accurately reflects the diverse array of ideas and suggestions that were generated by the consultation.









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Library**

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An Plean Forbartha Leabharlann, 2020-2025



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Réamhrá le Tom Enright



Tá leabharlanna poiblí ina n-acmhainn iontach luachmhar dár bpobail. Spásanna poiblí saor in aisce, oscailte agus daonlathacha iad do shaoránaigh ár gcontae, áit ar féidir leo teacht le chéile, dul i gcomhar le chéile agus cur le chéile.

Bíodh sin mar atá, d'fhéadfadh i bhfad ní ba mhó a bheith i gceist leo ná spásanna fálteacha amháin. Is iomaí deis a thugann siad dár saoránaigh, idir óg agus aosta. Cuireann siad ar ár gcumas ár gcuid foghlama a chur chun cinn, ár ndeiseanna a fheabhsú agus barr ár gcumais a bhaint amach. Is í an leabharlann bunchloch ár bpobal agus is áit í inar féidir scoth ár gceantar agus ár gcultúir a chaomhnú agus a cheiliúradh.

In 2018 seoladh Ár Leabharlanna Poiblí 2022, an straitéis náisiúnta leabharlann poiblí. Tá an straitéis seo difítithe ar chroifheidhmeanna na seirbhísé leabharlainne go náisiúnta. Leagtar amach inti fíos níos struchtúrtha, níos comhsheasmhá maidir le ról na leabharlainne sa tacaíocht litearthachta agus san fhoghlaim ar feadh an tsaoil, agus leagtar síos freisin gurb í an leabharlann an phríomháit chun teacht ar eolas ar féidir brath air. Tá éifeachtaí dearfacha na straitéise seo feicthe againn cheana – fuarthas réidh le líneálacha agus táillí i leabharlanna poiblí ó cheann ceann na tíre agus feabhsaíodh na huaireanta oscailte trí thionscnamh darb ainm Mo Leabharlann Oscailte.

Tá príomhchuspóirí náisiúnta mar bhonn agus mar thaca ag Plean Forbartha Leabharlann Chomhairle Contae Loch Garman, 2020-2025, cé go leagtar amach ann chomh maith na huaillmhianta tábhachtacha atá againn féin ar an leibhéal áitiúil maidir le ballraíocht, foirgnimh agus seirbhísí leabharlainne. Tá mé ag tnúth go mór leis an bplean seo a fheiceáil faoi lánsol, le tacaíocht ó chomhaltaí tofa Chomhairle Contae Loch Garman, baill den phobal, ár bhfoireann agus ár gcomhpháirtithe.

Focal ón gCathaoirleach an Clr. Ger Carthy

Comhairle Contae Loch Garman



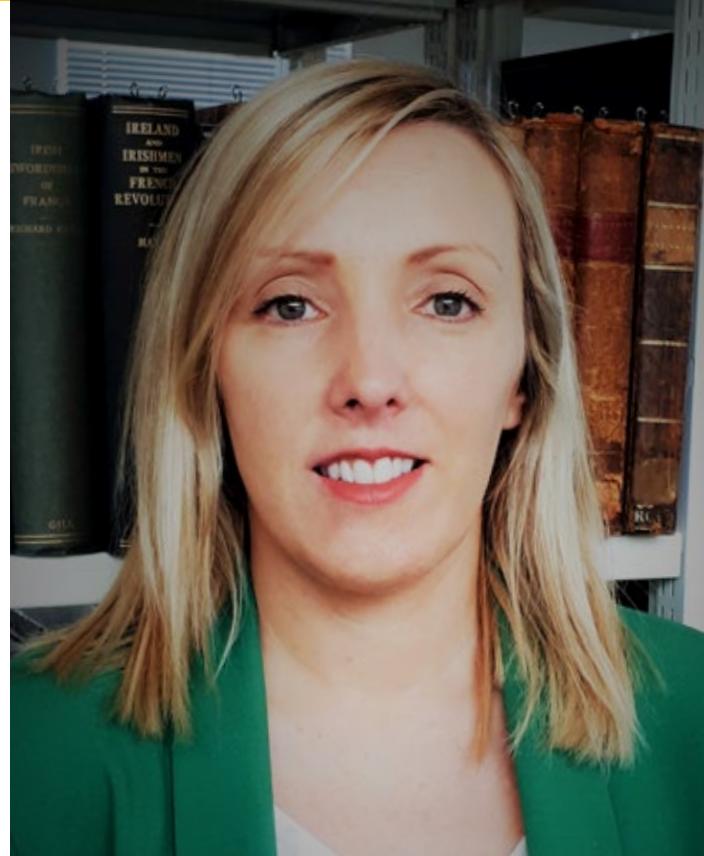
Tá Comhairle Contae Loch Garman thar a bheith bródúil an Plean Forbartha Leabharlann seo a fhoilsiú, a d'eascair as próiseas fairsing comhairliúcháin le muintir Chontae Loch Garman. Is é seo an chéad uair a rinneamar iarracht chomh cuimsitheach sin cluas a thabhairt do thuairimí daoine maidir lenár seirbhísí leabharlainne agus na tuairimí sin a chur i dtoll a chéile. Tá tuiscint níos iomláine againn anois ar an gcaoi ar féidir leis an tseirbhís a cion féin a dhéanamh le saol na ndaoine a fheabhsú.

Tá an t-ádh linn i gContae Loch Garman go bhfuil seirbhís ardfhorbartha leabharlainne againn, a chuimsíonn leabharlanna lánaimseartha, seirbhís freagrúla, agus foireann dhícheallach a bhfuil fios a ngnó acu. Ní shin le rá go bhfuilimid chun ár maidí a ligean le sruth, agus tá pleananna rí-uaillmhianacha againn dár seirbhís leabharlainne. I gcaitheamh an phlean forbartha leabharlann, táimid den tuairim go mbeimid in ann ár leabharlanna a fhobairt tuilleadh chun a chinntíú go leanfaidh siad orthu ag freagairt do riachtanais na bpobal a ndéanaimid freastal orthu. Déanaimid ár seacht ndícheall a chinntíú go mbeidh Seirbhís Leabharlainne Chomhairle Contae Loch Garman ina heiseamláir de sheirbhís nua-aimseartha leabharlainne phoiblí do sheirbhís leabharlainne eile in Éirinn agus ar fud na cruinne.

Ba mhaith liom buíochas a ghabháil le gach duine a bhí páirteach sa phróiseas pleanála. Táimid ag tnúth le dul i gcomhar lenár bpáirtithe leasmhara go léir as seo go ceann cúig bliana lena chinntíú go gcuirfear an plean seo chun feidhme agus go n-éireoidh lenár leabharlanna cur go mór le saol na ndaoine agus na bpobal i gContae Loch Garman.

Réamhrá le Eileen Morrissey

An Leabharlannaí Contae



In 2022 beimid ag comóradh céad bliain bhunú an chéad ionaid leabharlainne i gContae Loch Garman. Ar chroíphrionsabail na leabharlainne pobail bige sin bhí fáil a thabhairt do chách ar eolas agus ar ábhar léitheoireachta, agus a bheith i gcroílár an phobail áitiúil. Anois agus muid ag seoladh an phlean forbartha leabharlann seo a bheidh mar bhonn faoi fhorbairt seirbhísí leabharlainne i gContae Loch Garman as seo go ceann cúig bliana, is fíor do na prionsabail sin go fóill.

Is léir ón aiseolas a fuarthas le linn an phróisis comhairliúcháin go bhfuil meas ag an bpobal ar leabharlanna Chontae Loch Garman, go bhfuil iontaobh acu astu, agus go bhfuil siad fós lárnach inár bhféiniúlacht áitiúil. I mbeagán focal, is le muintir Loch Garman na leabharlanna.

Le himeacht shaolré an phlean seo, táimid ag iarraidh ár bhfoirgnimh agus ár mbailiúcháin leabharlainne a fheabhsú, líon na mball atá againn a mhéadú agus ár n-oidhreacht áitiúil a chaomhnú. Déanfaimid an méid sin agus déanfaimid cultúr an fheabhsaithe leanúnaigh a chothú ag an am céanna sna seirbhísí a chuirimid ar fáil.

Is iad baill fairne na leabharlainne is mó a bheidh taobh thiar de chur chun feidhme an phlean seo agus admhaím an méid suntasach oibre a chuir siad isteach nuair a bhí sé á chur le chéile. Óir go bhfuil an fhoireann chomh tiomanta sin, tá muinín agam go n-éireoidh linn na haidhmeanna uaillmhianacha atá leagtha síos againn a bhaint amach faoi cheann cúig bliana. Táim buíoch de Chathaoirleach agus Comhaltaí Tofa Chomhairle Contae Loch Garman, den Phríomhfhéidhmeannach, Tom Enright, agus d'Fhoireann Bainistíochta Chomhairle Contae Loch Garman as a gceannaireacht leanúnach agus as tacú chomh mór sin le leabharlanna i gContae Loch Garman.

Ár 5

Phríomhchuspóir

Achoimre Fheidhmeach

**Leagtar amach i bPlean Forbartha
Leabharlann Chomhairle Contae Loch
Garman, 2020-2025 na tosaíochtaí i
ndáil le forbairt seirbhísí leabharlainne
as seo go ceann cúig bliana.**

Déanfaidh an pleán uaillmhianach seo cinnte de go mbeidh ár leabharlanna ina spásanna nua-aimseartha, fáilteacha, áit a mbeidh an fhoireann idir oilte agus chairdiúil agus a gcuirfear seirbhísí agus bailiúcháin fhreagrúla ar fáil do shaoránaigh an chontae.

Déantar cur síos sa phleán seo ar an gcaoi a bhfreagróimid do riachtanais ár bpobal éagsúil ar bhealach ionchuimsitheach agus ar an gcaoi a bhfreastalóimid ar éilimh agus ionchais a bhíonn ag athrú de shíor, leis.





1. A gcuirimid ar fáil a fheabhsú

- Foирgnimh agus leabharlanna taistil a fheabhsú.
- Infheistíocht a dhéanamh inár mbailiúchán fhisiciúla agus ar líne.
- Ár seirbhísí TF a fhorbairt ó thaobh bonneagair agus ríomhchlár de.
- Seirbhísí a fhorbairt mar fhreagairt dhíreach ar riachtanais ár gcuid custaiméirí.



2. Daoine Nua a Mhealladh Isteach

- Margaíocht éifeachtach a dhéanamh ar ár seirbhísí leabharlainne.
- Cur lenár n-uaireanta oscailte.
- Ár gcomhpháirtíochtaí le gníomhaireachtaí eile a leathnú.
- Cur leis an obair for-rochtana a dhéanaimid sa phobal.
- A chinntíú gur féidir le cách teacht ar ár bhfoирgnimh agus ar ár seirbhísí leabharlainne.



3. Loch Garman a Cheiliúradh

- Ár n-oidhreacht a chaomhnú agus a chur i láir an aonaigh.
- Scéalta Chontae Loch Garman a bhailliu agus a insint.
- Ár mbailiúchán uathúla a dhigitíú le go mbeidh níos mó daoine in ann teacht orthu.
- Ár n-acmhainn turasóireachta a fhorbairt trí thacú le staidéar ginealaí agus áitiúil.
- Tuilleadh tacaiochta a thabhairt do thaighde iar-bhunscoile.
- Comóradh a dhéanamh ar imeachtaí stairiúla ar bhealach tuisceanach, machnamhach.



4. Difríocht a dhéanamh inár bpobail

- Litearthacht agus scíthléitheoirí a fhorbairt.
- Cultúr na foghlama ar feadh an tsaoil a spreagadh.
- Eispéiris chultúrtha a éascú agus spásanna cruthaitheacha agus comhoibritheacha a chur ar fáil.
- Sláinte agus folláine a spreagadh inár bpobal agus eolas sláinte ar féidir brath air a chur ar fáil.
- Feasacht a ardú ar ár dtimpeallacht nádúrtha agus ar ar gá don tsochaí a dhéanamh le dul i ngleic leis an athrú aeráide.
- Tacú le taighde agus fáil ar eolas don phobal gnó.
- Tacú leo siúd atá ag lorg fostáiochta.

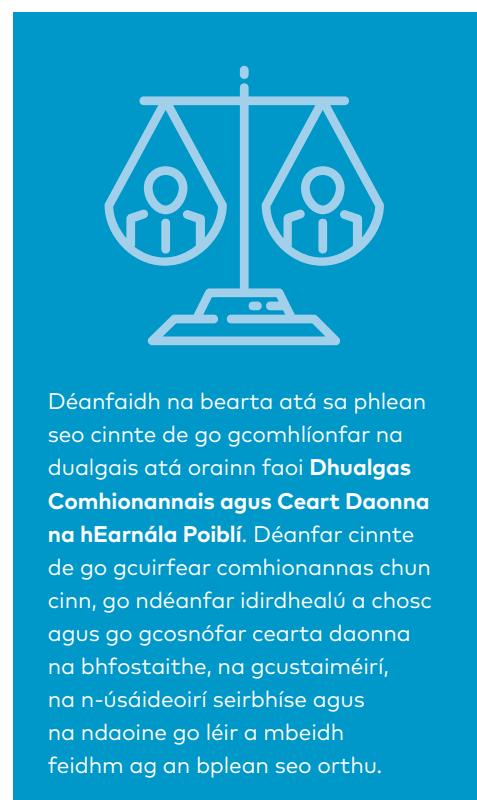
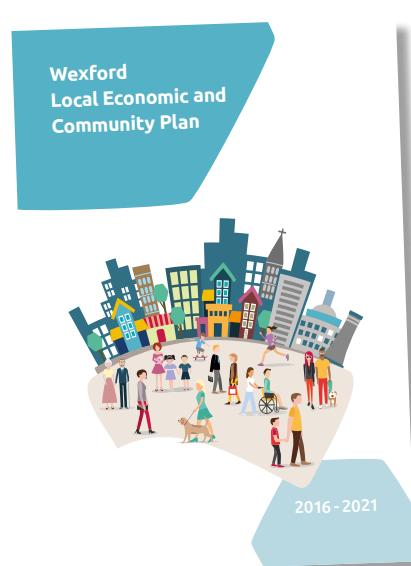
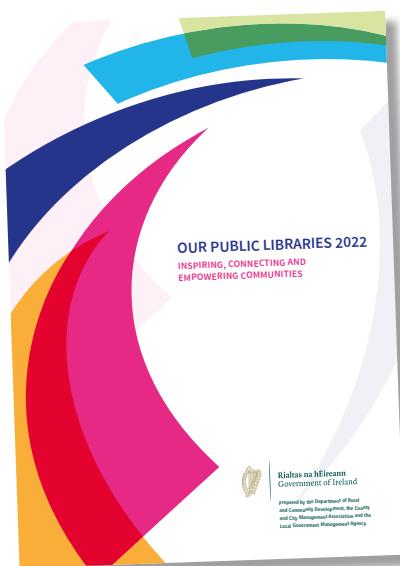


5. Infheistiú inár ndaoine

- Cumhacht a thabhairt dár bhfoireann lorg a láimhe a fhágáil ar fhorbairt ár seirbhísí leabharlainne.
- Leibhéal leordhóthanacha soláthair fairne a choinneáil.
- Infheistíocht a dhéanamh i gclár freagartha oiliúna agus forbartha.
- Páirt a ghlacadh i gcóras bainistíochta agus forbartha feidhmíochta.

Modheolaíocht

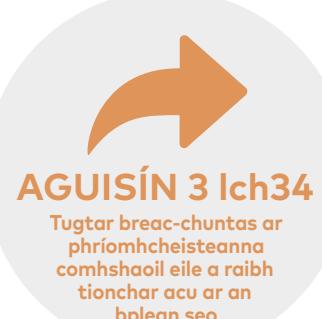
De réir an Acharta Rialtais Áitiúil, 2001, bíonn de dhualgas ar gach údarás áitiúil plean forbartha leabharlann a chur i dtoll a chéile lena ghlacadh ag an gComhairle. Is ráiteas poiblí an plean sin, ina dtugtar léargas ar fhís, misean, luachanna, prionsabail agus cuspóirí na seirbhíse leabharlainne go ceann cúig bliana.



Cé gur plean áitiúil é seo le seirbhísí leabharlainne a forbairt inár gcontae féin, tá sé tábhachtach freisin go léireofaí ann an fhís náisiúnta a leagtar amach in **Ár Leabharlanna Poiblí 2022**:

"Is ionaid tharraingteacha fháilteacha iad leabharlanna poiblí, áiteanna inar féidir le gach ball den phobal eolas, smaointe agus fainseás a fháil agus áiteanna inar féidir leo machnamh agus caidreamh a dhéanamh agus foghlaim."

Lena chois sin, tá sé tábhachtach an plean forbartha leabharlann seo a léamh i gcomhthéacs roinnt príomhbheartais eile. Leagtar amach i **bPlean Eacnamaíoch agus Pobail Áitiúil Loch Garman, 2017** na haidhmeanna, na cuspóirí agus na bearta ginearálta atá ag teastáil le forbairt eacnamaíoch agus phobail a chur chun cinn agus le tacú léi as seo go ceann cúig bliana. Chuir líon suntasach gníomhaireachtaí, daoine aonair, gnólachtaí agus grúpaí pobail leis an bPlean Eacnamaíoch agus Pobail Áitiúil agus tá go leor aidhmeanna agus cuspóirí i bpáirt aige agus ag an bplean forbartha leabharlann.



Comhairliúchán

Tuairimí an phobail atá mar bhonn díreach eolais faoin bplean seo agus i measc na ndaoine a ndeachthas i ndáil chomhairle leo bhí úsáideoirí leabharlainne de gach aois, daoine nach úsáideoirí leabharlainne iad, ionadaithe poiblí, baill fairne, grúpaí pobail agus gníomhaireachtaí.

Tionóladh seisiúin chomhairliúcháin le baill den Lónra Rannpháirtíochta Pobail (LRPP), gnólachtaí áitiúla, scoileanna, agus rannóga eile den údarás áitiúil. Baineadh úsáid as meicníochtaí éagsúla, amhail suirbhéanna, fócasghrúpaí agus ceardlanna.



1,000+
AIGHNEACHT

Tá lín ollmhór na n-aighneachtaí a fuarthas ina léiriú ar an tábhacht a chuireann muintir Chontae Loch Garman le forbairt a seirbhísé leabharlainne poiblí. Forbraíodh na tosaíochtaí go léir a dtugtar cuntas orthu sa phlean seo trí thagairt don aiseolas a fuarthas tríd an bpróiseas comhairliúcháin.



AGUISÍN 4 Ich37
Leagtar amach sceideal an chomhairliúcháin agus príomhghnéisithe den aiseolas a fuarthas.



Ár bhFís

"Athrú agus ceartas sóisialta a chur chun cinn trí rochtain ar eolas agus ar fhaisnéis."



Ár Misean

"Déanfaimid an saol a shaibhriú trí rochtain chomhionann a chur ar fáil ar an bhfoghlaim ar feadh an tsaoil, ar chultúr agus ar dheiseanna áineasa. Cuirfimid leabharlanna nua-aimseartha, fáilteacha ar fáil, áit a mbeidh an fhoireann idir oilte agus chairdiúil agus a gcuirfear seirbhísí agus bailiúcháin fhreagrúla ar fáil."

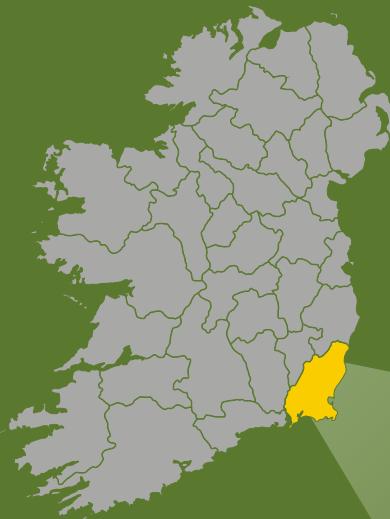


Ár Luachanna

Is aidhm le Seirbhís Leabharlainne Chomhairle Contae Loch Garman a bheith:

- Fáilteach, oscailte agus ionchuimsitheach
- Inspioráideach agus nuálach
- Comhoibritheach agus rannpháirtíoch
- Tacúil agus cumasaithe





Daonra
Co. Loch Garman

- Contae é Loch Garman atá ag fás agus tháinig méadú beagnach 14% ar an daonra idir 2006 agus 2016.¹
- Tá an ráta fáis sin tite beagán le blianta beaga anuas, agus méadú 3% a bhí ann idir 2011 agus 2016.
- Is i dtuaisceart an chontae a bhí an chuid ba mhó den fhás faoin daonra le déanaí.
- Meastar sa Chreat Pleanála Náisiúnta go mbeidh idir 163,000 agus 166,000 duine ina gcónaí i Loch Garman faoin mbliain 2026.
- Tá éagsúlacht shuntasach réigiúnach i bpróifil aoise an daonra i gContae Loch Garman, rud atá le sonrú i gceantair áirithe ina bhfuil breis is 20% den daonra os cionn 65 bliain d'aois, cé bhfuil an daonra i bhfad níos óige i gceantair eile, ar nós Cheantar Bardasach Ghuaire.²
- De réir Dhaonáireamh 2016 tá 15% de daonra Chontae Loch Garman faoi mhichumas, arb é an dara lín is airde sa stát é.

Gearrchuntas ar na Pobail a bhFreastalaímid orthu

Is in Oirdheisceart na hÉireann atá Contae Loch Garman suite. Is é an contae is mó i gCúige Laighean é agus tá clú air as aibhneacha, sléibhte, gleannta, slabáí faoi chosaint agus tránná nach bhfuil a sárú ann, a shíneann go cósta atá níos mó ná 200 ciliméadar ar fad.



Faoi bhun 18 mbliana d'aois

Tá thart ar aon trian den daonra ina ndaoine óga agus is i Loch Garman atá cónaí ar an 12ú lion is airde de dhaoine faoi 18 mbliana d'aois sa stát.

Os cionn 65 bliain d'aois

Tá borrhadh tagtha i lín na ndaoine atá os cionn 65 bliain d'aois i Loch Garman agus is ionann é anois agus beagnach 15% den daonra iomlán. Tá méadú beagnach 20% tagtha ar an ngrúpa seo ó bhí 2011 ann, rud a léiríonn cé chomh tábhachtach is atá sé seirbhísí leabharlainne a thacaíonn le daoine breacaosta a fhorbairt tuilleadh.

Neamhnáisiúnaigh

Tá an t-ochtú lín neamhnáisiúnach is airde sa stát i Loch Garman – cé go bhfuil an ráta seo laghdaithe le gairid.

An Lucht Siúil

Is i gContae Loch Garman atá an séú lín Taistealaithe is airde i ngach údarás áitiúil in Éirinn. Pobal seasmhach ó thaobh méide agus gluaiseachta de is ea Pobal na dTaistealaithe. Tá a bhformhór óg agus a dteaghlaigh níos mó ná an meán de ghnáth. Cuireadh statisticí i dtoll a chéile i nDaonáireamh 2016 maidir leis an Lucht Siúil, a léirigh leibhéal níos ísele oideachais, leibhéal níos airde luathfhágála scoile agus fachtóirí míbhuntáiste eile.³

Agus na tosca déimeagrafacha go léir á gcur san áireamh, is léir gur tábhachtach an rud é pleánail le haghaidh seirbhísí leabharlainne lán-ionchuimsitheacha i gContae Loch Garman sna blianta amach romhainn.

1 Daonáireamh na hÉireann, 2016

2 <https://www.wexfordcoco.ie/planning/other-reports-and-resources/socio-economic-profiles--airo-2018> (arna íoslódáil an 22/10/19)

3 Analís riachtanais ar phobal an Lucht Siúil i gContae Loch Garman. Taighde Sóisialta le Brian Harvey https://www.wexfordcoco.ie/sites/default/files/content/Community/Traveller-Needs-Analysis-2018_0.pdf

An Staid Gheilleagrach

De réir Innéacs Díothachta HP Pobal, is é Loch Garman an ceathrú húdarás áitiúil is mó atá faoi mhíbhuntáiste sa tír.⁴ Tá cónaí ar thart ar 20% de dhaonra Loch Garman i gceantair atá faoi mhíbhuntáiste. Tá na leibhéal díothachta ag feabhsú de réir a chéile le blianta beaga anuas, áfach.

Tá an ráta difhhostaíochta i Réigiún an Oirdheiscirt (a bhfuil Loch Garman ann) tite ach, ag 6.7%, tá sé fós ar an ráta is airde sa tír.⁵ Tá Loch Garman níos spleáiche ar earnálacha 'traidisiúnta' tionscail, amhail talmhaíocht, tógáil agus déantúsaíocht, i gcomparáid leis an meán sa Stát. Mar sin féin, tá earnáil fiontraíochta leathan go leor bunaithe anois i Loch Garman agus tá dea-cháil bainte amach aici as teicneolaíocht faisnéise agus cumarsáide, seirbhísí airgeadais idirnáisiúnta, eolaíochtaí beatha agus táirgeadh bia. Tá earnáil na turasóireachta sa chontae an-láidir chomh maith, rud a thugann ioncam suntasach, tábhachtach isteach. Is ón gcaiteachas intíre a thagann an chuid is mó d'ioncam turasóireachta an chontae agus tá Loch Garman ar an gcúigiú contae sa Stát ó thaobh ioncam turasóireachta de.⁶

Tá daonra mór ag cur fúthu sa phríomhlonnaíochtaí i dTuaisceart Loch Garman, áit a bhfuil siad faoi urchar méaróige do Bhaile Átha Cliath. Is dócha go meallfar isteach tuilleadh comaitéirí fós mar gheall ar na forbairtí bonneagair a leanann ar aghaidh ar mhótarbhealach an M11 agus ar an N25. Buntáiste suntasach is ea suíomh Chalafort Ros Láir sa chontae, go mór mór i gcomhthéacs an Bhreatimeachta. Bíodh sin mar atá, níl an leathanbhanda thar mholadh beirte in go leor áiteanna sa chontae agus níl fáil ach ag 64% de na háitribh ghnó i Loch Garman ar leathanbhanda ardluais den scoth, céadán atá faoi bhun an fhigiúir náisiúnta (70%).⁷

Tá an ceathrú ráta gnóthachtála tríu leibhéal is ísle sa tír ag Loch Garman de réir Dhaonáireamh 2016. Tá feabhas mór ag teacht ar chúrsaí le blianta beaga anuas de bharr go bhfuil méadú tagtha ar líon na ndaoine óga a fhanann leis an oideachas tríu leibhéal agus a ghlaicann páirt ann.

Bonneagar Cultúrtha

Tá oidhreacht shaibhir ag Loch Garman, lena n-áirítear áiseanna tógtha, cultúrtha agus comhshaoil a bhfuil cál idirnáisiúnta orthu. Tá beocht agus brí i saol na n-ealaón comhaimseartha sa chontae freisin.

Is iomaí duine mór le rá i saol na liteartha comhaimseartha a rugadh i Loch Garman, leithéidí Banville, Toibín agus Colfer, agus is mol é freisin don cheol. don scéalaíocht, agus don drámaíocht. Tá an tÁras Náisiúnta Ceoldrámaíochta i Loch Garman, agus éiríonn le Féile Ceoldrámaíochta Loch Garman lear mór turasóirí cultúrtha a mhealladh isteach. Tá glúin nua dearthóirí, ealaíontóirí, ceardaithe agus daoine cruthaitheacha tagtha chun cinn sa chontae freisin.

Seoid Shean-Oirthear na hÉireann, is contae é Loch Garman a bhfuil go leor staire ag baint leis a théann chomh fada siar le lonnaíochtaí ársa, foghail na Lochlannach sa bhliain 850 agus an chéad Normannach a tháinig i dtír i mBanú sa bhliain 1169. Bhí Loch Garman ina chontae ceannairceach riamh, go mór mór in 1798 agus in 1916. Tá cál ar an gcontae as a sheoda stairiúla, amhail sráideanna meánaoiseacha Bhaile Loch Garman, Cnoc Fhiadh na gCaor agus Teach Solais Rinn Duáin, atá ar cheann de na tithe solais is sine ar domhan atá ag oibriú go fóill.



⁴ Innéacs Díothachta HP Pobal – Scór Coibhneasta, 2016 (Foinse: Pobal)

⁵ Suirbhé ar an Lucht Saothair, Ráithe 1, 2019 (An Phriomh-Oifig Staidrimh 2019)

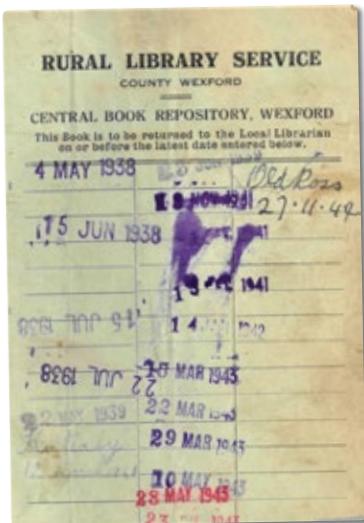
⁶ Feidhmiocht Bharrlíne Turasóireachta de réir Réigiún, 2017, Fáilte Éireann [http://www.failteireland.ie/Failtelreland/media/WebsiteStructure/Documents/3_Research_Insights/2_Regional_SurveysReports/2017-topline-regional-performance-\(003\).pdf?ext=.pdf](http://www.failteireland.ie/Failtelreland/media/WebsiteStructure/Documents/3_Research_Insights/2_Regional_SurveysReports/2017-topline-regional-performance-(003).pdf?ext=.pdf)

⁷ Táscairí eacnamaíocha IBEC, 2017

Seirbhís Leabharlainne Chomhairle Contae Loch Garman

Cuireadh tús le scéal Sheirbhís Leabharlainne Poiblí Tuaithe Loch Garman in 1922 nuair a bunaíodh ionad leabharlainne i Scoil Náisiúnta Shéipéal na hAbhann, gar do Bhaile na Cúirte. Bhí an leabharlann bheag seo ar cheann de cheithre leabharlann a bunaíodh in Éirinn mar thionscnamh trialach faoi choimirce lontaobhas Carnegie.

D'éirigh chomh maith sin leis an leabharlann sráidbhaile seo gur tháinig borradh faoin ngluaiseacht go han-ghasta. I mí an Mhárta 1924, d'fhoilsigh **The Irish Statesman**



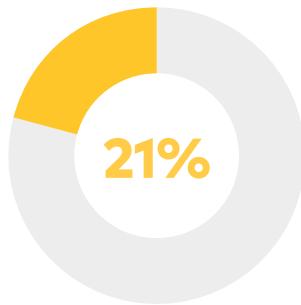
páipéar dar theideal 'Books in Rural Ireland'. De réir an údair Lennox Robinson, bhí sé faiseanta ag an am rudaí a rá amhail 'Níl daoine ag ceannach leabhar ná á léamh in Éirinn'; 'teagasctar do mhuintir na tuaithe céan chaoi léamh ach níl siad ag iarráidh léamh', agus 'taobh amuigh de na bailte móra, is beag leabhar atá ar fáil ach is beag duine a dteastaíonn uaidh iad a léamh ar aon nós'. Rinne sé spior

spear de na scéalta sin gan bhunús ach a chur in iúl gur fuarthas deich míle leabhar ar iasach (agus gur léadh iad, is dócha) sna sé mhí tar éis bhunú an ionaid tuaithe i gContae Loch Garman. Faoin Acht Rialtais Áitiúil, 1925 ceapadh Comhairle Contae Loch Garman ina húdarás leabharlainne don chontae.⁸

Tá an tseirbhís leabharlainne ag fás agus ag forbairt ó shin i leith agus is mór againn a rá anois gur tugadh os cionn leath milliún cuairt in 2018 ar na cúig leabharlann brainse agus ar an dá leabharlann taistil atá againn i Loch Garman. Le blianta beaga anuas tá líon na ndaoine a fhreastalaíonn ar imeachtaí agus gníomhaíochtaí leabharlainne tar éis dul in airde go mór. Tá méadú millteanach tagtha ar raon na ngníomhaíochtaí a chuireann leabharlanna ar fáil, leis. Tagann daoine chun na leabharlainne le scil nua a fhoghlaim, éisteacht le léacht, printéir tríthoiseach a úsáid, bualadh le cairde, pas bordála a chur i gcló, taitneamh a bhaint as nóiméad machnaimh leo féin, an Wi-Fi a úsáid, nó leabhar a fháil ar iasach fiú amháin!

Ballraíocht

Tá ballraíocht ghníomhach sa tseirbhís leabharlainne ag 21% de dhaonra Chontae Loch Garman agus úsáideann na mílte saoránach eile ár leabharlanna le staidéar a dhéanamh nó le freastal ar imeacht.



Tá leabharlann brainse i ngach ceann de na 5 phríomhbhaile:

- **Loch Garman,**
- **Inis Córthaidh,**
- **Ros Mhic Thriúin,**
- **Guaire,**
- **Bun Clóidí.**

Tá an tseirbhís leabharlainne ina cuid de Stiúrthóireacht Tithíochta, Pobail, Leabharlann, Ealaón, Seirbhís Éigeandála agus Comhshaoil Chomhairle Contae Loch Garman. Tugann an Leabharlannaí Contae tuairiscí do Stiúrthóir Seirbhísí na Stiúrthóireachta Tithíochta, Pobail, Leabharlann, Ealaón, Seirbhís Éigeandála agus Comhshaoil, duine a thugann tuairiscí ansin do Phríomhfheidhmeannach Chomhairle Contae Loch Garman. Tugann an tSeirbhís Leabharlainne tuairiscí don Choiste um Beartais Straitéiseacha maidir le Tithíocht agus Pobal. Tagann an Coiste seo le chéile ceithre huaire in aghaidh na bliana agus cabhraíonn leis an gComhairle beartais a cheapadh agus a fhorbairt, mar aon le monatóireacht agus athbhreithniú a dhéanamh orthu.

2018 d'aon amharc



538,937

CUAIRT



465,627

EARRA TUGTHA AMACH AR IASACHT



14,370

R-LEABHAR TUGTHA
AMACH AR IASACHT



151,288

CUAIRT AR ÁR LÁITHREÁN GRÉASÁIN



13,090

R-CHLOSLÉABHAR TUGTHA
AMACH AR IASACHT



2,500

IMEACHT CURTHA AR FÁIL

do leanaí, do dhaoine óga agus
do dhaoine fásta atá ina gcónai
i gContae Loch Garman.

Leabharlanna Brainse

Bíonn na leabharlanna i gContae Loch Garman ar oscailt sé lá iomlána sa tseachtain agus go déanach tráthnóna nó dhó. 45 uair an chloig sa tseachtain an meánlíon uaireanta a bhíonn siad ar oscailt, figiúr atá ard go leor i gcomparáid le háiteanna eile.



Leis an tseirbhís Mo Leabharlann Oscailte, is féidir le baill chláraithe a gcárta leabharlainne agus a UAP a úsáid le dul isteach i Leabharlann Ghuaire ó 8 a.m. go 10 p.m., 7 lá na seachtaine, 365 lá sa bhliain. Tá sé beartaithe an tseirbhís seo a chur ar fáil i leabharlanna brainse eile freisin.

LEABHARLANN BHUN CLÓIDÍ

Thart ar 300m² ar achar, osclaíodh in 2007 in ionad ilchineálach í in aice le haonaid chónaithé agus tráchtála araon.



LEABHARLANN GHUAIRE

Tá sí 728m² ar achar agus osclaíodh in 2011 í. Tá áit lárnach aici in ionad cathartha atá suite i gcroílár ceann de na bailte is gasta fás sa tír.

LEABHARLANN INIS CÓRTHAIDH

Osclaíodh i lár na nójaidí í i scoil athchóirithe coiste gairmoideachais. Foirgneamh smolchaite í gan a dóthain spáis do sheirbhís leabharlainne nua-aimseartha.



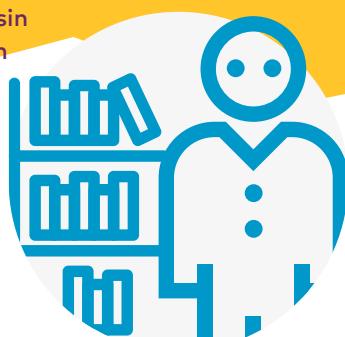
LEABHARLANN ROS MHIC THRIÚIN

350m² ar achar, osclaíodh in 1981 í. Cuireadh feabhas ar an leabharlann shaintógha seo in 2016 nuair a osclaíodh páirc leabharlainne a bhfuil duaiseanna buaite aici in aice léi. Oibríonn an foirgneamh seo go maith go fóill ach tá sé beag go leor mar sin féin. Is cúis díomá é freisin nach bhfuil aon spás ar leith ann d'imeachtaí ná do chruinnithe.



LEABHARLANN BHAILE LOCH GARMAN

Suite i lár Bhaile Loch Garman, is taibhseach an foirgneamh í ó thaobh ailtireachta de. Tá trí stór inti agus í 2,000m² ar achar. Osclaíodh ár leabharlann chontae in 2012.



Tá Ceannáras Sheirbhís Leabharlainne Chomhairle Contae Loch Garman lonnaithe i Halla an Chontae, Loch Garman, áit a gcuireann an fhoireann seirbhísí riarrachán agus bibleagrafacha ar fáil do na leabharlanna brainse agus taistil.

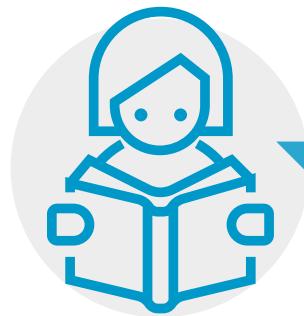
Leabharlanna Taistil

Tá dhá leabharlann taistil ag Comhairle Contae Loch Garman, ceann acu atá lonnaithe in Inis Córthaídh a fhreastalaíonn ar thuaisceart an chontae agus ceann eile i mBaile Loch Garman a fhreastalaíonn ar an deisceart. Cuireann siad seirbhís leabharlainne iontach tábhachtach ar fáil ag 48 stad pobail i gceantair iargúltá. Freastalaíonn na leabharlanna taistil ar 45 bunscoil. Cuireann siad tacaiocht litearthachta rithábhachtach ar fáil agus tacáinn le cuimisiú sóisialta. Cuireann siad le feiceálacht sheirbhísí an Údarás Áitiúil ar fud an chontae chomh maith.



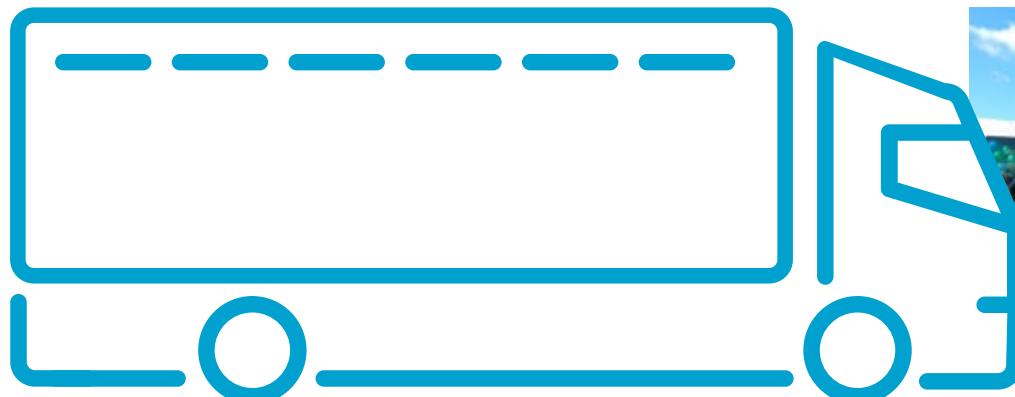
Seoladh feithicil leabharlainne taistil den chineál is nua-aimseartha in 2018 tar éis infheistíochta a fháil ó Chlár Infheistíochta Caipilí na Leabharlann, 2016-2021. Freastalaíonn an leabharlann taistil nua seo ar 2,000 úsáideoir leabharlainne atá ina gcónai i gceantair thuaithe i ndeisceart Chontae Loch Garman. Tá Wi-Fi, stoc 4,000 leabhar agus comharthaíocht dhigiteach aige agus cuireann sé ar chumas úsáideoirí leabharlainne i bpobail tuaithe clárú ar líne agus fáil a bheith acu ar chatalóg na leabharlainne.

Seoladh seirbhís phíolótach seachadta go doras in 2019 le seirbhísí saincheaptha leabharlainne a chur ar fáil d'úsáideoirí leabharlainne nach bhfuil in ann cuairt a thabhairt ar leabharlanna brainse ná ar leabharlanna taistil.



"Bíonn na leabharlannaíthe taistil an-gharach agus ina gceann maith dom i gcónai. Aon leabhair a d'iarr mé nach raibh ar fáil láithreach, fuair na leabharlannaíthe domsa iad a luaithe ab fhéidir. Aon leabhair nua atá díreach tagtha amach, cuireadh ar fáil domsa iad a luaithe ab fhéidir chomh maith. Tá croí mór maith ag foireann na leabharlann taistil. Níos tábhactaí fós bíonn siad iontach cabhrach freisin. Go raibh maith agaibh ó chroí."

Úsáideoir de chuid na Leabharlainne Taistil Thuaidh



Eisíodh 80,000
EARRA



Freastalaíodh ar 45
BUNSCOIL



48
STAD POBAIL

Seirbhís Staidéar Áitiúil

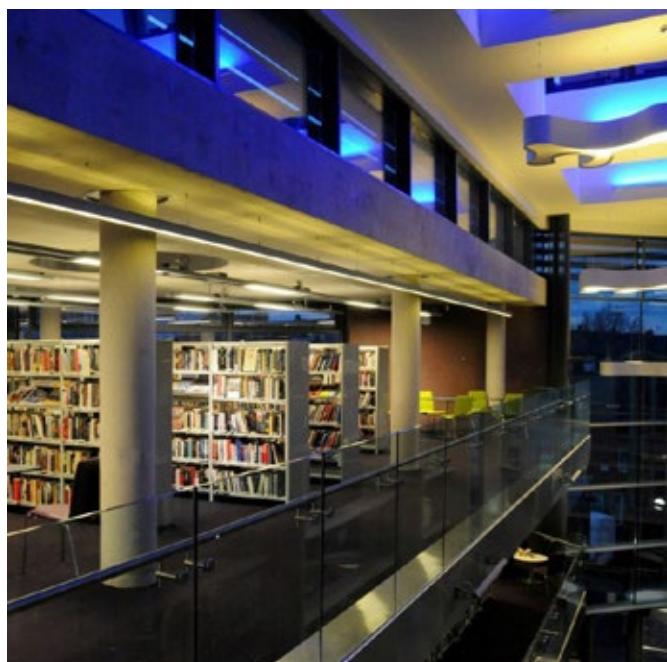
Cuirtear saoráid taighde ar leith ar fáil i Leabharlann an Chontae i mBaile Loch Garman dóibh siúd atá ag déanamh staidéar ar ábhair a bhaineann le Loch Garman.

Tá Leabharlannaí Staidéar Áitiúil lonnaithe i gCeannáras na Leabharlainne, áit a bhfaightear stoc isteach agus a ndéantar é a chatalógú. Is ón gCeannáras céanna a chuirtear seirbhísí digitithe agus seirbhísí leabharlainne digití ar líne ar fáil.

Tá thart ar 14,000 teideal ar leith sa Bhailiúchán Staidéar Áitiúil. Ina measc tá acmhainní a bhaineann le: Stair agus seandálaíocht; geilleagar; reiliúin; tírdhreach; oidhreacht chultúrtha; timpeallacht nádúrtha agus thóghtha Loch Garman. Tá sa bhailiúchán chomh maith saothar údar a rugadh i Loch Garman, beag beann ar an ábhar.

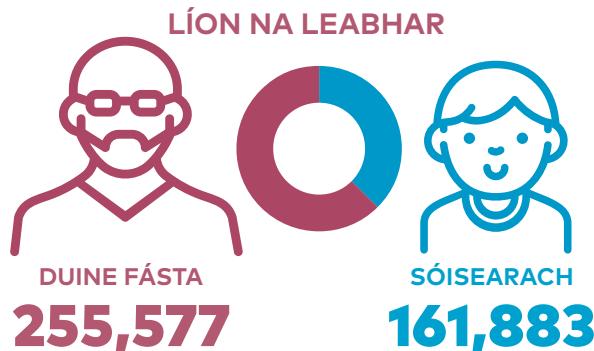
Tá bailiúchán digiteach de théacsanna, irisleabhair staire áitiúla, grianghraif agus ábhar stairiúl eile ón 19ú haois a bhaineann le Loch Garman agus lena mhuintir le fáil ar ár láithreán gréasáin. Is é is aidhm leis an gcartlann dhigiteach seo ná na hábhair seo a chur ar fáil do dhaoine anseo in Éirinn agus thar lear le cumasú dóibh staidéar agus taighde a dhéanamh ar Loch Garman agus taitneamh a bhaint as an eolas freisin.

Cuireadh Cartlann Leabhar agus Taighde Uí Chinnéide ar bun i Leabharlann Ros Mhic Thriúin i gcomhar le Scoil Samhraidh Uí Chinnéide. Tá raon leabhar, irisí agus ailt eile a bhaineann le muintir Uí Chinnéide sa chartlann agus tá ábhair nua á gcur leis i gcónaí tar éis iad a fháil ó bhronnntóirí in Éirinn agus sna Stáit Aontaithe.



Bailiúchán agus Acmhainní

Faoi láthair tá 417,460 earra de stoc fisiciúil ag Seirbhís Leabharlainne Chomhairle Contae Loch Garman, i.e. leabhair, irisleabhair, dlúthdhioscaí DV Danna.

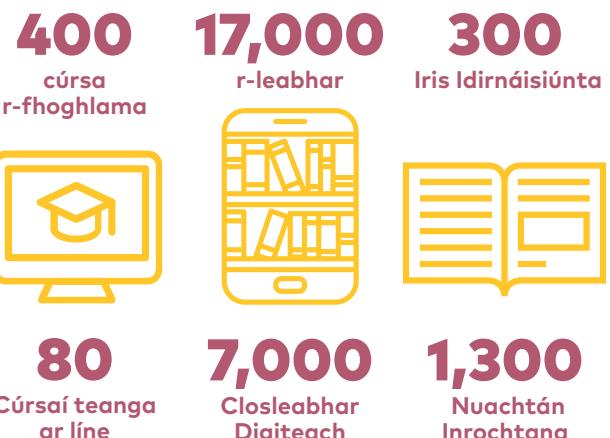


Cuirtear raon leathan stoic ar fáil i bhformáidí éagsúla inrochtana. Caitear cuid shuntasach den Chiste Leabhar ar stoc do dhaoiné óga, a chaithfear a athsholáthar níos mince ná mar is gnách óir go n-úsáidtear chomh minic sin iad. Déanaimid cinnte de go bhfaighimid luach ár gcuid airgid nuair a cheannaímid leabhair trí pháirt a ghlacadh i bpróiseas náisiúnta tairisceana maidir le soláthar leabhar.

Feabhsaíodh go suntasach an fháil ar stoc in 2015 nuair a tugadh isteach córas náisiúnta nua um bainistíocht leabharlann. Áit í an chatalóg chomhroinnté seo ar féidir le baill leabharlainne ar fud na tíre teacht a bheith acu ar bheiris is 12 mhilliún earra i níos mó ná 330 brainse leabharlainne. Cuireann an tseirbhís ar chumas ball earraí a iarraidh agus a phiocadh suas ina mbrainse áitiúil saor in aisce.

Cuirtear sraith seirbhísí digiteacha ar fáil trínar féidir teacht ar r-leabhair, r-irisí, r-nuachtáin agus cúrsaí r-fhoghlama 24 uair an chloig. Tugadh na seirbhísí seo isteach in 2016 mar chuid de thairiscint náisiúnta a bhain le ríomhacmhainní agus tá an-tóir go deo orthu anois. Rinneadh 90,000 idirbheart r-seirbhise i Loch Garman in 2018.

Tá bailiúchán mór acmhainní ar líne ar fáil saor in aisce d'úsáideoirí



Teicneolaíocht

Tá leathanbhanda arluais ag gach foirgneamh leabharlainne de chuid Chomhairle Contae Loch Garman.

Tá Wi-Fi saor in aisce, ríomhairí poiblí agus áiseanna fénseirbhísé priority agus cóipeála ar fáil. Tá fénseirbhís atá bunaithe ar an teicneolaíocht RFID ar fáil sna leabharlanna uile, a ligean d'úsáideoirí stoc a thógáil amach ar iasacht agus a thabhairt ar ais as a stuaim féin. Ní bhíonn na baill foirne gafa ag plé le gnáthphróisis laethúla a thuilleadh de bharr na teicneolaíochta RFID sin, rud a ligean dóibh a bheith níos freagraí ar fhiosrúchán ón bpobal.

Tá Criosanna Teicneolaíochta, a bhfuil printéirí tríthoiseacha agus pacáistí róbataice iontu, i bhformhór na leabharlanna brainse. Tá fáil ar iMacanna i Leabharlann Loch Garman agus tá trealamh ar fáil i mórchuid na leabharlann i gcomhair cruinnithe digiteacha agus láithreoirreachtaí. Baineadh úsáid as deontas a fuarthas ón Roinn Forbartha Tuaithé agus Pobail in 2018 le hinfheistíocht shuntasach a dhéanamh i dtrealamh TF, amhail comharthaíocht dhigiteach, gléasanna cinn réaltachta fíorúla, trealamh scáileánin tadhail i gcomhair taispeántais dhigitigh agus pacáistí róbataice.

Tá réimse teicneolaíochta cúnta ar fáil i ngach leabharlann brainse le hinrochtaineacht TF agus seirbhísí eile a chinntiú.

Baintear úsáid fhoreathan as na meáin shóisialta lenár seirbhísí a chur chun cinn agus le cumarsáid a dhéanamh leis an bpobal.

NA MEÁIN SHÓISIALTA



13,000
'IS MAITH LIOM É'



1,600
LEANTÓIR



1,240
LEANTÓIR



Clár Imeachtaí

Léiríonn imeachtaí ról na leabharlanna mar:

- ① Spásanna pobail inar féidir aitheantas a thabhairt d'éachtaí áitiúla agus iad a cheiliúradh.
- ② Áiteanna teacht le chéile inar féidir gníomhaíocht ghrúpa agus comhtháthú sóisialta a spreagadh.
- ③ Spásanna cathartha inar féidir rannpháirtíocht shibhialta a chur chun cinn agus a spreagadh i measc saoránach.
- ④ Crann taca na litearthachta agus na foghlama ar feadh an tsaoil
- ⑤ Teagascóirí sa litearthacht faisnéise agus i scileanna éifeachtacha taighde.

In 2018 cuireadh ní ba mhó ná 2,000 imeacht ar siúl i leabharlanna sa chontae.

Tá béim á leagan anois ar a thábhachtaí atá sé imeachtaí ar ardchaighdeán a chur ar fáil, agus iad sin a eagrú i gcomhar le compháirtithe áitiúla, réigiúnacha agus náisiúnta in go leor cásanna. I measc na dtéamaí tá eolas, litearthacht, clubanna leabhar, stair, foghlaim, cultúr, sláinte, Gaeilge, scileanna fostáiochta, tacáiocht ghnó agus gníomhaíochtaí fóillíochta. Forbraítear na cláir de réir thuairimí ár n-úsáideoirí agus déantar iad a mheas agus a bheachtú tuilleadh bunaithe ar an aiseolas a fhaightear. Tá prionsabal an chomhionannais deise mar bhonn agus mar thaca ag ár gcláir imeachtaí agus caithimid an-dúthracht le deiseanna foghlama a chur ar fáil do phobail níos iméallaithe agus do dhaoine nach bhfuil chomh rannpháirtíeach céanna sa tsochaí. Cuirtear liostáil éitheoirreachta agus ábhair eolais i dtoll a chéile chomh maith le tacú leis na cláir.

An Fhoireann

Tá 57 ball forne ardoilte fostaithe ag Seirbhís Leabharlainne Chomhairle Contae Loch Garman ar bhonn lánaimseartha faoi láthair. Oibríonn siad go léir le seirbhís den chéad scoth a chur ar fáil dár gcuid custaiméirí inár mbrainsí, leabharlanna taistil agus seirbhísí tacáiochta.

Comhaontaíodh plean fórsa saothair leis an Roinn Comhshaoil, Pobail agus Rialtais Áitiúil in 2016 agus is féidir linn a chinntiú go mbíonn struchtúr seasmhach fairne i bhfeidhm dá bharr.

Gabhann Comhairle Contae Loch Garman uirthi féin timpeallacht dhearfach foghlama a chur ar fáil ar bhonn leanúnach d'fhoireann na leabharlainne, d'fhonn a chinntiú go gcumasaítear dóibh seirbhís leabharlainne atá idir shofhreagrach agus ábhartha a chur ar fáil don phobal.

Litearthacht agus Forbairt Léitheoirí

Ceann de phríomhfheidhmeanna na seirbhíse leabharlainne is ea litearthacht agus cultúr léitheoireachta a chur chun cinn i gContae Loch Garman.

An Ceart chun Léamh

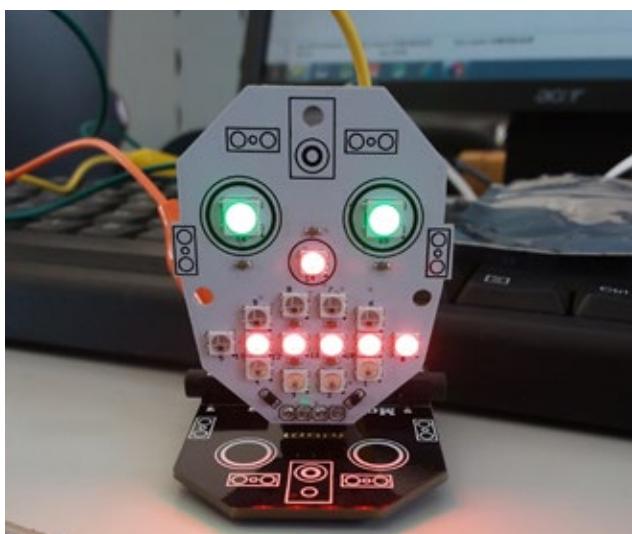
Tacaíonn an Ceart chun Léamh le forbairt litearthachta do dhaoine aonair, do theaghlaigh agus do leanaí mar chuid de chur chuige caighdeánaithe atá comhordaithe go háitiúil ar fud na tíre. Tá an tseirbhís leabharlainne i gceannas ar an Lónra um Cheart chun Léamh, arb aidhm leis cláir litearthachta agus léitheoireachta a chur ar fáil do leanaí agus do theaghlaigh. I Loch Garman tá an lónra bunaithe trí Mheithéal Oibre Oideachais an Choiste um Sheirbhís do Leanaí agus Daoine Óga agus is é an cúram atá air ná Plean Gníomhaíochta Litearthachta a fhorbairt.

Cuirtear sraith imeachtaí sceidealta agus seirbhísí do Scoileanna chun cinn go háitiúil agus go náisiúnta i rith na bliana d'fhoinn leanaí agus teaghlaigh a mhealladh isteach. I measc na n-imeachtaí sin tá Léim Isteach san Am Scéalaíochta, Réaltaí an tSamhraidh, Féile Leabhar na Leanaí, agus Am Teaghlaigh i Do Leabharlann Áitiúil.

Is clár é an Léitheoir Cónaithe trína gcuirtear clár gníomhaíochtaí ar fáil atá ceaptha le litearthacht a chur chun cinn i measc leanaí agus a dteaghlaich agus iad a spreagadh chun nós a dhéanamh as dul chuig an leabharlann agus taitneamh a bhaint aisti trí:

- Ceardlanna a dheardadh agus a chur ar fáil a thacaíonn le Plean Gníomhaíochta um an gCeart chun Léamh.
- Dul i gcomhar le scoileanna, pobail agus comhpháirtithe de chuid an Lónra um an gCeart chun Léamh lena chumasú do níos mó leanaí agus teaghlaich seirbhísí leabharlainne a úsáid agus dúil a chur i leabhair agus sa léitheoireacht.
- Dul i gcomhar le hacmhainní ar líne agus leis na meáin dhigiteacha, shóisialta agus áitiúla leis an léitheoireacht a chur chun cinn.

Díríonn an Léitheoir Cónaithe ar leanaí atá níos deacra a spreagadh le bheith páirteach, amhail leanaí imeallaithe, leanaí ó chúlraí eitneacha éagsúla, agus leanaí a bhfuil riachtanais bhreise foghlama acu, d'fhoinn an mhuinín agus na scileanna a thabhairt dóibh féin agus dá dteaghlaigh a theastaíonn uathu le leas iomlán a bhaint as an leabharlann áitiúil.



Tá Féile Eolaíochta Loch Garman ar an bhfód ó bhí 2017 ann agus is iad an tSeirbhís Leabharlainne agus Rannóg Pobail Chomhairle Contae Loch Garman a dhéanann í a chomhordú. In 2018 d'fhreastail 3,500 duine ar 104 imeacht a réachtáladh sna cúig leabharlann phoiblí agus in ionaid phobail i gContae Loch Garman. An fhéile, a bhí páirtmhaooinithe ag Fondúireacht Eolaíochta Éireann, is í Comhairle Contae Loch Garman a bhí i gceannas uirthi i gcomhar le hInstitiúid Teicneolaíochta Cheatharlach, Institiúid Teicneolaíochta Phort Láirge, Bord Oideachais agus Oiliúna Phort Láirge agus Loch Garman, an Ghníomhaireacht um Chaomhnú Comhshaoil, an Bord Lascaigh Mhara agus Local Link Loch Garman. Bhí sí ar cheann de 12 fhéile a cuireadh ar siúl le ceiliúradh a dhéanamh ar Sheachtain na hEolaíochta.

Rinne 50 duine de na heolaithe, na taighdeoirí agus na cainteoirí is mó a bhfuil clú orthu anseo in Éirinn agus ar fud na cruinne plé le raon leathan ábhar d'fhoinn cumasú do dhaoine tuiscint a fhorbairt ar an eolaíocht agus ar bhealaí le dul le gairm eolaíochta, teicneolaíochta, innealtóireachta, ealaíne nó matamaitice (STEAM) amach anseo.



Litearthacht Dhigiteach

Deirtear in Innéacs Geilleagair agus Sochaí Digití an Aontais Eorpaigh, 2019 gur lag atá scileanna digiteacha mhuintir na hÉireann ar an meán: níl bunscaleanna digiteacha ach ag 48% den phobal, i bhfad faoi bhun mheán an Aontais Eorpach, 57%.⁹ Dá bhrí sin, tá cur ar fáil clár teagasc ar ardchaighdeán fós mar thosaíocht ag Seirbhís Leabharlainne Chomhairle Contae Loch Garman.

Seo roinnt samplaí de chláir litearthachta digití:

- Ceardlanna agus taispeántais trealaímh inár gCriosanna Teicneolaíochta.
- Forbairt scileanna TF trí chláir náisiúnta amhail Digitise the Nation, Benefit 4 agus Clubanna Foghlama Digití.
- Ceardlanna códaithe, cluichíochta, róbataice agus ríomhaireachta.
- Teagasc r-acmhainne i gclinicí agus duine le duine.

Cuirtear na cláir ar fáil do go leor grúpaí déimeagrafacha éagsúla, lena n-áirítear na pobail siúd a d'fhéadfadh a bheith i mbaol imeallaithe.

Work Matters

Cuireann an tionscnamh Work Matters tacaíocht agus acmhainní ar fáil do ghnólachtaí, d'fhorraithe agus do chuardaitheoirí poist. Seirbhís is ea é atá faoi mhaoirseacht grúpa stiúrtha náisiúnta agus faoi bhainistiú comhordaitheoir áitiúil, agus cuireann sé tacaíochtaí ar fáil i gceithre phríomhréimse: bonneagar, acmhainní, saineolas, imeachtaí agus cláir.

Bhain imeachtaí i Loch Garman le hábhair amhail margáiocht ar na meán sóisialta, margáiocht inneachair, CVanna, scileanna agallaimh agus do ghnó féin a thionscnamh. Tá méadú ag teacht de réir a chéile ar an úsáid a bhaintear as na hacmhainní ar líne do ghnólachtaí agus rinneadh rochtain ar bhreis is 20,000 doiciméad tuairisce agus taifead gnó trí Business. ie, Vision-net agus MINTEL i Loch Garman in 2018.

Chuir an Roinn Forbartha Tuaithe agus Pobail maoiniú ar fáil le bonneagar Work Matters a fheabhsú, rud a chuir ar a gcumas spásanna cruinnithe agus teicneolaíochta a chur ar fáil le fiontar agus fostáiocht a chur chun cinn. Tá ag éirí chomh maith sin le Work Matters anois de bharr gur cothaíodh dea-chaidreamh idir INTREO, an Oifig Fointair Áitiúil, Ionaid Fiontraíochta, Bord Oideachais agus Oiliúna Phort Láirge agus Loch Garman agus páirtithe eile.

Sláinte agus Folláine a Chur Chun Cinn

Glacann Seirbhís Leabharlainne Chomhairle Contae Loch Garman páirt sa tionscnamh náisiúnta Éire Shláintíúil ag do Leabharlann. Cuirtear croíbhailiúchán de leabhair mholta a bhaineann le shláinte mheabhrach agus choirp ar fáil i ngach leabharlann bhrainse. Tá breis agus 100 foilseachán i mbailiúchán Éire Shláintíúil ag do Leabharlann, a bhaineann le trí théama Éire Shláintíúil – Ith go Maith, Smaoinigh go Maith, Bí go Maith. Roghnaíodh gach leabhar go speisialta le heolas sothuigthe ar féidir brath air a chur ar fáil do dhaoine aonair agus do theaghlaigh le cur ar a gcumas a sláinte agus a bhfolláine ghinearálta a bhainistiú. Sa bhailiúchán tá leabhair do leanaí agus d'osaigh óga, agus tá ríomhleabhair agus r-chlosleabhair Éire Shláintíúil ar fáil, leis. Cuireann leabharlanna cainteanna, díospóireachtaí agus ceardlanna ar fáil a bhíonn diríthe ar an tsláinte choirp, ar an meabhairshláinte agus ar an litearthacht sláinte. Is ann d'fheachtas náisiúnta meán a leagann bém ar ról na leabharlann sa dea-shláinte a chur chun cinn agus i dteachta ar eolas sláinte a éascú.

Maoiniú

Maoinítear oibriú Sheirbhís Leabharlainne Chomhairle Contae Loch Garman trí bhuiséad ioncaim bliantúil na Comhairle. Glacann comhaltaí tofa Chomhairle Contae Loch Garman leis an mbuiséad gach bliain. Mar gheall ar infheistíocht shuntasach ó Chomhairle Contae Loch Garman tá méadú 24% tagtha ar an gciste leabhar le ceithre bliana anuas. Le blianta beaga anuas, d'fhogair an Roinn Forbartha Tuaithe agus Pobail pacáistí infheistíochta le tacú le leabharlanna poiblí a fhorbairt agus leis an gclár Ár Leabharlanna Poiblí 2022 a chur chun feidhme.

An Clár Caipítil

Seoladh Clár Caipítil Leabharlann na Roinne Forbartha Tuaithe agus Pobail in 2016 le hinfheistíocht €29 milliún a dhéanamh i 19 dtionscadal caipítil roimh 2022, Mo Leabharlann Oscailte ina measc. Leagtar amach i gClár Eacnamaíochta agus Infheistíochta Pobail Chomhairle Contae Loch Garman, 2018-2022 clár uaillmhianach spriocdhírithe trína gcuirfear roinnt mhaith mórtionscadail bhonneagair, deiseanna cruthaithe post agus saoráidí pobail den chéad scoth ar fáil ar fud an chontae. San áireamh sa chlár sin tá leabharlann nua d'Inis Córthaidh agus oibreacha ar Leabharlann Ros Mhic Thriúin le hí a athchóiriú agus a leathnú.

Príomhchuspóirí 2020-2025

Aithníodh in Ár Leabharlanna Poiblí
2022 trí chlár straitéiseachá:

- Léitheoireacht agus Litearthacht
- Faisnéis agus Foghlaim
- Pobal agus Cultúr

Tar éis na cláir sin a chur san áireamh agus dul i mbun comhairliúcháin,
sainaithníodh na príomhchuspóirí seo a leanas:

1

A gcuirimid ar fáil a fheabhsú



Bailiúchán Leabharlainne



- Coinneoimid cistí leordhóthanacha leabhar lena chinntíú go mbíonn ár mbailiúcháin cothrom le dáta, freagrúil agus ábhartha do riachtanais na saoránach, bídí sna leabharlanna féin nó ar líne.
- Cuirfimid Beartas Forbartha Bailiúchán i dtoll a chéile le bonn eolais a chur faoi cheannach ábhar fisiceach agus ar líne.
- Cuirfimid an léitheoireacht chun cinn trí na meáin shóisialta agus trí thaispeántais éifeachtacha.
- Feabhsóimid feasacht ar an mbailiúchán mór ríomhleabhar, r-closleabhar, r-irisí agus acmhainní r-foghlama atá againn.

Foirgnimh agus Leabharlanna Taistil



- Tabharfaimid tús áite don leabharlann nua in Inis Córthaidh agus do shíneadh Leabharlann Ros Mhic Thriúin.
- Coinneoimid bail ar na foirgnimh atá againn lena chinntí gur saoráidí inrochtana iad atá slán sábhalte, nua-aimseartha agus compordach i gcónai.¹⁰ Déanfaimid ár leabharlanna níos tarraingtí le go mbeidh daoine sásta cuairt a thabhairt orthu agus am a chaitheamh iontu.
- Cuirfimid na spásanna ciúine a mbíonn antóir orthu ar fáil le cumasú do dhaoine staidéar a dhéanamh, machnamh a dhéanamh agus tearmann a fháil ón saol.
- Déanfaimid cinnte de go mbeidh foirgnimh agus feithclí ár leabharlann neamhdhíobhálach don chomhshaol agus tíosach ar fhuinneamh. Déanfaimid cinnte de go mbeidh foirgnimh nua agus foirgnimh arna n-athchóiriú nó arna síneadh ag teacht le caighdeán NZEB (Foирgneamh Neodrach ó Thaobh Fuinnimh De) de réir chuid L de na rialacháin tógála.
- Leathnóimid na seirbhísí leabharlainne taistil a chuirimid ar fáil ach na hacmhainní a bheith ar fáil chuige sin. Fiosrófar an bhféadfaí veain a fháil le freastal ar bhunscoileanna uile an chontae. Leathnófar an tseirbhís phíolótach seachadta go doras. Déanfar na leabharlanna taistil a chur chun cinn agus ardófar feasacht orthu ar bhealaí nua.

TF, Déantúsóirí agus Códú



- Cuirfimid feabhas ar sheirbhísí TF inár leabharlanna. Cuirfimid leathanbhanda ardluais ar fáil i ngach suíomh mar bheart tosaíochta.
- Seolfaimid aip nua leabharlainne chun seirbhísí ar líne a dhéanamh níos éasca le húsáid.
- Déanfaimid na spásanna déantúsóirí níos mó agus cuirfimid raon níos leithne trealamh ar fáil iontu. Seolfaimid stiúideo podchraolta agus ilmheáin.
- Cuirfimid raon gníomhaíochtaí códaithe ar fáil a bheidh oiriúnach do dhaoine de gach aois agus ar gach leibhéal cumais.

Seirbhísí faoi Thionchar an Chustaiméara



- Beidh deis ag ár gcuid custaiméirí a lorg féin a fhágáil ar ár seirbhísí trí na comhairliúcháin a eagrófar go rialta le páirtithe leasmhara éagsúla. Tabharfaimid cluas éisteachta dár gcuid custaiméirí, rachaimid i gcomhairle leo siúd nach n-úsáideann ár gcuid seirbhísí agus déanfaimid de réir an aiseolaí a gheobhaimid.

2 Daoine Nua a Mhealladh Isteach



Is é an sprioc atá againn ná líon na mball gníomhach a mhéadú 20% thar shaolré an phlean. Chuige sin, déanfaimid daoine a spreagadh le ballraíocht a ghłacadh ar roinnt bealaí éagsúla:

Margaíocht



- Cuirfimid an luach a bhaineann le ballraíocht leabharlainne ina luí ar gach duine den phobal. Forbróimid plean margaiochta a bheidh thírithe ar ghrúpaí éagsúla a mhealladh isteach.

Uaireanta Oscailte



- Cuirfimid le huairéanta oscailte gach leabharlainne trí thionscnamh Mo Leabharlann Oscailte, agus déanfaimid na leibhéal soláthair foirne atá ann cheana a choinneáil nó a fheabhsú ag an am céanna de réir mar is iomchuí.

Comhpháirtíocht



- Rachaimid i gcomhar le comhlacthaí áitiúla, náisiúnta agus idirnáisiúnta le comhspriocanna a bhaint amach. Forbrófar comhpháirtíochtaí tuilleadh le réamhscoileanna, bunscoileanna agus iar-bhunscoileanna; institiúidí tríú leibhéal; údarás leabharlainne eile agus institiúidí náisiúnta a bhfuil baint acu le cúrsaí oidhreachta; gníomhaireachtaí rialtais; comhlacthaí ionadaíocha, comhlacthaí deonacha agus pobail agus grúpaí sainleasa.

For-rochtain



- Déanfaimid laethanta oscailte a óstáil go rialta inár leabharlanna agus spreagfaimid daoine nach baill leabharlainne iad le cuairt a thabhairt orthu.
- Rachaimid níos faide ná ballaí na leabharlainne leis na buntáistí a bhaineann le ballraíocht leabharlainne a chur ina luí ar dhaoine i mbalite, i sráidbhailte agus i scoileanna. Déanfaimid infheistíocht i dteicneolaíocht mhóibíleach agus cuirfimid tob-leabharlanna ar bun in áiteanna éagsúla, lena n-áirítear imeachtaí pobail, ollmhargaí agus cruinnithe móra d'fhoínn an tseirbhís a chur chun cinn.

Leabharlanna Inrochtana agus lonchuimsitheacha



- Déanaimid cinnte de go mbeidh sé éasca teacht ar leabharlanna agus go mbeidh cuailí eolais feadh an bhealaigh.
- Déanaimid cinnte de go mbeidh ár láithreán gréasáin i gcomhréir leis an dea-chleachtas ó thaobh inrochtana de agus go gcuirfear eolas cothrom le dáta ar féidir brath air ar fáil air.
- Úsáidfimid prionsabail an dearaidh uilfóch lena chinntíú go mbeidh teacht ag cách ar ár seirbhísí de réir na Straitéis Náisiúnta um lonchuimsíú Míchumais, 2017-2021.
- Forbróimid seirbhísí do dhaoine fásta agus do leanáí a bhfuil riachtanais bhreise acu. Forbrófar seirbhís leabharlainne a thacaíonn leo siúd a bhfuil uathachas orthu i gcomhairle le grúpaí comhairleacha áitiúla agus náisiúnta.
- Tabharfaimid aghaidh ar cheist an uaignis tuaithe trí athbhreithniú a dhéanamh ar bhealaí na leabharlann taistil, leathnú na seirbhise seachadta go doras agus éascaíocht a dhéanamh ar iompar tacaithe chuig leabharlanna agus ar ais nuair is féidir.

- Tabharfaimid aghaidh ar bhearna sa soláthar maidir le déagóirí agus ar thearc-úsáid na seirbhísí acu trí:
 - » Áiseanna tiomnaithe TF a chur ar fáil, lena n-áirítear deiseanna códaithe, cluichíochta agus foghlama ar líne.
 - » Déanfaimid nasc le seirbhísí óige le héascaíocht a dhéanamh ar imeachtaí a mbeadh spéis ag déagóirí iontu.
 - » Cuirfimid feabhas ar na spásanna do dhéagóirí inár leabharlanna.
 - » Déanfaimid athbhreithniú ar na bailiúcháin atá againn do dhéagóirí, lena n-áirítear úrscéalta grafacha.
 - » Déanfaimid athbhreithniú ar na hacmhainní staidéir atá ar fáil do dhéagóirí, lena n-áirítear áiseanna staidéir ar líne agus spásanna ciúine.
- Leathnóimid ár gClár um Leabharlanna Aoisbháúla chuit gach brainse. Bainfimid amach ár spriocanna faoin Straitéis um Chontae Aoisbháúil.
- Déanfaimid na leabharlanna ina spás fáilteach agus ina mol eolais do dhaoine nua sa phobal, d'imircigh agus do dhaoine atá gan díean.

3

Loch Garman a Cheiliúradh

Is institiúid cuimhne áitiúla í Seirbhís Leabharlainne Chomhairle Contae Loch Garman agus tá ról aici i scéalta dearmadta ár gcontae a insint. Tá de chúram uirthi a chinntí nach ligfear an t-am atá thart i ndearmad agus go gcaomhnófar stair agus cultúr uathúil ár gcontae do na glúnta atá le teacht.



Cuimhneamh ar an Am atá Thart



- Spreagfaimid pobail áitiúla le cur lenár mbailiúcháin staire áitiúla agus déanfaimid cinnte de go gcaomhnófar leabhair, irisí agus earráí áitiúla eile (ábhair ghearrshaolacha san áireamh) ar mhaith leis na glúnta atá le teacht.
- Iarrfaimid ar phobail a bheith páirteach i scéalta Chontae Loch Garman a bhailiú agus a insint trí dhigitú agus stair bhéil.
- Rachaimid i gcomhar le Rannóg na gCartlann leis an gclár digitithe a leathnú.

Digitiú Bailiúchán



- Feabhsóimid a gcuirimid ar fáil ar líne le raon iomlán ár n-acmhainní digiteacha a chur ar taispeáint. Tríd an tairseach dhigiteach nua seo beidh teacht ag an bpobal ar acmhainní áitiúla ar líne, lena n-áirítear bailiúcháin ghrianghrafadóireachta, nuachtán stáiriúla, irisleabhair áitiúla, Miontuairiscí na Comhairle, Aontas Dhílí na mBocht, an Coimisiún Béaloideas, srl.

Ár nAcmhainneacht Turasóireachta a Fhorbairt



- Forbróimid ár n-acmhainneacht turasóireachta ach an diaspora a nascadh lena bhfreamhacha i gContae Loch Garman. Tacóimid le taighde ginealaíais.
- Inseoimid scéalta áitiúla faoi leith a d'fhéadfadh a bheith mar bhunús le forbairt turasóireachta cultúrtha amach anseo.
- Rachaimid i gcomhar le comhlachtaí turasóireachta leis na seirbhísí leabharlainne a chuirtear ar fáil do chuaiteoirí a chur chun cinn.
- Breathnóimid go mion ar na féidearthachaí maidir leis an tionscadal Talking History a mhéadú le láithreacha oidhreachta eile a chur san áireamh, ach na hacmhainní a bheith ar fáil chuige sin.

Rannpháirtíocht Nua



- Úsáidfimid cineálacha nua rannpháirtíochta d'fhoinn feasacht ar ár mbailiúcháin áitiúla a ardú agus daoine a spreagadh le húsáid a bhaint astu.
- Méadóimid an fheasacht ar na hacmhainní staidéir áitiúil i measc múinteoirí iar-bhunscoile agus scoláirí Ardteistiméireachta.
- Beidh ról lárnoch againn i nDeich mBliana na gCuimhneachán. Déanfar Cogadh na Saoirse, an Cogadh Cathartha agus bunú an Stáit a chomóradh go tuisceanach measúil trí chlár léacataí, taispeántas agus ceardlann.



4 Difríocht a dhéanamh inár bpobail



Foghlaim ar feadh an tSaoil



- Tacóimid le saoránaigh teacht a bheith acu ar sheirbhísí r-rialtais agus páirt iomlán a ghlacadh sa phróiseas daonlathach.
- Cuirfimid gníomhaíochtaí eolaíochta, teicneolaíochta, innealtóireachta, ealaíne agus matamaitice (STEAM) chun cinn óir is disciplíní iad a thacaíonn le litearthacht, uimheartacht, folláine agus forbairt phearsanta. Leanfaimid orainn ag eagrú Féile Eolaíochta WexSci i gcomhpháirt le grúpaí agus gníomhaireachtaí ábhartha. Forbróimid gníomhaíochtaí spriocdhírithe le daoine ó gach cearn a mhealladh le bheith páirteach i gcláir STEAM, go háirithe iad siúd atá i mbaol imeallaithe.
- Cuirfimid oiliúint litearthachta digití ar fáil saor in aisce do ghrúpaí éagsúla. Cuirfidh foireann na leabharlainne an oiliúint sin ar fáil go díreach i gcomhar le gníomhaireachtaí náisiúnta agus áitiúla agus soláthraithe a bhfuil fios a ngnó acu. Beidh béim ar leith ar oiliúint nuálach a chur ar dhaoine "neamh-líneálacha" d'fhonn cabhrú leo páirt iomlán a ghlacadh i saol na ré digití.
- Tacóimid le baill dár bpobal atá ag foghlaim Béarla mar theanga bhreise trí bhailiúcháin leabharlainne, r-fhoghlaim agus grúpaí comhrá.

Sláinte agus Folláine



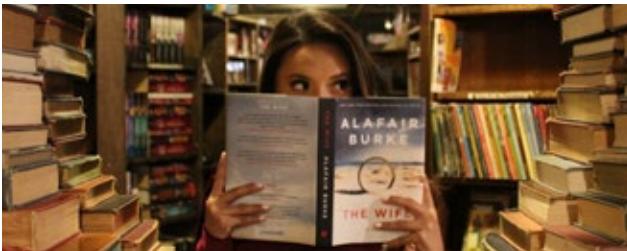
- Forbróimid ár dtairiscint faoin gclár Éire Shláintíúil ag do Leabharlann trí chur leis na himeachtaí a chuireann gairmithe iontaofa ar fáil thar ár gceann. Cuirfimid an leabharlann chun cinn mar fhoinsí eolais faoi chúrsaí sláinte ar féidir brath uirthi.

Gníomhú ar son na hAeráide



- Ardóimid go réamhghníomhach feasacht, eolas agus plé i measc an phobail ar a gcaithfidh an tsochaí a dhéanamh le dul i ngleic leis an athrú aeráide. Laghdóimid ár lorg carbón, méadóimid athúsáid agus beimid níos feasaí ó thaobh an chomhshaoil de inár gcuid oibríochtaí.

Litearthacht agus Léitheoireacht



- Seolfaimid feachtas leis an scíthlitéitheoreacht a spreagadh i gContae Loch Garman. Leagfaimid béis ar bhuntáistí na léitheoreachta ó thaobh folláine de do dhaoine fásta agus do leanaí araon. Cuirfimid comhthionscnaimh léitheoreachta pobail chun cinn, ar nós 'Baile Amháin Leabhar Amháin'. Forbróimid pobail léitheoreachta ar líne agus clubanna leabhar, agus bainfear gach leas as saineolas na fairne ag an am céanna le tacú le léitheoirí.
- Leanfaimid orainn ag tacú le scríbhneoirí as Loch Garman atá ag teacht chun cinn i ngach seánra, lena n-áirítear fiscean, neamhfhicsean, drámaíocht, Gaeilge, iriséireacht agus blagáil.
- Leanfaimid orainn ag forbairt ár gclár litearthacha um Cheart chun Léamh i gcomhar leis an Lónra um Cheart chun Léamh.
- Cuirfimid luathforbairt teanga agus litearthachta chun cinn do leanaí beaga agus óga. Déanfaimid teagmháil le tuilleadh soláthraithe luathbhlianta agus grúpaí tuismitheoirí agus lapadán d'fhoínt iad a mhealladh isteach. Feabhsóimid ár gcláir agus ár mbailiúcháin speisialta do leanaí réamhscoile.
- Forbróimid ár gcaidreamh le bunscoileanna agus déanfaimid cinnte de go mbeidh idirghníomhaíocht amháin ar a laghad ag gach bunscoil sa chontae leis an tseirbhís leabharlainne in aghaidh na bliana.
- Tosóimid ag cur tuilleadh seirbhísí ar fáil d'iar-bhunscoileanna agus é mar aidhm againn tacaíocht litearthachta, umheartachta agus curaclaim a chur ar fáil, chomh maith le héascaíocht a dhéanamh ar staidéar agus fiosrú neamhspleáach.
- Oibreoidim i gcomhar le tuismitheoirí, cúramóirí agus scoileanna le litearthacht teaghlaigh a neartú.
- Cuirfimid an teicneolaíocht chun cinn mar áis foghlama i dtaca le litriú, léamh agus obair bhaile.
- Cuirfimid seirbhísí ar fáil do leanaí a bhfuil riachtanais bhreise acu. Seolfaimid ár seirbhís 'Bréagán', Teicneolaíocht agus Oiliúint'. Tacóimid le leanaí a bhfuil dislícse orthu trí chur leis na grúpaí léitheoreachta, bailliúcháin speisialta agus tacaíochtaí atá ann dóibh.
- Forbróimid cláir iarscoile a bheidh dírithe ar chabhair le hobair bhaile.

Forbairt Gheilleagrach



- Faoi gclár Work Matters, déanfaimid infheistíocht le hacmhainní a chur ar fáil ar líne a mbainfidh an pobal gnó leas astu. Cuirfimid na hacmhainní seo chun cinn go háitiúil tríd an Oifig Fiontair Áitiúil, tríd an gComhlachas Tráchtála, tríd an mBord Oideachais agus Oiliúna, agus trí chomhpháirtithe eile.
- Rachaimid i gcomhar lenár gcuid comhpháirtithe in earnáil na seirbhísí fostáiochta le treoir agus cúnamh a chur ar fáil do dhaoine difhhostaithe maidir le bealaí ar ais chun na hoibre. Cuirfimid deiseanna ar fáil le haghaidh oiliúint neamhfhoirmiúil a thacóidh le forbairt phearsanta, oideachasúil, gairme agus gnó trí stoc leabharlainne, r-acmhainní, imeachtaí, trealamh agus spásanna staidéir.

Deiseanna Cultúrtha



- Leanfaimid orainn ag cur Chlár Éire Ildánach ar fáil go háitiúil. Oibreoidim as lámha a chéile lenár gcomhpháirtithe san Fhoireann Cultúir agus le pobail áitiúla leis an Straitéis Chultúir agus Chruthaitheachta, 2018-2022 a chur chun feidhme. Cuirfimid leabharlainna chun cinn mar spásanna cruthaitheacha agus comhoibrócha.
- Cuirfimid feabhas ar úsáid na Gaeilge inár bhfoirgnimh, trínár mbailiúcháin, imeachtaí, láithreán gréasáin agus seirbhísí. Táimid tiomanta d'fhorbairt an bhailiúcháin Gaeilge do dhaoine fásta agus do leanaí. Tacóimid le húdair agus taibheoirí Gaeilge agus déanfaimid cinnte de go gcurfear imeachtaí Gaeilge agus imeachtaí dáttheangacha ar fáil mar chuid dár gcláir féile, amhail Seachtain na Gaeilge, Féile Leabhar na Leanaí, srl. Tugaimid ár bhfocal go ndéanfar infheistíocht i bhforbairt ghairmiúil na fairne d'fhoínt cur lena gcumas sa Gaeilge.

5 Infheistiú inár ndaoine



Soláthar foirne

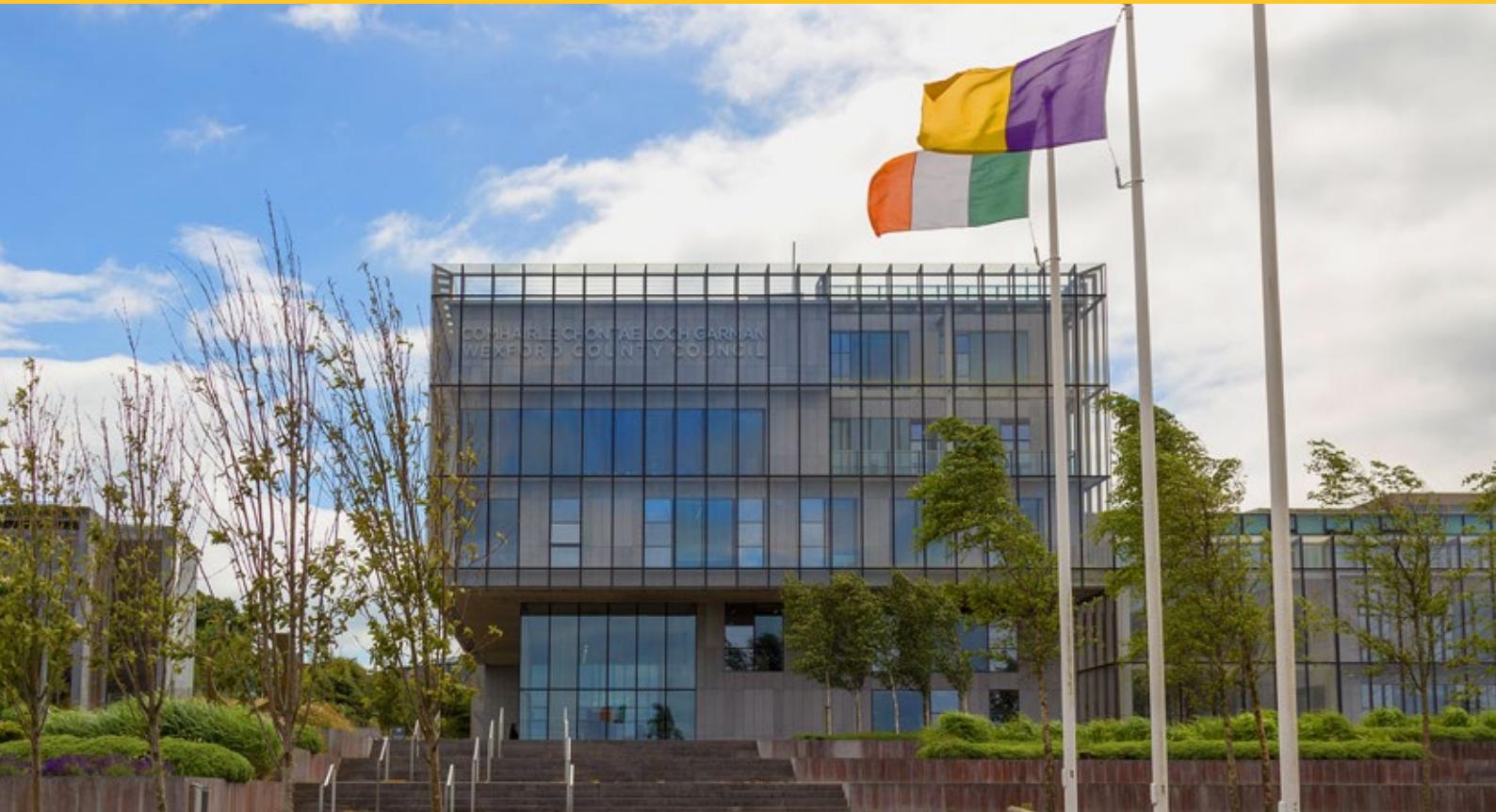


- Coinneoimid leibhéal soláthair foirne atá ag teacht leis an bPlean Fórsa Saothair a glacadh don tseirbhís leabharlainne.
- Déanfaimid cinnte de go mbeidh baill foirne sa líne thosaigh in ann lorg a láimhe a fhágáil ar fhorbairt na seirbhíse.
- Tabharfaimid luach a saothair do bhaill foirne a chuireann nuáláiocht chun cinn agus déanfaimid cinnte de go dtacófar lena bhforbairt ghairmiúil.

Oiliúint



- Déanfaimid cinnte de go gcuirfear oiliúint ábhartha ar fáil d'fhonn na tosaíochtaí a shainaithnítear sa phlean seo a chur chun feidhme. Beidh taithí leabharlannaithe gairmiúla, saineolas TF agus scileanna rannpháirtíochta pobail ag teastáil chuige sin. Forbrófar scileanna forbartha léitheoirí chomh maith.
- Glacfaimid lánpháirt sa Chóras Bainistíochta agus Forbartha Feidhmíochta do Chomhairle Contae Loch Garman.



Monatóireacht, Measúnacht agus Athbhreithniú

Ar cheann de na chéad bhearta a dhéanfar faoin bplean seo beidh bunú na socrutha is gá le monatóireacht, meastóireacht agus athbhreithniú a dhéanamh. I rith shaolré Phlean Forbartha Leabharlann Chomhairle Contae Loch Garman, 2020-2025 déanfaimid monatóireacht ar riachtanais athraitheacha phobal Chontae Loch Garman, freagróimid do na hathruithe agus déanfaimid gach iarracht teacht rompu.

Déanfar athbhreithniú rialta ar an bplean agus leagfar síos spriocdháta maidir le gach beart. Is iad Plean Corparáideach Chomhairle Contae Loch Garman, Plean Forbartha Chontae Loch Garman, 2019-2025 agus beartais ábhartha áitiúla agus rialtais eile a thabharfaidh comhthéacs don phlean.

Cuirfidh an chumarsáid a bhíonn againn leis an bpobal trínár gcomhpháirtíochtaí bonn eolais faoi fhorbairt na seirbhísé leabharlainne i Loch Garman. Tabharfar túis áite do mheasúnú leanúnach a dhéanamh ar imeachtaí agus ar chláir. Cuirfear deiseanna oiliúna agus forbartha gairmiúla leanúnaí ar fáil don fhoireann d'fhonn a bhfeidhmíocht a fheabhsú, rud a dhéanfar a mheas mar chuid dár gcóras bainistíochta feidhmíochta. Trína bheith páirteach i dtionscnaimh náisiúnta, beimid in ann a chinntí tuilleadh go bhfuilimid ag baint amach ár gcuspóirí faoin bplean seo.

Déanfar monatóireacht ar dhul chun cinn trí thagairt do na táscairí feidhmíochta náisiúnta agus tríd an gCoimisiún Náisiúnta Maoirseachta agus Iníúchta (NOAC).

Tabharfar tuairiscí chun dáta ar dhul chun cinn agus cur chun feidhme an phlean trí Thuairisc an Phríomhfhéidhmeannaigh do Chomhairle Contae Loch Garman agus don Choiste um Beartais Straitéiseacha maidir le Tithíocht agus Pobal. Luafar stádas agus dul chun cinn an phlean, chomh maith le saothar na seirbhísé leabharlainne go ginearálta, i dTuarascáil Bhliantúil Chomhairle Contae Loch Garman chomh maith.

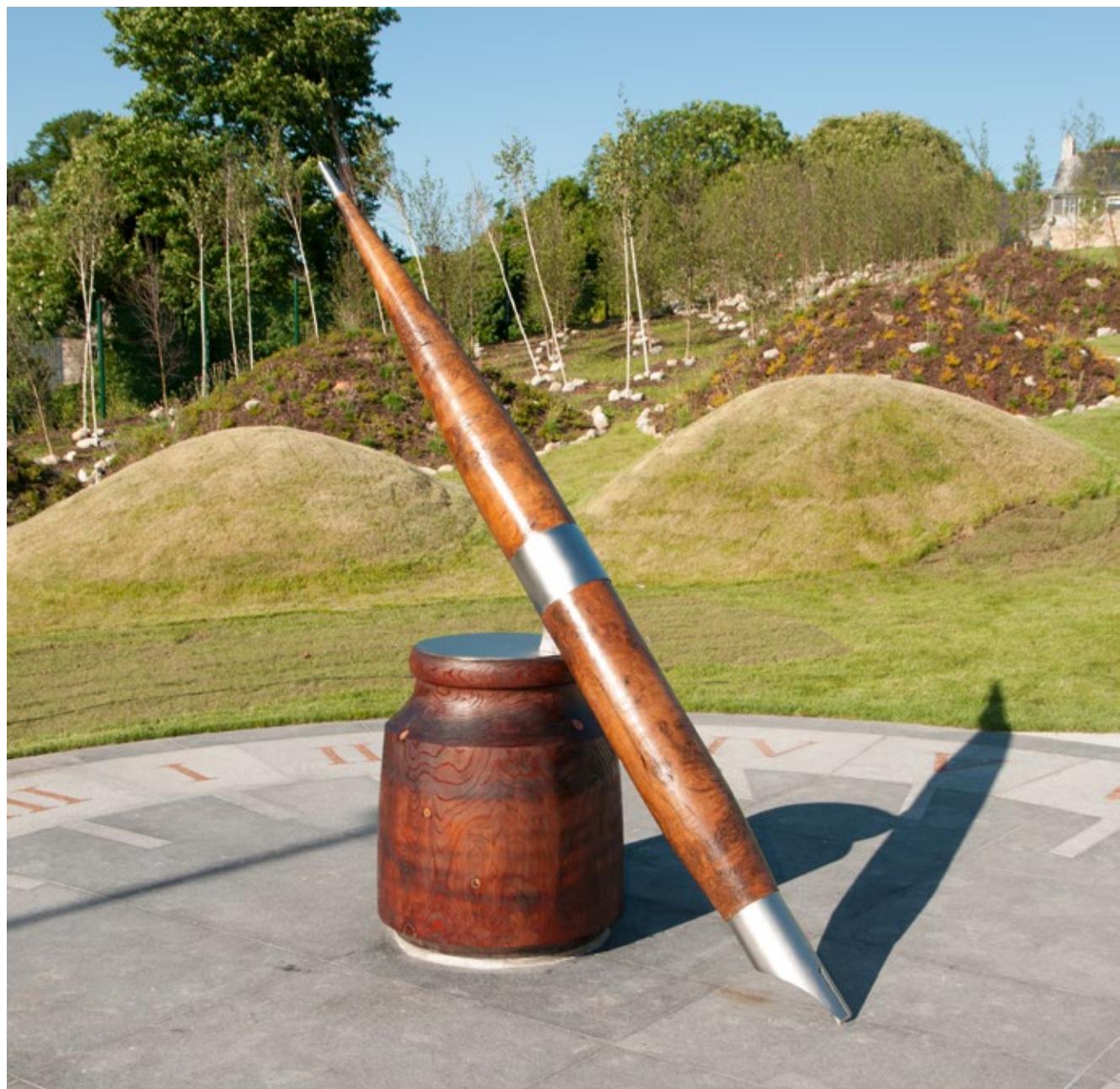
Aguisíní



Aguisín 1

An Buiséad Ioncaim do Leabharlanna agus Cartlanna, 2017-2019

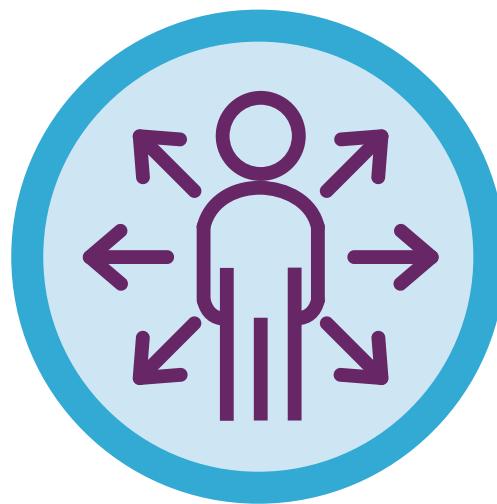
	2017 €	2018 €	2019 €
Oibríochtaí na Seirbhise Leabharlainne	2,404,788	2,729,868	2,756,194
Ciste Leabhar	280,000	300,000	310,000
Costais Tacaíochta Seirbhise	1,553,001	1,709,188	1,835,554



Aguisín 2 - Anailís ar Láidreachtaí, Laigí, Deiseanna, Bagairtí

Ghlac foireann na leabharlainne páirt i gceardlanna le sainaithint a dhéanamh ar na láidreachtaí, na laigí, na deiseanna agus na bagairtí a bhaineann le Seirbhís Leabharlainne Chomhairle Contae Loch Garman.

Tháinig na saincheisteanna seo a leanas chun solais:



Láidreachtaí

- Cúig leabharlann mhaithe.
- Foireann chairdiúil, thiomanta.
- Seirbhís ar féidir brath uirthi agus a bhfuil gean ag an bpobal uirthi.
- Ní ghearrtar táillí ná muirir.
- Uaireanta fada oscailte.
- Seirbhísí nua m.sh. prioritál 3T agus spásanna teicneolaíochta.
- Tiomantas do sheirbhís do chustaiméirí.
- Feabhas curtha ar sheirbhísí mar thoradh ar RFID.
- Infheistíocht i stoc agus ciste leabhar ag méadú.
- Dea-chaidreamh le grúpaí agus eagraíochtaí.
- Tóir ar r-sheirbhísí ag méadú.
- Clár imeachtaí éagsúla a mbíonn freastal maith orthu.
- Fáil níos fearr ar stoc mar thoradh ar an gCóras Náisiúnta Dáileacháin.
- Mo Leabharlann Oscailte i nGuaire.
- Dea-chaidreamh le bunscoileanna.
- Luach ar airgead.

Deiseanna

- Deis ollmhór ann STEAM agus teicneolaíocht a fhorbairt tuilleadh i leabharlanna.
- Léachtaí, ceolchoirmeacha, srl. a shruthú beo agus a thaifeadadh.
- Fáilte mhór a chur roimh fhorbairtí teicneolaíochta.
- Deis ann an tseirbhís seachadta go doras a fhorbairt tuilleadh.
- An tseirbhís 'Work Matters' a leathnú.
- Comhar a fheabhsú le raon soláthraithe reachtúla agus deonacha ar bhonn áitiúil agus náisiúnta.
- Deis ann tuilleadh ábhair a bhaineann le staidéar áitiúil a chur ar fáil ar líne.
- Is féidir cur leis na seirbhísí a chuirtear ar fáil ó na leabharlanna taistil.
- Caidreamh a chothú le hiar-bhunscoileanna ach naisc leis an gcuraclam a léiriú.
- Mo Leabharlann Oscailte.
- R-acmhainní, r-leabhair, r-chlosleabhair, r-irisí, r-nuachtáin.
- D'fhéadfadh baill fairne tuilleadh seirbhísí a chur ar fáil tar éis dul faoi usoiliúint.
- Caidreamh a chothú le réamhscoileanna.



Laigí

- Spás ciúin a bheith ar fáil i mbrainsí.
- Gá le níos mó spás le raon na seirbhísí a chuirtear ar fáil a fhás.
- Gá le tuilleadh comhairliúchán leo siúd nach n-úsáideann an leabharlann.
- Seirbhísí do dhéagóirí.
- D'fhéadfaí na huaireanta oscailte a fheabhsú.
- Gá le feasacht níos fearr i measc an phobail ar an tseirbhís a chuirimid ar fáil.
- Gá le hoiliúint foirne i ngach réimse tearchforbartha, lena n-áirítear obair le haosaigh óga, TF; seirbhís do chustaiméirí.
- Bearna scileanna ag roinnt baill foirne.
- Níl ag éirí linn daoine nach úsáideoirí iad a mhealladh isteach ná freastal orthu.
- Luas nasc leathanbanda.

Bagairtí

- Saintréithe áitiúla ár seirbhíse leabharlainne a choinneáil i gcomhthéacs náisiúnta.
- Maoiniú a bheith ar fáil amach anseo le haghaidh leabharlanna agus seirbhísí nua.
- Cumas leis na leibhéal infheistíochta a mhéadú, i gcistí leabhar go háirithe.
- Tuairimí as dáta ar céard is leabharlann ann.
- Tearcúsáid seirbhísí nua mar gheall ar easpa oiliúna.
- Fás ag teacht ar fhadhb an eisaimh dhigitigh.
- Gan ach taithí dhigiteach a bheith ag leanáí m.sh. leanbh ag iarraidh leabhar i scribhinn a svaidhpeáil nó a mhéadú.
- Gan a bheith in ann díriú isteach ar rud ach ar feadh tamall an-ghearr - an chaoi a dtéann "smaoineamh fada" leabhair in iomaíocht leis an dlúthfhaisnéis atá i dtvuít.
- Coinneáil suas le rudaí/faisin nua i dtionscal na foilsitheoirreachta.

Aguisín 3 - Anailís PESTLE

Mar chuid de phróiseas forbartha an phlean seo, rinne Seirbhís Leabharlainne Chomhairle Contae Loch Garman Anailís PESTLE lena fháil amach céard iad na tosca seachtracha (polaitiúil, eacnamaíoch, teicneolaíoch sóisialta, dlíthiúil agus comhshaol) a mbeidh tionchar acu ar ár dtimpeallacht oibriúcháin i rith shaolré an phlean.

D'aithníomar na nithe seo a leanas:

Polaitiúil



- Beidh tionchar ag an bplean náisiúnta Ár Leabharlanna Poiblí 2022: *Pobail a spreagadh, a cheangal agus a Chumasú* ar ár dtreo amach anseo.
- Caighdeán agus Tagarmharcanna le haghaidh Leabharlanna Poiblí.
- Beidh tionchar ag Éire 2040: *An Creat Náisiúnta Pleanála* ar fhorbairt chaipitil.
- Beidh tionchar ag an Straitéis Náisiúnta Dhigiteach agus ag an bPlean Náisiúnta Leathanbhanda ar fhorbairt seirbhísí agus scileanna TF ar fud na tíre.
- An Straitéis TFC le haghaidh an Rialtais Áitiúil, 2017-2022.
- An Straitéis Náisiúnta um ionchuimsíú Míchumais, 2017-2021, d'fhonn ionchuimsíú daoine faoi mhíchumas a chur chun cinn i sochaí na hÉireann.
- Torthaí Níos Fearr, Todhchaí Níos Gile: *Creatlach an Pholasáí Náisiúnta do Leanaí agus do Daoine Óga, 2014 – 2020* agus *Plean Choiste Loch Garman um Sheirbhísí do Leanaí agus Daoine Óga*.
- An Straitéis Náisiúnta um Aosú Dearfach agus Straitéis Loch Garman um Chontae Aoisbháuil.
- Plean Forbartha Contae Loch Garman, 2019 – 2025.
- Plean Eacnamaíoch agus Pobail Áitiúil Chontae Loch Garman.
- Straitéis Chultúir agus Chruthaitheachta Chontae Loch Garman agus Straitéis Ealaíon Chontae Loch Garman, 2018-2021.
- Scéim Teanga Chomhairle Contae Loch Garman.

Geilleagar



- Maoiniú leordhóthanach a chur ar fáil don rialtas áitiúil.
- Maoiniú a fháil do thionscadail chaipitil.
- Ról Sheirbhís Leabharlainne Chomhairle Contae Loch Garman i gcur chun cinn na turasóireachta cultúrtha i gContae Loch Garman.
- An Cód Caiteachais Phoiblí, an Roinn Caiteachais Phoiblí agus Athchóirithe, 2013.
- Impleachtaí an Bhreatimeachta dár ngeilleagar.
- Comhphróiseas náisiúnta tairisceana le haghaidh córais TF, stoc leabhar, srl. d'fhonn luach ar airgead agus barainneacht scála a chinntí.
- Fáil ar shocruithe príobháideacha poiblí i gcomhair infheistíocht chaipitil.
- Costais chothabhála mhéadaithe ar chórais TF agus ar fhoirgnimh nua.

Sóisialta



- Rannpháirtíocht níos ísle san oideachas tríú leibhéal.
- Pobal níos sine, go háirithe i gceantair áirithe.
- Ardlíon daoine ag comaitéireacht i gceantair áirithe ag cur isteach ar an gcomhtháthú sóisialta. An chaoi ar féidir cabhrú leo siúd nach mbíonn mórán ama acu a bheith páirteach ach na huaireanta oscailte a mhéadú.
- Leithlisiú tuaithe agus an tionchar a bhíonn aige ar rannpháirtíocht i seirbhísí leabharlainne.
- Leibhéal níos ísle litearthachta digití i measc daoine scothaosta agus an gá atá le tacú leis an oideachas litearthachta digití.
- A chinntíú go bhfreastalaíonn seirbhísí leabharlainne ar riachtanais daoine aonair a d'fhéadfadh a bheith i mbaol imeallaithe de dheasca cúrsaí airgid, leithlisiú geograafach nó riachtanais bhreise.
- An gá atá le deiseanna oideachais cultúrtha agus neamhfhoirmiúla a chur ar fáil saor in aisce do chách, idir óg agus aosta.

Teicneolaíocht



- Fágann luas mire shaol na teicneolaíochta go gcaithfidh leabharlanna a bheith chun tosaigh maidir le crua-earraí agus bogearraí nua a thabhairt isteach.
- De bharr na n-athruithe atá tagtha ar an gcaoi a n-idirghníomhaíonn daoine leis an tseirbhís leabharlainne, ní mór dúinn a bheith in ann seirbhís ar líne atá ardfhreagrúil a chur ar fáil.
- Ní mór dúinn ár mbailiúcháin uathúla a dhigití le go mbeidh an pobal in ann teacht orthu go héasca.
- Tá beartas cliste meán sóisialta ag teastáil leis an toradh a uasmhéadú ar an am a chaitear ar an modh cumarsáide seo.
- Caithfear acmhainní taighde, bunachair sonraí agus acmhainní rochtana oscailte ardluacha a chur ar fáil agus i bhfeidhm.
- Fágann dul chun cinn na teicneolaíochta go gcaithfear an méid a infheistítear i bhforbairt ghairmiúil leanúnach don fhoireann a mhéadú.

Comhshaoil



- Straitéis Chomhairle Contae Loch Garman um Oiriúnú don Athrú Aeráide.
- Spriocanna Forbartha Inbhuanaithe na Náisiún Aontaithe.
- Tá na dualgais agus na spriocanna do chomhlachtaí poiblí leagtha amach sa Phlean Gníomhaíochta Náisiúnta um Éifeachtúlacht Fuinnimh agus i Rialacháin na gComhphobal Eorpach. Tá Straitéis Éifeachtúlachta Fuinnimh na hEarnála Poiblí mar bhonn agus mar thaca leo freisin.
- Tá ról tábhachtach ag Seirbhís Leabharlainne Chomhairle Contae Loch Garman i bhfeasacht chomhshaoil agus oideachas poiblí.
- An Plean Gnímh don Aeráid, 2019 chun dul i ngleic le Cliseadh na hAeráide.

Dlíthiúil



- Soláthar Poiblí agus Reachtaíocht an Aontais Eorpaigh.
- Tús Áite do Leanaí: An Treoir Náisiúnta do Chosaint agus Leas Leanaí (an Roinn Leanaí agus Gnótháí Óige).
- Na hAchtanna Rialtais Áitiúil.
- An Rialachán Ginearálta maidir le Cosaint Sonraí (GDPR) agus an reachtaíocht um Shaoráil Faisnéise.
- Acht na dTeangacha Oifigiúla, 2003.
- Comhaontú Pá na hEarnála Poiblí.
- An tAcht um Shábháilteacht, Sláinte agus Leas ag an Obair, 2005 (arna leasú).

Aguisín 4 - Comhairliúchán Poiblí

Comhairliúchán ar Líne



Cuireadh ní ba mhó ná 1,000 suirbhé ar ais lenár bhfoirm ar líne. Cuireadh 23 suirbhé ar líne ar ais ó scoileanna, gnólachtaí, grúpaí míchumais agus institiúidí eile.

An Próiseas Comhairliúcháin



Tionóladh cruinnithe agus ceardlanna ar leithligh le dul i gcomhairle le foireann na leabharlainne mar seo a leanas:

- Baill fairne nua (10)
- An Fhoireann lomlán (22)
- Bainisteoirí brainse agus sinsearacha (9)

Comhairliúchán Duine le Duine



Rinneadh comhairliúchán duine le duine sna hionaid seo a leanas agus é mar aidhm againn úsáideoirí agus daoine nár bhfuil úsáideoirí iad a tharraingt isteach:

- Ionad Siopadóireachta Ghuaire
- Tesco, Ros Mhic Thriúin
- SuperValu Aodháin, Loch Garman agus Tesco Loch Garman
- SuperValu, Bun Clóidí

Ghlac na meánscoileanna seo a leanas páirt inár suirbhé:

- Scoil Chompánaigh Dhílse Íosa, Bun Clóidí
- Gairmscoil Bhun Clóidí
- Scoil na Dea-Chomhairle, Ros Mhic Thriúin

Tionóladh Grúpaí Fócais d'aosaigh féinroghnacha in:

- Leabharlann Ghuaire
- Leabharlann Loch Garman
- Tionóladh cruinniú le Grúpa Gníomhaíochta Lucht Scoir Inis Córthaídh

Na Meáin agus ar Líne



- Cuireadh fógraí i ngach nuachtán áitiúil i gContae Loch Garman.
- Bhí nasc chuig an suirbhé ar líne ar leathanach baile na Leabharlainne ar an Idirlíon.
- Bhí nasc chuig an suirbhé ar líne ar na ríomhairí poiblí sna cúig leabharlann brainse.
- Bhí nasc chuig an suirbhé ar líne le feiceáil nuair a úsáideadh an Wi-Fi sna cúig leabharlann brainse chomh maith.
- Tugadh poiblíocht don suirbhé i nuachtlitir leictreonach a seoladh chuig 279 grúpa pobail/míchumais LRPP.
- Tugadh poiblíocht don suirbhé i nuachtlitir leictreonach a seoladh chuig gach grúpa OFA.
- Seoladh nasc chuig an suirbhé ar líne chuig múinteoirí sna bunscoileanna, iar-bhunscoileanna agus coláistí go léir i gContae Loch Garman.
- Cuireadh nasc chuig an suirbhé ar líne chuig na ceithre Chomhlachas Tráchtala i gContae Loch Garman le go bhféadfaidís é a chur ar aghaidh chuig a gcuid ball.
- Cuireadh nasc chuig an suirbhé ar líne chuig na naónraí agus na naíolanna ar fad sa chontae trí Choiste Cúram Leanaí Chontae Loch Garman.
- Cuireadh suirbhé ar líne ar fáil d'fhoireann na comhairle ar Inlín Chomhairle Contae Loch Garman.

Suirbhéanna i scríbhinn in Ionad Phoiblí



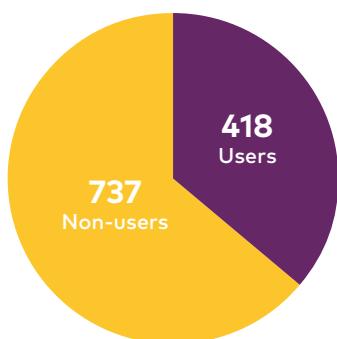
Rinne gach leabharlann brainse cóipeanna den suirbhé i scríbhinn a scáipeadh, mar a rinne ionad Acmhainní Teaghlaigh Ghuaire freisin.

Torthaí an Chomhairliúcháin



Fuarthas ní ba mhó ná 1,000 freagra ar ár gcomhairliúchán. Rud atá an-tábhachtach, tháinig ní ba mhó ná aon trian de na freagraí ó dhaoine nach n-úsáideann ár seirbhís.

Users & Non-users



Úsáid na leabharlainne

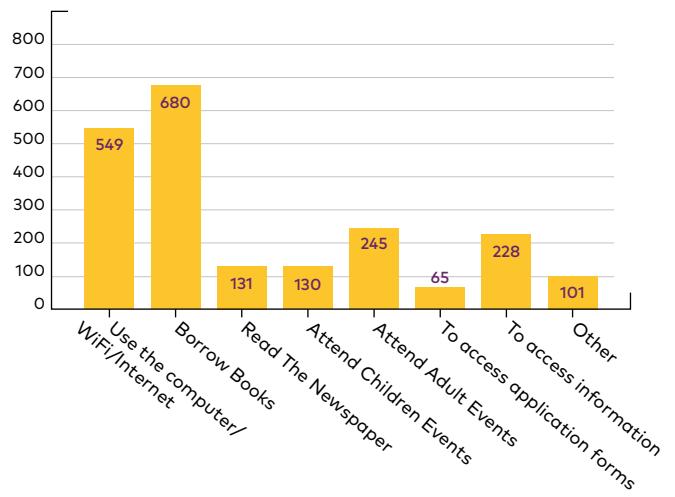


Ar an gceist:

Cén fáth a rachfá chuig an leabharlann de ghnáth?

Seo a leanas na freagraí a fuarthas:

Most likely reasons to visit library



Uaireanta Oscailte

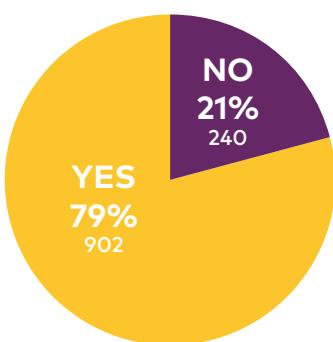


Maidir le huaireanta oscailte, cuireadh an cheist seo ar na freagróirí:

An bhfeileann uaireanta oscailte do leabharlainne áitiúla duit?

D'fhreagair mionlach suntasach de 21% "Ní fheileann". Chuir 115 duine in iúl gur mhaith leo go mbeadh an leabharlann ar oscailt ní ba dhéanaí um thráthnóna agus chuir 69 in iúl gur mhaith leo go mbeadh sí ar oscailt ní ba luaithe ar maidin.

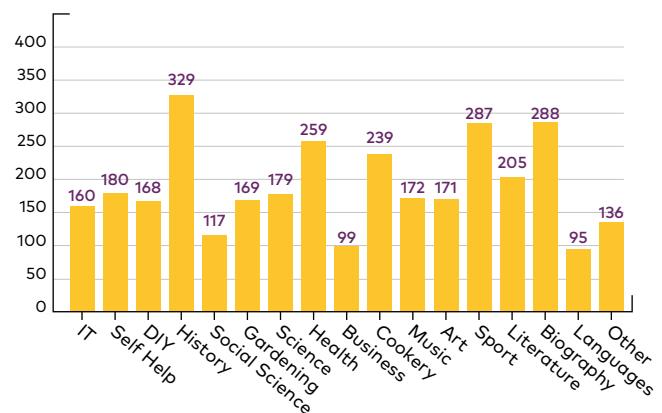
Do opening hours suit?



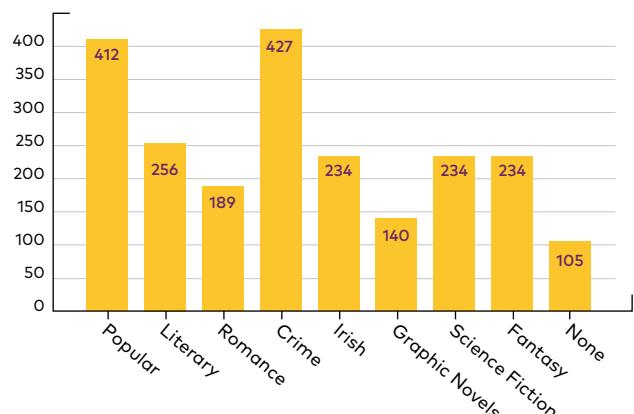
Forbairt Stoic

Cuireadh roinnt ceisteanna freisin d'fhoinn bonn eolais a chur faoi thosaíochtaí forbartha stoic amach anseo. Cuireadh roghanna i leith ábhar léitheoireachta do dhaoine fásta in iúl mar seo a leanas:

Non-Fiction Subjects

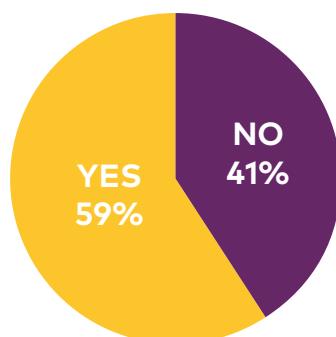


Fiction Genre



An freagra ar an gceist "**An úsáideann tú r-acmhainní?**", líríonn sé go bhfuil méid suntasach forbartha fós ag teastáil sa réimse seo.

Do you use e-resources?



Leabharlanna Taistil



Fuarhas breis is 160 freagra maidir le húsáid sheirbhís na leabharlann taistil. Bhí ní ba mhó ná 20% de na freagraí ag tacú le seirbhís na leabharlann taistil agus luagh an tionchar dearfach a bhí ag an tseirbhís ar a saol agus ar a bpobal. Mhol 53 duine dúinn na hamchláir agus an tseirbhís a fhógaírt ar bhealach níos fearr le léarscáil.

Seirbhísí Inrochtana Leabharlainne

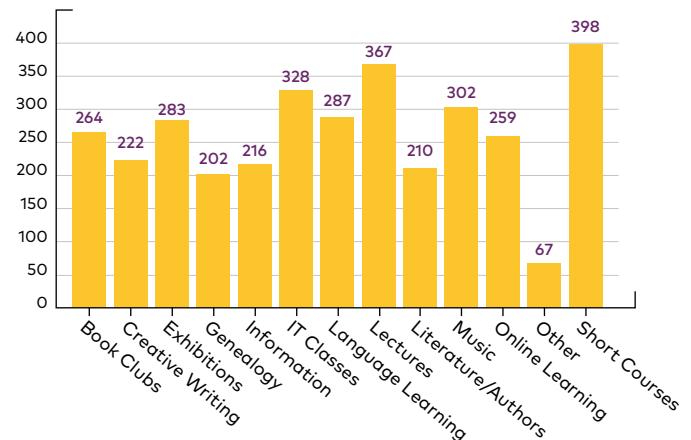


Chuir líon suntasach freagróirí (21%) in iúl go raibh siad féin nó ball dá dteaghlach faoi mhíchumas coirp nó oideachasúil. Fiafraíodh de na freagróirí sin céard iad na hathruithe a dhéanfaidís féin leis na saoráidí a fheabhsú. Chuir líon suntasach freagróirí in iúl gur ghá na seirbhísí agus an stoc a fheabhsú do leanaí agus do dhaoine fásta a bhfuil dislícse orthu. Moladh eile a rinne roinnt freagróirí ná feabhas a chur ar na seirbhísí a chuirtear ar fháil do dhaoine a bhfuil uathachas orthu. Tharraing roinnt freagraí ar leith aird ar fhadhbanna inrochtaineachta le brainsí áitiúla go príomha, ar nós rampaí agus áiseanna páirceála. Tá gach ceann de na freagraí sin á fhiosrú tuilleadh.

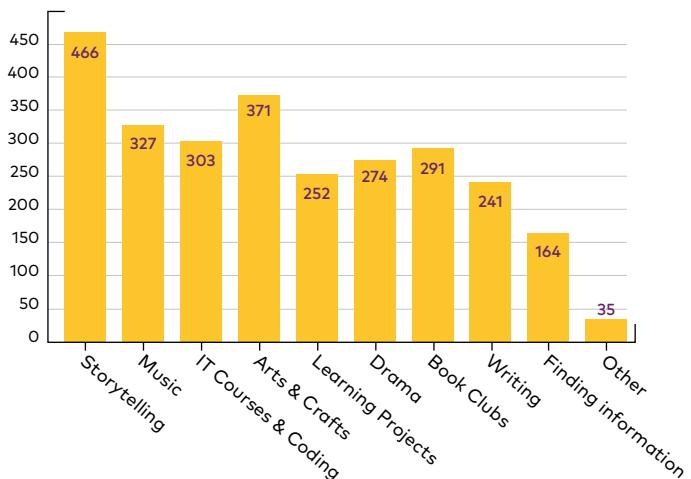
Cláir Imeachtaí

Lorgaíodh moltaí faoi na himeachtaí (do dhaoine fásta agus do leanaí araon) a theastaigh ó fhreagróirí a fheiceáil i leabharlanna.

Adult Events



Children's Events



Ríomhsheirbhísí, amhail Idirlín, Láithreán Gréasáin agus Leabharlann ar Líne



D'aithin na freagróirí roinnt rudaí le feabhsú ó thaobh Idirlín agus r-sheirbhísí de, lena n-áirítear nasc Idirlín agus Wi-Fi níos tapa a chur ar fáil agus a choinneáil agus r-sheirbhísí a chur chun cinn ar bhealach níos éifeachtaí.

Moltaí agus Tráchtanna Ginearálta

Fuaireamar ní ba mhó ná 800 moladh agus trácht ginearálta. Bhí cuid shuntasach de na tráchtanna fíormholtach faoi na seirbhísí a chuirtear ar fáil i ngach leabharlann.

I measc na moltaí maidir le rudaí le feabhsú bhí:

- Stoc.
- Saoráidí na bhfoirgneamh.
- Uaireanta oscailte.
- Spásanna ciúine.
- Áit le caife agus tae a réiteach.
- Ríomhairí níos tapa.

Cur Chun Cinn na Leabharlainne



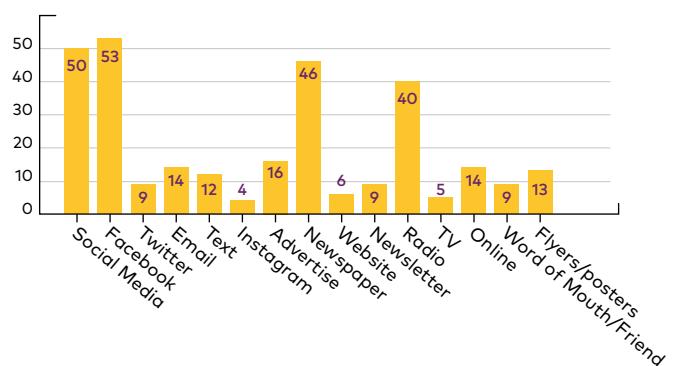
D'fhiagraíomar de na freagróirí:

Cén chaoi a bhféadfaimis daoine a chur ar an eolas faoinár gcuid seirbhísí?

Cén chaoi a bhféadfaimis baill nua a mhealladh isteach?

Is léir ó na freagraí an tábhacht a chreideann daoine a bhaineann leis na meáin shóisialta le seirbhísí leabharlainne a chur chun cinn.

Medium of Promotion



Buíochas

Ba mhaith linn buíochas a ghabháil leis na grúpaí, na heagraíochtaí agus na daoine aonair go léir a chabhraigh leis an bpróiseas comhairliúcháin agus a roinn a gcuid tuairimí agus léargas linn go diograiseach faoin gcaoi a bhféadfaimis an tseirbhís leabharlainne a fheabhsú.

Ba mhaith linn aitheantas a thabhairt chomh maith don mhéid a rinne comhaltaí tofa, lucht bainistíocha agus foireann Chomhairle Contae Loch Garman. Murach na daoine seo uile a rinne a gcion féin, ní bheadh an taighde indéanta, ná an plean a d'eascair as. Thóg sé ár gcroí gur chuir daoine an oiread sin suime sa leabharlann agus tá súil againn go léirítear go cruinn sa phlean seo an raon leathan smaointe agus moltaí a tháinig chun cinn tríd an gcomhairliúchán.









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